

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, February 27, 2023 Zoom Meeting

Minutes

Mission:

To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.

Vision:

Lake Erie Swimming inspiring the pursuit of excellence in swimming and in life.

Branding words:

Lead; Engage; Succeed; Inspire

Call to Order: Vince Colwell

Roll Call:

Natalie Brindley, Branden Burns, Evan Calvert, Isaac Chernisky, Vince Colwell, Pam Cook, Erin Crabtree, Diane Finnerty, Mark Krusinski, Kristin MacPhail, E.J. McIlduff, Alaina Pizarro, Sarah Tobin, Jelani Watkins

Not in attendance:

Cindy Dial, Sonja Haywood, Chuck Kunsman, Zach Toothman

Conflict of Interest Declarations:

Addition(s) to and Approval of Agenda: APPROVED

Approval of Consent Agenda: APPROVED

Approval of December 19, 2022 BOD minutes: APPROVED

Announcements:

Action Items

1. Zone Workshop - April 21 – 23, 2023 in Denver, Colorado
 - a. USA Swimming would like the following to attend
 - a. General Chair
 - b. Officials Chair
 - c. LSC Rep
 - d. Coach Rep
 - e. Athlete Rep
 - f. Safe Sport Chair

- b. Vince Colwell, General Chair; Jelani Watkins, Coach Rep, Isaac Chernisky, Athlete Rep cannot attend; Pam Cook, registrar/permanent office will not be attending
- c. Kristin MacPhail, Admin Vice Chair is interested in attending
- d. Erin Crabtree, AG Chair is interested in attending
- e. EJ McIllduff, Coach Rep is interested in attending
- f. Vince Colwell will see if Jen Butler, Officials Chair can attend
- g. Athletes should let Vince know if they can attend
- h. Need to look at LESI BOD meeting attendance before confirming who will attend the workshop
- i. LESI has budgeted \$8040.00
- j. LESI will pay for airfare, hotel room, \$40/day per diem
- 2. Lifetime Membership is given every 4 years and is up to discuss in 2024
- 3. USAS Outstanding Service Award for 2023
 - a. Kristin MacPhail, 2022 recipient and Branden Burns, 2021 recipient will choose the 2023 recipient
- 4. Forkapa Award – bring recipient ideas to March BOD meeting
- 5. Board Awards – bring recipient ideas to March BOD meeting

Discussion Items:

- 1. Committees that have met and submitted minutes for December/January - none
- 2. Upcoming Committee Meetings in February/March –
 - a. Governance (Tom Stacy) will meet Saturday, March 4, 2023
 - b. Awards (Hallie Gustin) have been meeting
 - c. Champs Committee (Jen Butler)
 - d. Camps (Jelani Watkins & EJ McIllduff)
 - e. Tech Planning/Scheduling (Bill Bare)
- 3. Treasurer Replacement
 - a. Diane Finnerty, current LESI Treasurer, is moving in late April
 - b. Several suggestions were made of who could replace Diane
 - c. If anyone knows of someone interested in being the new LESI Treasurer please have them contact Diane directly and she will discuss the responsibilities/duties of the job
 - d. Names of possible candidates can also be sent to Vince Colwell and Tom Stacy
- 4. Returning BOD Members
 - a. Elections will take place at the Spring HOD meeting in April
 - b. BOD members should email Vince Colwell and let him know if you are willing/not willing to serve on the BOD again
- 5. Board Manual update
 - a. Vince will send out the current manual
 - b. Manual needs to be updated
 - c. Vince Colwell will ask Governance Committee to go through it also
- 6. Spring HOD – Sunday, April 30 at St Noel's – Kristin MacPhail will confirm the time; LESI Awards program will be before or after HOD
 - a. Discussion topics should be sent to Vince Colwell by March 15

- b. Legislation needs to be sent out 30 days prior
 - c. BOD slate needs to be sent out 30 days prior – Governance Committee is meeting to discuss this
- 7. LESI Awards Program – Sunday, April 30, 2023 Kristin MacPhail will confirm time
 - a. Para Swimmers of the Year – Age group and Senior
 - i. Dan Lisy, Para Chair, will work on criteria for this award
 - b. Senior Swimmer of the Year Criteria
 - i. Awards committee would like to revisit the criteria
 - ii. Awards committee will talk to Senior Committee and look at criteria for this award
 - iii. Using Power points was suggested

Reports:

- 1. Athlete Reps – Natalie Brindley, Evan Calvert, Isaac Chernisky, Alaina Pizarro, Zach Toothman
 - a. Organizing volunteers for Age Group Champs
 - b. Recognizing OHSAA HS State Champions
- 2. Coaches Reps – Jelani Watkins
 - a. No report
- 3. Admin Vice Chair – Kristin MacPhail
 - a. No report
- 4. Senior Vice Chair – Cindy Dial
 - a. No report
- 5. Age Group Vice Chair – Erin Crabtree
 - a. Debriefed with Hudson HEAT who ran the 10 & Under champ meet on Feb 19, 2023
 - b. Entries are coming in for AG Champs
- 6. Technical Planning
 - a. LESI needs a Tech Planning Chair
- 7. Treasurer – Diane Finnerty
 - a. See January Profit and Loss Statement
- 8. Finance Chair – Mark Krusinski
 - a. 990 should be done in the next two weeks and then will be filed
- 9. Operational Risk – Branden Burns
 - a. No report
- 10. Secretary – Sarah Tobin
 - a. No report
- 11. Membership/Registration/Permanent Office – Pam Cook
 - a. Registration Stats

	February 27, 2022 – registered for 2023
Athletes – year round	2653
Athletes – flex	165
Athletes – outreach	27

Athletes - seasonal	135
Athletes - TOTAL	2980
Non Athletes	299
Non Athletes – life membership	8
Non Athletes – TOTAL	307
Clubs	36
Organization	1
TOTAL	37

- b. LESI is down several athletes from this time last year
 - c. Pam Cook will report back to see if other LSC are down athletes as well
- 12. Safe Sport –
 - a. LESI needs a new Safe Sport Chair
- 13. Diversity, Equity, & Inclusion – Sonja Haywood
 - a. No report

Old Business

- 1. Thank you letters to volunteers
 - a. Sarah Tobin will be sending out Volunteer Thank You letters out to LESI volunteers
- 2. Committee list in one document – Kristin MacPhail shared a document with the board that can be updated
- 3. LESI Branding – no update at this time
- 4. Strategic Plan Review – no update at this time
- 5. Safe Sport at meets update
 - a. Jelani Watkins, Coach Rep, spoke with USAS Safe Sport Chair regarding recommended practices regarding Safe Sport at meets
 - b. LE is in compliance with Safe Sport

New Business

Meeting Adjourned at 8:23 p.m.

Next Meeting:

Monday, March 27, 2023 via Zoom at 7:30 pm

Respectfully submitted,

Sarah Tobin