

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Minutes

Monday, January 21, 2019

Mission: *To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.*

Vision: *Lake Erie Swimming inspiring the pursuit of excellence in swimming and in life.*

Branding words: *Lead; Engage; Succeed; Inspire*

Call to Order: meeting called to order at 7:32 pm

Roll Call:

Present-Jay Johnson, Paige McCormick, Eileen Bringman, Tom Stacy, Bill Bare, Vince Colwell, Diane Finnerty, Branden Burns, Jamie Santa Maria, Marianne Russell, Chuck Kunsman

Absent-Sarah Bennett, Riley McNichols, Erin Crabtree, Tricia Saum, Mark Krusinki, Pam Cook

Conflict of Interest Declarations: None

Addition(s) to and Approval of Agenda: Branden to discuss finances

----Motion to approve: **APPROVED**

Approval of Consent Agenda:

1. Minutes from 2018 November Board Meeting
2. Committee Reports for January 2019 --Bill Bare

---Motion to approve: **APPROVED**

Announcements:

1. Passing of Jim Stacy – sent flowers
2. Al Kominek has been fighting cancer – officials sent gift cards to help the family

Action Items:

1. Approval of Zone Head Coach – submitted by Zone Chair = Erin Crabtree
--Erin will pick assistants
--**Motion to approve Erin as Zone Head coach:** **APPROVED**
2. Approval of the Governance Committee (terms chosen by random selection)
 - a. Term expiring Spring 2020
 - i. Julie Bare
 - ii. Pam Cook
 - b. Term Expiring 2021
 - i. Kevin Harrod--**Motion for Branden Burns to replace--APPROVED**
 - ii. Mike Davidson
 - c. Term Expiring 2022
 - i. Sarah Tobin
 - ii. Eric Peterson
 - d. Athlete Members
 - i. Maya Lewis –term Expires 2020 change to 2021
 - ii. Madison Kelly – term expires 2021 change to 2020

-- Bill concerned no existing board members

--6 non athletes- 3 yr position, athletes 2 yr position

--**Motion to approve Governance Committee:** **APPROVED**

Discussion Items:

1. Multi-State Meet

--Team Ohio second place, 2 relay records

--25 Lake Erie kids out of like 70

2. Awards by Board
 - Forkapa Award – Selected by Board

- Awarded to a person who continues to volunteer within the swimming community even though that person's personal involvement through kids/spouse, etc. has ceased. Coaches and officials are generally assumed to have personal involvement through their paid status. This award was named in honor of Judy Norton Martin Forkapa who remained involved in swimming, running HS districts long after her children had left the program.
- Nominations
 - Pete Finefrock (2018 recipient)
 - Meri Halupnik (stepped down as IMX volunteer for next year.) (Nancy suggests both she and daughter Jenna)

--Motion to approve both Meri and Jenna for award: **APPROVED**

- Lake Erie Swimming Board Award– Selected by Board
 - Awarded to a person, group, entity, etc. that the Board chooses to recognize for whatever special accomplishment, service, contribution, etc. that doesn't fit into normal recognition categories.

--board award can be done next month

- Nominations
 - Dave & Jodie Wohlfeil (2018 recipient)
 -
- Julie Bare Governance Award– Selected by Board
 - for outstanding service within LE Swimming and either zone or USA-S national or committee service
 - No recipient for 2017 and 2018
 - 2012 Julie Bare
 - 2014 Pam Cook
 - 2015 Chuck Kunsman
 - 2016 Tina McCauley

- Community Service Award- teams need to apply and notice should go out (will put notice in newsletter and on web site, tweet, facebook)
- **Life Members of USA Swimming Granted by BOD (1 per quad)**

---can do this year or next year

No recipient for 2017 and 2018

- 2016 Tina McCauley
- 2011 Chuck Kunsman
- 2006 Marilyn Duman
- 2004 Pam Cook
- 2002 Julie Bare
- 1994 Herold Urban*

3. Committee alignments--Bill and Pam can add to help what jobs and duties to be done by someone.

4. **Motion** all flex members non eligible to swim any LE championship events-**APPROVED**

--need to have template for champ meets talk to Pam and Julie so it is clear.

5. Budget discussion, what to do to increase? Are committees holding to budget?

-- No accountability for how money spent, have to submit budget to make sure what spending.

Vice chairs and finance need to make sure held accountable. Financial manual has to be updated and enforced.

6. September 2019 registration goes up \$2 for 2020

7. No more for LEAP this year, we got last year.

8. Need more stats on dual meets to see how many kids swim, Bill and Vince may be able to help

Pam come up with that

Reports

1. Athlete Reps- Jay Johnson and Paige McCormick, Sarah Bennett Riley McNichols
1 junior rep and 1 at large, talk to Pam or Tom to do survey monkey or google forms. Must be done by April 28.
2. Coach Reps- Erin Crabtree and Eileen Bringman (none)
3. Admin Vice-Chair- Tricia Saum
4. Senior- Tom Stacy (none)
5. Age Group- Bill Bare (none)
6. Technical Planning- Vince Colwell--scheduling meeting in next month
7. Treasurer- Diane Finnerty (none)
8. Finance- Mark Krusinski
9. Safety- Branden Burns--operational risk, CYA legislation, requiring teams to follow law about lifeguards at practice and meets. Safety reminder for coaches send in concussion training required.
-- Still think needs dual meet charge
10. Secretary- Jamie Santa Maria (none)
11. Membership/Registration/Permanent Office - Pam Cook
12. Safe Sport Coordinator- Marianne Russell

Old Business:

New Business:

Next Meeting: Solon Police Department 7:30 pm Monday February 18, 2019

