

FALL MEETING OF THE LAKE ERIE SWIMMING HOUSE OF DELEGATES

Cleveland Sports Institute

1 Eagle Valley Court

Broadview Heights,

Saturday October 6, 2018

MINUTES

Call to Order: Meeting was called to order at 1:03 pm

Roll Call:

PRESENT: Chuck Kunsman, Mark Krusinski, Diane Finnerty, Tom Stacy, Bill Bare, Erin Crabtree, Eileen Bringman, Vince Colwell, Bill Stewart, Bob Martens, Branden Burns, Jamie Santa Maria, Lisa Downing, Jay Johnson, Sarah Bennett, Paige McCormick, Riley McNichols, Julie Bare, Marilyn Duman, Sarah Tobin, Tina McCauley, Nancy Veto, Mike Davidson (CCS), Matt Davis (HEAT), Anthony Petruzzi (MRST), Dave Wohlfeil (LRST), Dave Brown (STRS), Stacey Aroney (BBA), Kirtis Huelsman (TCAT), Bryan Gerber (TCAT), Charlie Lownes (USC), Charlie Clark (VSC), Rick Waldock (VSC), Zachary Loudenslager (WEST), Ornat Tunga (WEST), Steve Lukco (WHAT), Rachel Weber (RYD), Karla Whelan (RYD), Eric Peterson (SHSH), Margarete Endre (SHSH), Rayna Klugherz (STRS), David Perchinske (STS), Kevin Harrod (STRS), Janis Treulich (SWIM), Maddy Kelly (LSSC), Jack Gardner (MAC), Maddy Draiss (MRST), Kristen Reynolds (PA), Mark Brooks (PS), Kristen McPhail (GLSS), Bev Poletta (GYB), Mackenzie DeWitt (HEAT), Adam Crabtree (HEAT), Dominic Panozzo (KS), Brandon Staley (KS), Aaron, Wirtz (KS), Connor Brown (LESD), Todd Clark (LESD), CJ Musser (LESD), Kristian Brown (LESD_B), Gabby Kariotakis (LRST), Bonnie Greer (CLES), John Collis (CSI), Liz Hastings (CWW), Madeline Dyer (FAST), Cindy Virdo (FAST), Jen Sevald (FAST), Carl Schallenberger (FAST), Charlotte Bennett (GO), Rebecca Bennett (GO), Sydney Bare (GLSS), John Fagan (GLSS), Jennah Haney (AKRN), Evie Lewis (CFYN), Ryan Miller (CFYN), Wally Lutkus (CLSC)

ABSENT: Marianne Russell, Pam Cook, Lori Baylor, Mike Milliken, Brian Peresie, Amanda Palutsis, Mitch Govang (TCAT), Carter Faulkner (USC), Steve Jacobs (USC), Don Cisar (WEST), Brendan Leecue (WHAT), Lori Leecue (WHAT), CJ Flatley Moser (PS), Deanna Milliken (RYD), Alice Karkey (SHSH), Julie Weaver (SWIM), Josh Brown (LSSC), Ava Turkal (MAC), Danielle Haines (MAC), Maddy Bennett (PA), Corey Kelly (PA), Mikel Flatley (PS), Daniel Poletta (GYB), Heather Peterson (GYB), Anna Skapoulas (LRST), Pete Krusinski (CSI), John Endures (CWW), David Hertz (CWW), Peta Sneek (GO), Jessica Bonezzi (AKRN), Parker Timken (CCS), Anna Evans (CCS), Keith Turnbull (CFYN), Sue Lutkus (CLSC)

CLUBS WITH NO REPRESENTATION: YYN, SYMR, PCP, BBSC, YWRC

Approval of Minutes from April 2018 HOD Meeting

- **Motion:** Approve minutes from Spring HOD **PASSED**

Announcements

1. Safe Sport Recognition Program: Melissa May from Michigan Swimming
 - To be unveiled during USA Swimming Convention
 - similar to the Club Recognition Program
 - USA Swimming is looking for clubs to Beta test the site on the web (www.usaswimming.org/ssrp) for functionality
 - Teams who sign up using will have to fulfill criteria mainly by spot lighting safe sport within their club.

