

# MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, April 19, 2021 Zoom Meeting

## Minutes

### **Mission:**

To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.

### **Vision:**

Lake Erie Swimming inspiring the pursuit of excellence in swimming and in life.

### **Branding words:**

Lead; Engage; Succeed; Inspire

**Call to Order:** Vince Colwell

### **Roll Call:**

Stacey Aroney, Branden Burns, Vince Colwell, Pam Cook, Erin Crabtree, Josh Forsythe, Sonja Haywood, Adam Katz, Mark Krusinski, Kristen MacPhail, Megan Maholic, Mia Nagle, Sarah Tobin, Zach Toothman, Chuck Kunsman  
Eileen Bringman (late)

### **Not in attendance:**

Diane Finnerty

### **Conflict of Interest Declarations:**

**Addition(s) to and Approval of Agenda:** APPROVED

**Approval of Consent Agenda:** APPROVED

### **Announcements:**

1. Technical Planning – Adam Katz has resigned. If anyone knows of someone interested in being the Tech Planning Chair, please let Vince Colwell know
2. Zone Workshop – April 30 – May 1, 2021 – Virtual; Google USA Swimming Central Zone Workshop for the information
3. USA Swimming Special HOD is June 30
  - a. As soon as Vince has more information, he will send it out to the voting delegates
  - b. Stacey Aroney will be on maternity leave at that time so we will need someone to vote in her place
4. USA Swimming Convention is September 23 – 25, 2021; No information at this time but please put it on your calendar

### **Action Items:**

1. Forkapa Award
  - a. MOTION: Award the Forkapa Award to Tina McCauley. PASSED

## 2. National Swim-off Legislation

- a. MOTION: Accept the legislation regarding swim-offs as written and send to USA Swimming prior to May 15 for HOD. **PASSED**
  - i. Julie Bare presented legislation regarding swim-offs
  - ii. The legislation presented seeks to go back to the original interpretation of the rule thus allowing swimmers to swim a shorter distance for the swim-off as long as mutually agreed upon
  - iii. Julie would like Lake Erie Swimming to send this legislation to Nationals for approval at HOD in June
  - iv. This legislation clarifies how swim-offs should be handled
  - v. Vince Colwell will send to USA Swimming

### 102.5 SEEDING, LANE ASSIGNMENTS, SWIM-OFFS, AND ORDER OF HEATS

- 2 **Swim-Offs** —A swim-off is considered to be part of the total preliminary process of qualifying for the finals. In no case may a swimmer with a faster time displace another who placed ahead of him within a heat as the result of a decision by the Referee or Place Judges in accordance with Section 102.24. If this situation results in disputed qualifications, all swimmers having times tied or within the disputed times shall swim-off the event to qualify for the disputed place or places in the final unless the swimmers, coaches, and Referee mutually agree to resolve the tie in an alternative manner, such as coin toss or racing a different distance/event. The swim-off shall be timed and judged in the same manner as the original event unless a subsequent timing system malfunction requires that an adjustment be made. For the seeding of finals, the times used for the swimmers involved shall be the times achieved in their original preliminary heats. This elimination may be held at any time set by the Referee, but not more than 45 minutes after the last heat of any event in which any one of these swimmers is competing in that session. In the case of a disqualification in a swim-off, the swimmer so disqualified is relegated to the lowest qualifying position for which he/she is competing. Disqualification in a swim-off for a qualifying position shall not eliminate a swimmer from eligibility to compete in the accompanying finals, or as an alternate. If disqualifications leave a vacancy for the full complement of finalists, swim-offs shall be continued among the disqualified swimmers until a full complement of finalists is assured.

**Note:** It shall be the swimmer's responsibility to become acquainted with information pertaining to swim-offs, final events and the participants therein.

## 3. Legislation Review

- a. MOTION: Recommend Legislation #1 as written. **PASSED**
- b. MOTION: Recommend Legislation #2 as written. **PASSED**
  - i. 8 – Approved
  - ii. 4 – Opposed (Stacey Aroney, Branden Burns, Erin Crabtree, Sonja Haywood)
- c. MOTION: Recommend Legislation #3 as written. **PASSED**
- d. MOTION: Recommend Legislation #4 as written. **PASSED**

## 4. Whistleblower Policy

- a. MOTION: Approve Whistleblower Policy as written. **PASSED**
  - i. Used a sample document to create the policy and aligned it with LESI

5. Club Service

- a. MOTION: Eliminate Club Service Awards (monetary award) for the 2021 LESI Awards Program. **PASSED**
  - i. Monetary gift to the top 10 clubs
  - ii. The award will be put on hold this year but bring it back for 2022
  - iii. Points will still need to be calculated because of the point system ties with National Meet reimbursement
  - iv. Due to COVID during 2020 and some of 2021, teams may not have run meets or done things to get the point value needed for reimbursement; reimbursement will be on a case by case basis if necessary

