

# MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, January 17, 2022 Zoom Meeting

## Minutes

### **Mission:**

To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.

### **Vision:**

Lake Erie Swimming inspiring the pursuit of excellence in swimming and in life.

### **Branding words:**

Lead; Engage; Succeed; Inspire

**Call to Order:** Vince Colwell

### **Roll Call:**

Stacey Aroney, Branden Burns, Vince Colwell, Pam Cook, Erin Crabtree, Cindy Dial, Diane Finnerty, Steven Jacobs, Mark Krusinski, Kristin MacPhail, Megan Maholic, Sarah Mally, Mia Nagle, Sarah Tobin

### **Not in attendance:**

Sonja Haywood, Madi Machado, Chuck Kunsman

### **Conflict of Interest Declarations:**

**Addition(s) to and Approval of Agenda:** APPROVED

**Approval of Consent Agenda:** APPROVED

**Approval of December 20 BOD minutes:** APPROVED

### **Announcements:**

1. Central Zone Updates
  - a. LSC in the Central Zone are all down athletes except Ohio
  - b. LE is down the most at 30%

### **Action Items:**

1. LEAP
  - a. Due to USA Swimming on June 30, 2022
  - b. Three parts of LEAP
    - i. Governance
    - ii. Programming
    - iii. Communication
  - c. Must complete 10 items in each category plus an additional 5 items in which there are 10 to choose from

- d. Pam Cook will send out to the board the LEAP items and the BOD will discuss Governance at the February 21 meeting
  - e. All BOD members should look this over and give feedback prior to the Feb 21 meeting
- 2. LESI Financial Policy for Clubs
  - a. Currently there is not a policy for clubs who do not pay for their registrations in a timely manner
  - b. Some clubs carry a balance on their registration account and Pam deducts from the balance
  - c. Some clubs register swimmers and send payment right away
  - d. Some clubs register swimmers and do not send payment. This is the problem and there are no penalties.
  - e. The Finance Committee will come up with a “collections” policy.
    - i. Finance Committee will look to see if this needs to be in our Policy/Procedures thus legislation is needed
    - ii. Will also look at a different option besides check to pay for registrations (Credit card and Venmo were suggested)
- 3. Forkapa Award & LESI BOD Awards
  - a. Bring nominations to the February BOD meeting
  - b. Vote on recipients at the March BOD meeting
- 4. Outstanding Service Award
  - a. Last two recipients choose the winner of this award
  - b. Branden Burns and Lori Baylor will choose recipient
- 5. At-Large Athletes
  - a. LESI BOD needs 33% athletes on the board
  - b. The Athletes Executive Committee met and selected Alaina Pizzaro – LESD and Isaac Chernisky – LSSC to be added to the BOD
  - c. MOTION: Alaina Pizzaro and Isaac Chernisky be added to the BOD as the two additional at-large athletes. **PASSED**
- 6. Junior Olympic Champ Meet
  - a. Would like to add a facility fee to be used for admissions at the JO meet and not charge admission at the door
  - b. MOTION: Add a facility fee for admission for the Junior Olympic Champ meet (March, 2022) and the fee will be determined by the Age Group Champs committee. **PASSED; One opposed**
- 7. Regional Champ Meets
  - a. Would like to add a facility fee to be used for admissions at the Regional meets and not charge admission at the door.
  - b. All 4 meets must charge the same entry fees and “facility” fee.
  - c. MOTION: Add a facility fee for admission for the Regional meets of \$10. **PASSED**
- 8. Committee Goals

- a. General Chair suggests that committees do one thing – try to meet once; try to do something to get committees active

9.

## **Discussion Items:**

## **Reports:**

1. Athlete Reps – Mia Nagle, Maddie Machado, Megan Maholic
  - a. Working on getting new athletes on committees as many of the current athletes are seniors and will go off the committees soon
2. Coaches Reps – Stacey Aroney & Sarah Mally
  - a. No report
3. Admin Vice Chair – Kristin MacPhail
  - a. Hallie Gustin is the new Awards Committee Chair
  - b. Kristin & Hallie are working to get members on the committee and will have a meeting very soon
4. Senior Vice Chair – Cindy Dial
  - a. No report
5. Age Group Vice Chair – Erin Crabtree
  - a. Zones is moving forward
6. Technical Planning – Steven Jacobs
  - a. Starting to put together committees as many have been inactive
  - b. Will try to sponsor a camp in the future
7. Treasurer – Diane Finnerty
  - a. See Jan-Dec Profit and Loss Statement
8. Finance Chair – Mark Krusinski
  - a. LESI will end the year with a profit but we really did not do much in 2021 in terms of programming
  - b. The firm that LESI uses to do the end of the year filing was bought out by a larger company and the customer service has not been very good
  - c. May need to look at another company
9. Operational Risk – Branden Burns
  - a. Safety Director and all Lane Marshalls at meets DO NOT need to be non-athlete members of USA Swimming
  - b. National Committee is working on Lane Marshall requirements and Safety Directors and Lane Marshalls will be required to complete a course before performing this task at meets
10. Secretary – Sarah Tobin
  - a. No report

11. Membership/Registration/Permanent Office – Pam Cook

a. Registration Stats

	Jan 17, 2022 – registered for 2022
Athletes – year round	2608
Athletes – flex	292
Athletes – outreach	36
Athletes - seasonal	38
Athletes - TOTAL	2974
Non Athletes	283
Non Athletes – life membership	8
Non Athletes – TOTAL	291
Clubs	30
Organization	1
TOTAL	31

12. Safe Sport – Sonja Haywood

a. No report

13. Diversity, Equity, & Inclusion – Sonja Haywood

a. No report

**Old Business**

**New Business**

**Meeting Adjourned at 8:25 p.m.**

**Next Meeting:**

Monday, February 21, 2022 at 7:30 pm via Zoom

Respectfully submitted,

Sarah Tobin