- Recognition will be similar to the Club Recognition of Bronze/Silver/Gold levels achieved by the clubs. Clubs who fulfill the Safe Sport Recognition Program criteria will have an icon they can display on their respective websites.
- 2. Congratulation to Claire Pophal (LESD) for her selection to the World Junior Open Water Championships in Israel
- 3. Congratulation to all the participants, winners, record breakers for the variety of championships over the last few weeks including TYR Pro Series; Speedo Sectionals, LESI Age Group and Senior Championships, Zone Age Group Championship, Futures, Junior National and National Championships, and NSCA Meet.
 - Will Rose
 - Felicia Pasadyn
 - Kaden Smesko
 - Laura Goettler
 - Achievement Award at USA Swimming Convention (Zone High Point winners)
 - Ben Davis (11-12)
 - Jessica Eden (13-14) (GLSS)
- 4. LSC has achieved LEAP 3
 - LSCs who achieve LEAP 2 and 3 status have financial incentives so Sara accepted a check for \$6,000
 - Thank you to Pam for getting all the paperwork done
- 5. Sara and Jane went to Athlete Leadership Workshop
- 6. In the Calendar:
 - Athlete Leadership Summit in April 2019-we will be sending one athlete and one coach
 - 2019 Summer will be at CSU
 - Futures will be at Spire
- 7. Reports from Convention:
 - **Erin Crabtree:**
 - Tech suits are banned for athletes 12 and under regardless of type of meet (Age Group Champs vs. Open Meets). First type of meet they can wear tech suits are Jr. Nationals or higher
 - **Tom Stacy:**
 - Calendar of Meets for 2019
 - A. Winter Jr. Nationals- GA Tech (east)
 - B. 2019 Futures- Spire
 - C. 2020- combine US Open and Summer Jr. Nationals- Indianapolis: there will be cuts and have 18 and under Finals
 - D. Pro Series might have Finals in the morning and Prelims at night
 - Tom has some very good underwater videos he is willing to share with any of the coaches. Pls. email him
 - **Bill Bare:**
 - Open Water and Central Zone Meet were discussed
 - Claire Pophal's success in Open Water should be more emphasized to encourage more participants
 - Disability came up with time standards for championship meets based on disabilities
 - **Sarah Bennett**
 - Athletes were super focused on leadership at Convention
 - Talked about athlete contribution to respective LSCs

- **Julie Bare**
 - By Laws were changed
 - A. Increased transgender inclusion
 - B. banning tech suits for 12 and unders
 - C. Age cut off when meets are postponed should remain the same at the original date of meet
 - D. 15 meter markings required on the pool deck (you can use tape to mark the pool)
 - E. Backstroke ledges if used should be identical and used in all lanes. Athletes who are not certified in doing racing starts can not use backstroke ledges.
 - F. Clubs can now have alcohol sponsors for non competitive swimming events as approved by the marketing director of USA Swimming
 - Female athletes who hike up their suits-pull it down when walking around the deck- will be asked to fix their suits
- **Eileen Bringman:**
 - will be shadowing the Zones Chair next year
 - Age Group Coach of the Year: Erin Crabtree
 - Senior Coach of the Year: Matt Davis

Reports Requiring Action:

1. Approval of Nominating Committee
 - a. Eric Peterson, Mike Davidson, Kevin Harrod, Sarah Tobin, Pam Cook, Sarah Bennett (Athlete) and Paige McCormick (Athlete)

Motion: The Nominating Committee shall be composed of Mike Davidson, Kevin Harrod, Sarah Tobin, Pam Cook, Sarah Bennett and Paige McCormick **PASSED**

 - b. Nominations from the floor: None
2. Approval of replacements for the Administrative Board of Review
 - a. Approval of Madeline Dyer (2020) and Tyler Hong (2019) as athletes member of Admin Board of Review
 - b. Approval of Matt Salerno (Replace Tricia Saum (2020))