6. Events for the top 10/records for award program calculations

- a. Only events currently recognized in P&P will be used for awards program calculations
- b. 50's stroke/100 IM for 13 & Overs needs to be added into P & P before we can recognize these as records
- c. Top 10 is run yearly and these events will be added
- d. MOTION: Write legislation to be written so 50 butterfly, 50 back, 50 breast and 100 IM for 13-14, 15-16, 17-18, open will have records going back to 1994 using SWIMS database. **PASSED**
  - i. Branden Burns opposed
  - ii. Vince Colwell will work with Bill Stewart, Legislation Chair, to write legislation for the April 24 HOD meeting.
  - iii. This legislation will need to pass with 90%
- e. Discussion regarding 10 & Unders 200 butterfly, 200 backstroke, 200 breaststroke, 400 IM, 800/1000 freestyle, 1500/1650 freestyle – should these be included also; these events already have records; we will not recognize them in the top 10

7. Zone travel

- a. Zone committee would like swimmers attending the 14 & Under zone meet to travel on their own; The committee recommends that LE not do team travel this year due to COVID-19
- b. MOTION: LESI will not provide transportation, lodging, food for athletes for the 2021 Zone Team due to COVID-19. **PASSED**

8. Zone Coaches

- a. Need to let the coaches who were slated to coach the 2020 Zone team that they may not be coaching this year. The 2020 meet did not occur but there may be a new slate of coaches for the 2021 team.
- b. MOTION: Approve Co-Head Coaches, Eileen Bringman (LSSC) and Carl Shallenberger (FAST) for the 2021 Zone Team. **TABLED**
- c. MOTION: To table the vote of the Co-Head Coaches until the 2020 coaches are told they may not be coaching the 2021 team. **PASSED**
- d. An email vote will take place the week of April 20
  - i. MOTION: Approve Co-Head Coaches, Eileen Bringman (LSSC) and Carl Shallenberger (FAST) for the 2021 Zone Team. **PASSED** via email vote

**Discussion Items:**

1. Fall HOD will be Saturday, October 2
2. New board member orientation
  - a. The Jr Athlete Rep, Jr Coach Rep will be new
  - b. We need to find a new Technical Planning Chair so they should be included in this orientation
  - c. Vince Colwell will facilitate the meeting with the Sr Athlete Rep, Sr Coaches Rep for these three positions
  - d. The meeting will take place the week of May 9
  - e. The Governance Committee will have a member be part of the meeting also
3. Athlete Executive Committee (AEC) Educational team visits
  - a. AEC will send 2-3 members to LE teams to educate their athletes on the following topics
    - i. Safe Sport
    - ii. Mental Health
    - iii. DEI
  - b. AEC will work with Sonja Haywood and Stacey Aroney on the material that will be presented
  - c. AEC is using material from USA Swimming
  - d. AEC will have all agendas/material approved by Sonja Haywood and Stacey Aroney
  - e. AEC hopes to start visits mid summer

**Reports:**

1. Athlete Reps – Zach Toothman, Mia Nagle, Megan Maholic
  - a. Continue to do Coaches Corner – if coaches are interest in doing this please contact one of the Athlete Reps
  - b. AEC visits to teams
  - c. Elections will take place at HOD
2. Coaches Reps – Stacey Aroney & Josh Forsythe
  - a. Coach of the year ballots were sent out, returned and tabulated
  - b. Nomination form for Jr Coaches rep was sent out; vote will take place at HOD
3. Admin Vice Chair – Kristen MacPhail
  - a. Nothing additional
4. Senior Vice Chair – Eileen Bringman
  - a. Currently getting bids from SPIRE and Canton for LC Sr Champs
5. Age Group Vice Chair – Erin Crabtree
  - a. Currently getting bids for SPIRE and Canton for Age Groups Champs
6. Technical Planning – Need chair

7. Treasurer – Diane Finnerty
  - a. No report
8. Finance Chair – Mark Krusinski
  - a. No report
9. Operational Risk – Branden Burns
  - a. Submitted the Meet Safety Guide and it will be posted on the website
10. Secretary – Sarah Tobin
  - a. No report
11. Membership/Registration/Permanent Office – Pam Cook
  - a. Registration Stats

	April 19, 2021
Athletes – year round	2421
Athletes – flex	258
Athletes – outreach	41
Athletes - seasonal	62
Athletes - TOTAL	2782
Non Athletes	266
Clubs	38

12. Safe Sport – Sonja Haywood
  - a. Working on Safe Sport as it relates to LEAP
  - b. Please get vaccinated
13. Diversity, Equity, & Inclusion – Sonja Haywood
  - a. Will do a 10 minute presentation at HOD
  - b. Wrote legislation with the help of Bill Stewart that will be voted on at HOD
14. Governance
  - a. Governance Committee wants to see minutes from all Committee meetings that will be held in April

## **Old Business**

1. Newsletter/website advertising –
  - a. Send any interested advertisers to Kristin MacPhail
2. Disability Chair
  - a. Vince Colwell is looking for a Disability Chair but has two members for the committee
3. Operational Risk Manual needs to be updated
  - a. Meet Safety Manual has been updated and will be posted on the LE website
  - b. An Operational Risk Manual needs to be written
4. Strategic Plan is a work in progress
  - a. Division heads need to meet with Committee Chairs and have a meeting to make sure committees are active

- b. After meetings occur in April, BOD will look at active/non active committees and begin to work on Strategic Plan

**New Business**

**Meeting Adjourned at 8:57 p.m.**

**Next Meeting:**

Monday, May , 2021 at 7:30 pm via Zoom

Respectfully submitted,

Sarah Tobin