

# MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, July 18, 2022 In person meeting

## Minutes

### **Mission:**

To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.

### **Vision:**

Lake Erie Swimming inspiring the pursuit of excellence in swimming and in life.

### **Branding words:**

Lead; Engage; Succeed; Inspire

**Call to Order:** Vince Colwell

### **Roll Call:**

Natalie Brindley, Branden Burns, Isaac Chernisky, Vince Colwell, Pam Cook, Diane Finnerty, Sonja Haywood, Mark Krusinski, Madi Machado, Kristin MacPhail, Alaina Pizarro, Sarah Tobin, Jelani Watkins

### **Not in attendance:**

Evan Calvert, Erin Crabtree, Cindy Dial, Sonja Haywood, Chuck Kunsman

### **Conflict of Interest Declarations:**

**Addition(s) to and Approval of Agenda:** APPROVED

**Approval of Consent Agenda:** APPROVED

**Approval of May 16, 2022 BOD minutes:** APPROVED

### **Announcements:**

### **Action Items:**

1. USA Swimming Annual Business Meeting HOD members
  - a. LE Voting members will be Branden Burns, Vince Colwell, Erin Crabtree, Jelani Watkins
  - b. Branden Burns, Erin Crabtree, Jelani Watkins will attend the meeting via Zoom
  - c. LE General Chair, Vince Colwell, will attend the meeting in-person.
    - i. Meeting is Sept 22-24, 2022 in Colorado Springs
    - ii. LE will need to pay airfare, hotel (2 nights), & per diem
    - iii. MOTION: Pay airfare, hotel (2 nights) and \$40/day per diem so General Chair can attend the Annual Business meeting. PASSED

**Discussion Items:**

1. Upcoming Committee Meetings in July/August - Op Risk, Legislation, DEI, Camps, Scheduling, Zone, Elaine Miller, Finance, Marketing
2. Previous Committee Meetings in May/June - Governance, Swimposium, Budget
3. Athlete Scholarship
  - a. Athletes would like to give a scholarship to the winner of the Athlete Award
  - b. If there is a monetary amount given with the award hopefully more athletes will apply to win this award
  - c. MOTION: Athlete Awards will also be a scholarship in the amount of \$1000 to the recipient of the Athlete Award for the awarded year (one time payout for one athlete). **PASSED**
  - d. The above scholarship will be given beginning in 2023.
4. Big Fish/Little Fish
  - a. Athlete Executive Committee would like to sponsor a mini clinic to work with the younger swimmers
  - b. Possibly hosted at Twinsburg Rec Center on September 18, 2022
  - c. Possible agenda (3 hours in length)
    - i. AEC introductions
    - ii. 3 stations – starts/turns/finishes
    - iii. Recap
  - d. 8-12 AEC members
  - e. 2-3 LE coaches
  - f. 75 participants (12 & Under swimmers who are legal in all 4 strokes)
  - g. Registration via a google form
  - h. Figure out cost and how to collect money
  - i. Swimposium is scheduled for the same weekend so above date will not work
  - j. MOTION: Sponsor a Big Fish/Little Fish clinic annually. **PASSED**
5. LEAP
  - a. LE Passed – Thanks to Pam Cook for all her work on LEAP
  - b. See attachment for LEAP report that was submitted

**Reports:**

1. Athlete Reps – Evan Calvert, Isaac Chernisky, Madi Machado, Alaina Pizarro
  - a. No report
2. Coaches Reps – Jelani Watkins
  - a. Meeting with Stacey Aroney in the next few weeks to get more info regarding Coaches Rep position/responsibilities
3. Admin Vice Chair – Kristin MacPhail
  - a. LE Awards Program is scheduled for April 30 in conjunction with Spring HOD

4. Senior Vice Chair – Cindy Dial
  - a. No report
5. Age Group Vice Chair – Erin Crabtree
  - a. No report
6. Technical Planning –
7. Treasurer – Diane Finnerty
  - a. See June Profit and Loss Statement
8. Finance Chair – Mark Krusinski
  - a. See proposed budget
9. Operational Risk – Branden Burns
  - a. Operation Risk committee will be meeting in the next few weeks
  - b. Would like to offer STFSC at Fall HOD
10. Secretary – Sarah Tobin
  - a. No report
11. Membership/Registration/Permanent Office – Pam Cook
  - a. Registration Stats

	July 19, 2022 – registered for 2022
Athletes – year round	3183
Athletes – flex	495
Athletes – outreach	41
Athletes - seasonal	163
Athletes - TOTAL	3882
Non Athletes	356
Non Athletes – life membership	8
Non Athletes – TOTAL	364
Clubs	38
Organization	1
TOTAL	39

- b. Changes to SWIMS 3.0
  - i. New info for registrations
  - ii. Clubs will have access to new features on August 15
  - iii. Pam will run a few webinars with club registrars to help facilitate the new registration process via SWIMS 3.0
- c. USA Swimming will have a new category for non-athletes for Administrations (club board members); the cost is \$30.00. LESI needs to decide if there will be an a LE fee for Administrators; budget committee will decide amount and report back at the August meeting

12. Safe Sport –
  - a. LESI needs a new Safe Sport Chair
13. Diversity, Equity, & Inclusion – Sonja Haywood
  - a. No report

### **Old Business**

1. Thank you letters to volunteers
  - a. Sarah Tobin will follow up with Julie Bare regarding Thank You's to volunteers
  - b. Julie Bare has done this in the past
2. Committee list in one document – Kristin MacPhail will share a document with the board that can be updated
3. Strategic Plan Review – Vince Colwell will contact Jay Chambers to see if USA Swimming can send a representative to help LE with Strategic Plan
4. Board vacancies – Tech Planning/Safe Sport/Sr Coaches Rep

### **New Business**

1. Officials will have a starter clinic and Admin training in September; Anisa Kanzari from OH Swimming will come in to present at these training sessions
2. Swimposium – September 17 at Hawken
  - a. More details to follow soon
  - b. Safe Sport session at Swimposium
3. Fall House of Delegates – Sunday, September 25, 2022; location TBA

### **Meeting Adjourned at 8:37 p.m.**

### **Next Meeting:**

August 22, 2022 at 7:00 pm at the Brecksville Library, 9089 Brecksville Rd, Brecksville, OH 44141

Respectfully submitted,

Sarah Tobin