Motion: Approve Madeline Dyer (2020) and Tyler Hong (2019) as the Athlete members and Matt Salerno as replacement for Tricia Saum as member of the Administrative Board of Review (term ending 2020) **PASSED**
3. Approval of Accounting Review - Mark Krusinski
 - The books were reviewed and everything looks good
 - **Motion:** approve the Accounting review **PASSED**
4. Approval of the 2019 Budget – Mark Krusinski
 - Reimbursement to athletes and coaches increased
 - There were other meets reimbursed (e.g. Futures)
 - There needs to be an increase in the LSC's income and Finance Committee is proposing to increase the athlete surcharge to \$3.00
 - The last 4 years have seen negative balances on the budgets
 - **Motion** to increase surcharge tabled until after Legislation discussions **PASSED**
 - **Motion** Approve the proposed budget **PASSED**
5. Approval of LESI 2019 LC Championship Meet format – Vince Colwell

2019 Summer Championship Formats

Age Group Championships

Date: 7/19-21, 2019

Location: SPIRE

P/F Friday, Saturday, Sunday

Time standards. NAG B 10&U, NAG BB 11-12, 13-14

2 relays per team can score, unlimited entries of relays per team.

2 relay only per gender per age group

A/B Finals for 11-12, 13-14 age groups; A final for 10U age group.

Warm up procedure: 11-14 receive at least 45 minute warm up 10U at least 30 min warm up. Finals warm up will not begin before 445pm.

Time Trials after prelims at the discretion of the meet director and meet referee, relay only swimmers are eligible for time trials on the day of the relay they are swimming, time trial events count for total events per day. Limit of 1 time trial per day.

There will be a ready room and parade for the A final of all finals events unless the timeline is projected past 9pm.

Awards will be given for top 10 individuals and top 3 relays of all events.

Score top 20 individual and relay finishers, Award top 3 combined places, High Point and Runner-up individual swimmers per age group and gender.

Events:

10U: 50/100/200/400 free, 50/100 back, 50/100 breast, 50/100 fly, 200IM, 200 Free Relay, 200 Medley Relay

11-12: 50/100/200/400/800/1500 free, 50/100/200 back, 50/100/200 breast, 50/100/200 fly, 200/400IM, 200 Medley

Relay, 200 Free Relay, 400 Free Relay, 400 medley relay

13-14: 50/100/200/400/800/1500 free, 100/200 back, 100/200 breast, 100/200 fly, 200/400IM, 200 Medley Relay,

200 Free Relay, 400 Free Relay, 400 Medley Relay

Motion: Approve Age Group Champs Format as listed above **PASSED**

Discussion:

- same format as last year (same Timed Finals events - Relays, 400, 800 and 1500 Freestyle)
- **Motion:** Create a Championship Meet Committee that can alter/improve the meet format as necessary **PASSED**
- **FRIENDLY AMENDMENT: Championship Meet Committee will be the Technical Committee, Meet Directors and 30% athletes in committee**
- **Motion:** Move Age Group Champs to the following week (July 26-28) **FAILED**
 - this is the same weekend as Senior Champs
 - July 19-21 is the same weekend as Sectionals hosted by HEAT and FAST
 - this would break up the host teams in terms of coaches going to the meets and their families/volunteers
 - for swimmers going to Zones, the later week will not give the swimmers a chance to rest before Zones since they will be swimming 7 out of the 10 days with one of those rest days as a travel day
 - It is also difficult for Aquatic Outfitters and the Zone Committee to turn apparel around and determine spots for new qualifiers
 - The Scheduling Committee's job is to look at what is best for all the athletes - over 100 athletes went to Zones and 22 went to Sectionals

Senior Champs

Date: July 26-28, 2019

Time Finals Friday, P/F Saturday, Sunday

Location: Cleveland State

All relays swum at prelims. No limit to relay entries but only 2 relays may score.

2 heats of all Prelim/finals events on Sat. & Sun.; 800/1500 are timed finals swum fastest to slowest alternating

genders

Score A/B finals swimmers.

Time Trials will be held between prelims and finals.

Finals warm up will not begin before 4:45pm.

Awards will be given to top 2 girls teams/boys teams/combined teams.

Time Standards. NAG B 15-16. 14&unders may participate if they have achieved the 13-14 'AAA' or completed their Freshmen year in High School. Time standards may be achieved in SC or LC.

Events

Open: 50/100/200/400/800/1500 free, 50/100/200 back, 50/100/200 breast, 50/100/200 fly, 200/400IM

Relays: Girls 400 Free Relay, Girls 400 Medley Relay, Boys 400 Free Relay, Boys 400 Medley Relay

Discussion:

- same format as last year's
- Clarification: Also score Relays
- Timed Finals: Relays, 800 and 1500 Freestyle
- The Championship Meet Committee will have jurisdiction of the changes if any
- **Motion:** Score 18 places **PASSED**
- **Amended Motion:** Time Standard is 15-16 NAG B only no matter what age **FAILS**

Motion: Approve Senior Champs Format **PASSED**

6. Approval of 2019 Long Course schedule – Vince Colwell

2019 Spring/Summer Schedule

May 4 **Youngstown Long Course Season Opener.** PS at Beeghley Center Natatorium, Youngstown State University. LCM. Open. Timed Finals. No Time Standards. Contact Bill Amendol, bill.amendol@gmail.com.

May 11 **LESD May Madness Age Group Meet.** LESD at Hawken Upper School. SCY. 12&under. Timed Finals. No Time Standards. Contact Sarah Tobin, sarah.lesd@gmail.com.

Motion: Hold Youngstown Meet May 4 and May Madness May 11 **PASSED**

May 17-19 **Robert F. Busbey Invitational.** GLSS at Cleveland State University. LCM. Age Group & Open. P/F. Time Standards for Open. Contact Kyoko Hong, kyokoozawa4@gmail.com.

June 1-2 **CCS Age Group & Open.** CCS at CT Branin Natatorium, Caton. LCM. Age Group & Open. Timed Finals. No Time Standards. Contact Mike Davidson, Davidson_m@ccsdis-trict.org.

June 8-9 **Solon Stars Summer Swimfest.** STRS at Solon Municipal Pool. LCM. Age group & Open. Timed Finals. No Time Standards. Contact hadertsj@gmail.com.

June 13-7 **Jerry Holtrey Invitational.** LESD at SPIRE Institute. LCM. Age Group & Open. LCM. P/F. Time Standards. Contact Sarah Tobin sarah.lesd@gmail.com.

June 28-30 The 51st Annual Freedlander Swim Meet. YWRC at Freedlander Pool, Wooster. LCM. Timed Finals. No Time Standards. Contact rharrington@wooster.edu.

July 12-13 **Avon Classic**. LSSC at Avon Aquatic Facility. LCM. Timed Finals. No Time Standards. Contact Eileen Bringman, Lakeshoreentries@gmail.com.

July 18-21 **Central Zone Section 3 Championships**. Cleveland State University. LCM. P/F. Time Standards.

July 19-21 **Lake Erie Age Group Championships**. SPIRE Institute. LCM. P/F. 10&U B or faster, 11-12, 13-14 BB or faster.

July 26-28 **Lake Erie Senior Championships**. Cleveland State University. LCM. P/F. Time Standards.

July 31-Aug. 4 **Phillips 66 National Championships**. Palo Alto, California. LCM. P/F. Time Standards.

Aug. 1-4 **Central Zone 14& Under Championships**. Pleasant Prairie, Wisconsin. LCM. P/F. NAG AAA or faster.

Aug. 1-4 **Futures Championships**. SPIRE Institute, Geneva. LCM. P/F. Time Standards.

Aug. 6-10 **NCSA Summer Championships**. IUPUI. LCM. P/F. Time Standards.

Aug. 6-10 **Speedo Junior National Championships**. Palo Alto, California. LCM. P/F. Time Standards.

Motion: Approve 2019 LC Meet Schedule **PASSED**

7. Legislation – Bill Stewart

LAKE ERIE SWIMMING, INC. PROPOSED AMENDMENTS TO SPRING 2018 POLICIES AND PROCEDURES

No.	Description	Location	Recommendation from Board
R-1	To increase certain fees as contemplated by the proposed 2019 budget for LESI.	5.7.7, 5.2.5.D. and Appendix A	Approval
R-2A	To provide for the automatic waiver of sanction fees for upper-level meets.	5.2.4	Not Yet Reviewed

R-1	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Pulled
-----	---------	---------	----------	-----------------	--------	-----------	--------

R-2B	To provide for a flat \$500 sanction fee for upper-level meets.	5.2.4	Not Yet Reviewed
R-3	To waive all or a portion of the sanction fee for charity meets.	5.2.4	Not Yet Reviewed
R-4	To provide for swimmer surcharges for meets where no entry fees are collected.	5.2.4.B and 5.2.5.B	Not Yet Reviewed
R-5	To amend and restate the Bylaws in accordance with USA Swimming's new prescribed form. The main goal is to make the Bylaws shorter and less complex.	Amended and Re-stated By-laws Template	Approval

Location: Page 9 – 5.2.5.D. – **Conduct of Sanctioned Competitions/Reports/Surcharge**
Page 17 – 5.7.7 – **Conduct of Sanctioned Competitions/Entry Fees**
Page 35 – **Appendix A: LESI Membership Fee Schedule**

Proposed by: Finance Committee

Purpose: To increase certain fees as contemplated by the proposed 2019 budget for LESI.

Rationale: The swimmer surcharge has been constant since it was implemented while LESI has increased its funding for athlete travel at “national” meets. For example, in 2014 LESI began reimbursing athletes and coaches who attend Spring and Summer NCSA meets and in 2015, the reimbursement for Sectional and Grand Prix/Pro Series meets was increased from \$70 to \$100, the one meet per season per athlete was lifted, and LESI began reimbursing for Futures meets. This is a \$200 per athlete and coach cost for each meet.

Recommendation: Board of Directors recommends approval

Effective Date: January 1, 2019

- 5.2.5 D. Surcharge: A meet surcharge of ~~\$2.00~~ \$3.00 per swimmer and the Surcharge Report shall be mailed to the LESI Treasurer or designee within fourteen (14) days of the conclusion of the meet. Failure to submit the monies and surcharge report within fourteen (14) days will result in an additional monetary penalty in the amount of 10% of the total owed
- 5.7.7 Entry Fees: Meet sponsors may set their own entry fees for individual and relay events. A handling fee may be imposed by the meet host for team entries not submitted electronically. A ~~\$2.00~~ \$3.00 surcharge per swimmer per meet shall be assessed, \$1.00 of which shall be designated for the LESI Zone fund, ~~\$1.00~~ \$2.00 for the general fund, unless waived by the Board. No additional surcharges or any other per swimmer fee may be added by meet hosts without prior consent of the Board.

APPENDIX A: LESI MEMBERSHIP FEE SCHEDULE

2018 2019 Registration Year

Membership Type	Total
Group Member*	\$125
Seasonal Club (May 1 to August 31)	\$60
Athlete – Year Round	\$63 <u>\$65</u>
Athlete – Seasonal (150 days)	\$32.50
Athlete – Single Meet Open Water	\$10
<u>Outreach Membership</u>	<u>\$5</u>
Flex Membership	\$20
Non-Athlete (Official, Coach, Administrator, Other)	\$66 <u>\$68</u>
Non-Athlete – Family (Husband and Wife Residing in Same House- hold)	\$108
Life Membership	\$1008

*For New Group Member:
 \$100 if Received by 11/30/18
 \$125 if Received by 12/13/18
 \$150 if Received after 12/31/18

Motion: Adopt Proposed change in fees to Surcharge from \$2 to \$3 and Registration fee from \$63 to \$65 **PASSED**

Discussion:

- Stay at \$2 since other LSC surcharge are \$1. We should curb the spending or look for other ways to increase revenue.
- Not a lot of ways to increase revenue. Many of the spending are legislated, so we need to change those legislations also
- Those participating in meets are the ones likely to use the legislated expenses
- Finance Committee has looked at all the expenses that they are able to cut

R-2 A	AC- TION:	Adopt ed	De- feated	Adopted/ Amended	Tabl ed	Post- poned	Pulled
----------	--------------	-------------	---------------	---------------------	------------	----------------	--------

Location: Page 8 – 5.2.4 – **Sanctions/Sanction Fees**

Proposed by: Carl Shallenberger

Purpose: To provide for the automatic waiver of sanction fees for upper-level meets.

Rationale: Clubs repeatedly ask for the waiver of the sanction fee for upper-level meets which can be a large amount. This change allows clubs to budget appropriately and removes the need for a club to ask for a waiver. In addition, hosting upper-level meets in the LSC saves a lot of reimbursement money. The LESI annual budget takes into account only those meets bid on in LESI as approved by the House of Delegates, so the LSC is not losing any money, only gaining a savings on reimbursements.

Recommendation: The Board of Directors has not yet reviewed this proposal.

Effective Date: January 1, 2019

.4 Sanction Fees

- A. For all meets where an entry fee is charged, except ~~distance meets~~ as otherwise specified below, the sanction fee for meet hosts who have a certified official registered to their team at the time of the meet shall be 20% of the entry income as defined by the number of splashes and scratches multiplied by the published entry fee. For all other meet hosts, the sanction fee shall be 25% of the entry income as defined by the number of splashes and scratches multiplied by the published entry fee.
- B. For all meets where no entry fee is collected, there shall be a flat sanction fee of \$5.00 for meet hosts who have a certified official registered to their team at the time of the meet, and no swimmer surcharge. For all other meet hosts, there shall be a flat sanction fee of \$25 and no swimmer surcharge.
- C. For distance meets (meets in which the only events offered equal or exceed 200 yards/meters) the sanction fee shall be
 - (1) \$10.00 for open water or a meet where the total entry is limited to 100 or fewer splashes per four-hour session for meet hosts who have a certified official registered to their team at the time of the meet or \$50 for all other meet hosts;

- (2) \$25.00 for a meet where the total entry is limited to 200 or fewer splashes per four-hour session for meet hosts who have a certified official registered to their team at the time of the meet or \$150 for all other meet hosts; or
- (3) 15% of the entry income for a meet where the total entry is not limited to 200 or fewer splashes per four-hour session for meet hosts who have a certified official registered to their team at the time of the meet or 20% of the entry income for all other meet hosts.
- D. For upper-level meets (any USA Swimming Championships meet, Futures, Pro Series, Sectionals, or Central Zone Championships), there shall be no sanction fee or swimmer surcharge.
- E. At its discretion, the Board may waive any or all of the sanction fee.

R-2B ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Pulled
--------------	---------	----------	-----------------	--------	-----------	--------

[To be withdrawn if R-2A is approved]

Location: Page 8 – 5.2.4 – **Sanctions/Sanction Fees**

Proposed by: Chuck Kunsman

Purpose: To provide for a flat \$500 sanction fee for upper-level meets.

Rationale: Clubs repeatedly ask for the waiver of the sanction fee for upper-level meets which can be a large amount. This change allows clubs to budget appropriately and removes the need for a club to ask for a waiver. In addition, hosting upper-level meets in the LSC saves a lot of reimbursement money. The LESI annual budget takes into account only those meets bid on in LESI as approved by the House of Delegates, so the LSC is not losing any money, only gaining a savings on reimbursements.

Recommendation: The Board of Directors has not yet reviewed this proposal.

Effective Date: January 1, 2019

.4 Sanction Fees

- A. For all meets where an entry fee is charged, except ~~distance meets~~ as otherwise specified below, the sanction fee for meet hosts who have a certified official registered to their team at the time of the meet shall be 20% of the entry income as defined by the number of splashes and scratches multiplied by the published entry fee. For all other meet hosts, the sanction fee shall be 25% of the entry income as defined by the number of splashes and scratches multiplied by the published entry fee.
- B. For all meets where no entry fee is collected, there shall be a flat sanction fee of \$5.00 for meet hosts who have a certified official registered to their team at the time of the meet, and no swimmer surcharge. For all other meet hosts, there shall be a flat sanction fee of \$25 and no swimmer surcharge.
- C. For distance meets (meets in which the only events offered equal or exceed 200 yards/meters) the sanction fee shall be

- (1) \$10.00 for open water or a meet where the total entry is limited to 100 or fewer splashes per four-hour session for meet hosts who have a certified official registered to their team at the time of the meet or \$50 for all other meet hosts;
- (2) \$25.00 for a meet where the total entry is limited to 200 or fewer splashes per four-hour session for meet hosts who have a certified official registered to their team at the time of the meet or \$150 for all other meet hosts; or
- (3) 15% of the entry income for a meet where the total entry is not limited to 200 or fewer splashes per four-hour session for meet hosts who have a certified official registered to their team at the time of the meet or 20% of the entry income for all other meet hosts.

D. For upper-level meets (any USA Swimming Championships meet, Futures, Pro Series, Sectionals, or Central Zone Championships), the sanction fee shall be \$500 and there shall be no swimmer surcharge.

E. At its discretion, the Board may waive any or all of the sanction fee.

Discussion:

- There are 2 proposals regarding sanction fees for higher level meets
 - A. Waiving the fee altogether
 - B. Providing a flat sanction fee for higher level meets (Sectionals, Zones, Futures etc)
- Sanction fee would amount between \$5000-\$10000
- If meet was run inside the LSC, we would get average of getting \$7000 in sanction fees but if athletes had to go out of the LSC, it would cost the LSC \$18000 from reimbursements
- **Motion:** Adopt R2A (Automatic waiver of sanction fees for higher level meets) **PASSED**

R-3	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Pulled
-----	---------	---------	----------	-----------------	--------	-----------	--------

- **Location:** Page 8 – 5.2.4 – **Sanctions/Sanction Fees**

Proposed by: Chuck Kunsman

Purpose: To reduce sanction fees for charity meets.

Rationale: Clubs repeatedly ask for the waivers or reductions of certain sanction fees. These changes allow clubs to budget appropriately and removes the need for a club to ask for certain waivers.

Recommendation: The Board of Directors has not yet reviewed this proposal.

Effective Date: January 1, 2019

.4 Sanction Fees

- A. For all meets where an entry fee is charged, except ~~distance meets~~ as otherwise specified below, the sanction fee for meet hosts who have a certified official registered to their team at the time of the meet shall be 20% of the entry income as defined by the number of splashes and scratches multiplied by the published entry fee. For all other meet hosts, the sanction fee shall be 25% of the entry income as defined by the number of splashes and scratches multiplied by the published entry fee.

- B. For all meets where no entry fee is collected, there shall be a flat sanction fee of \$5.00 for meet hosts who have a certified official registered to their team at the time of the meet, and no swimmer surcharge. For all other meet hosts, there shall be a flat sanction fee of \$25 and no swimmer surcharge.
- C. For distance meets (meets in which the only events offered equal or exceed 200 yards/ meters) the sanction fee shall be
 - (1) \$10.00 for open water or a meet where the total entry is limited to 100 or fewer splashes per four-hour session for meet hosts who have a certified official registered to their team at the time of the meet or \$50 for all other meet hosts;
 - (2) \$25.00 for a meet where the total entry is limited to 200 or fewer splashes per four-hour session for meet hosts who have a certified official registered to their team at the time of the meet or \$150 for all other meet hosts; or
 - (3) 15% of the entry income for a meet where the total entry is not limited to 200 or fewer splashes per four-hour session for meet hosts who have a certified official registered to their team at the time of the meet or 20% of the entry income for all other meet hosts.
- D. For meets where all or a portion of the entry fees are donated to a bona fide charity (i.e., recognized as a non-profit organization by the IRS), the sanction fee shall be levied in accordance with Section 5.2.4A on that portion of the entry income not donated to the charity.
- E. At its discretion, the Board may waive any or all of the sanction fee.

Motion: To levy sanction fee on meets where a portion of the money goes to charity based on portion not donated to the bonafide charity **PASSED**

R-4	ACTION:	Adopt-	De-	Adopted/	Table	Post-	Pulled
-----	---------	--------	-----	----------	-------	-------	--------

Location: Page 8 – 5.2.4.B. – **Sanctions/Sanction Fees**

Page 11 – 5.2.5.B – **Approvals/Approval Fee**

Proposed by: Finance Committee, Brandon Burns and Carl Shallenberger

Purpose: To provide for the collection of swimmer surcharges for meets where no entry fee is collected.

Rationale: There has been an increase in dual, tri and intra-squad meets. By assessing a \$3 per swimmer surcharge, swimmers and meets are being treated more equally. This will ensure that LESI will be able to continue to help fund our swimmers at zone and national level meets.

Recommendation: The Board of Directors has not yet reviewed this proposal.

Effective Date: January 1, 2019

.4 Sanction Fees

- B. For all meets where no entry fee is collected, there shall be a flat sanction fee of \$5.00 for meet hosts who have a certified official registered to their team at the time of the meet;

~~and no swimmer surcharge.~~ For all other meet hosts, there shall be a flat sanction fee of \$25 ~~and no swimmer surcharge.~~

.5 Approval Fee

- B. For all meets where no entry fee is collected, there shall be a flat approval fee of \$5.00 ~~and no swimmer surcharge.~~ An initial \$50.00 deposit will not be required.

Motion: To levy a \$3 surcharge on meets where no entry fee is collected **FAILED**

R-5	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed
-----	---------	---------	----------	-----------------	--------	-----------

Location: Lake Erie Swimming, Inc. Bylaws

Proposed by: Bylaws Task Force

Purpose: To amend and restate the Bylaws in accordance with USA Swimming's new prescribed form.

Rationale: The main goal is to make the Bylaws shorter and less complex. Some of the more significant changes are to remove redundant language, to move certain matters to the Policies and Procedures, including relating to committees and procedural matters, to make the Board of Directors smaller and to change how certain directors are elected, and to ensure the Bylaws' compliance with Ohio non-profit law.

The new form begins on the following page, and includes comments noting certain changes from the current form. These comments will not be included in the final, approved Bylaws.

Recommendation: Board of Directors recommends approval.

Effective Date: January 1, 2019

Motion: To approve By-Laws changes as recommended by the Board **PASSED**

Reports Requiring No Action:

1. Admin Vice-Chair- Tricia Saum (no report)
2. Senior Vice Chair- Tom Stacy
 - Email Tom if you want to watch the underwater videos that he has. They are very good
3. Age Group- Bill Bare
 - Please get involved in one of the many committees that the LSC has
4. Coach Representative- Erin Crabtree (no report)
 - Swimposium: attendance was more than double compared to the last one held 2 years ago
5. Athlete Representatives: Sarah Bennett
6. Technical Planning- Vince Colwell (no report)
7. Zone Chair- Lisa Downing (no report)
8. Treasurer- Diane Finnerty (no report)
9. Finance- Mark Krusinski (no report)
10. Legislation- Bill Stewart (no report)
11. Safety- Branden Burns (no report)

12. Officials- Bob Martens (no report)
13. Secretary- Jamie Santa Maria (no report)
14. Membership/Registration- Pam Cook (no report)
15. Safe Sport Coordinator- Marianne Russell (no report)
16. NCAA Liaison- Brian Peresie (no report)
17. YMCA Liaison- Mike Milliken (no report)

Old Business: Looking for a Diversity Chairman

New Business: None

Next Meeting of HOD: Sunday, April 28, 2019 at St. Noel's Willoughby Hills

Meeting was adjourned 4:11 PM.