

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, March 24, 2023 Zoom Meeting

Minutes

Mission:

To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.

Vision:

Lake Erie Swimming inspiring the pursuit of excellence in swimming and in life.

Branding words:

Lead; Engage; Succeed; Inspire

Call to Order: Kristin MacPhail

Roll Call:

Pam Cook, Erin Crabtree, Cindy Dial, Diane Finnerty, Mark Krusinski, Kristin MacPhail, Chuck Kunsman, Sarah Tobin, Zach Toothman, Jelani Watkins

Not in attendance:

Natalie Brindley, Branden Burns, Evan Calvert, Isaac Chernisky, Vince Colwell, Sonja Haywood, EJ McIllduff, Aiaina Pizzaro

Guest: Mia Nagle

Conflict of Interest Declarations:

Addition(s) to and Approval of Agenda: APPROVED

Approval of Consent Agenda: APPROVED

Approval of February 27, 2023 BOD minutes: APPROVED

Announcements:

1. Diane Finnerty, current LESI treasurer, is moving so she is resigning
2. Kim Long from FAST will be taking over as the LESI treasurer

Action Items

1. Zone Workshop attendees - April 21 – 23, 2023 in Denver, Colorado
 - a. LESI has budgeted \$8040.00 (8 people)
 - b. LESI will pay for airfare, hotel room, \$40/day per diem
 - c. The following are attending
 - a. Kristin MacPhail
 - b. Alaina Pizzaro
 - c. Natalie Brindley

- d. Vince Colwell – 2 days
 - e. Erin Crabtree will attend if schedule permits
 - f. EJ McIllduff will attend if schedule permits
- d. Kristin MacPhail or Erin Crabtree will chaperone the athletes
- e. Mia Nagle would like to attend and has requested funding as she is on a National Committee
- f. **MOTION**: Fund Mia Nagle like the other participants (airfare, hotel room, \$40/day). **PASSED**
- 2. USAS Outstanding Service Award for 2023
 - a. Kristin MacPhail, 2022 recipient and Branden Burns, 2021 recipient will choose the 2023 recipient
- 3. Forkapa Award – there were two nominations
- 4. Board Awards – BOD choose recipient

Discussion Items:

- 1. Committees that met – Governance; Minutes are posted on the LE website. Governance is also meeting this coming Wednesday
- 2. Committees that did not meet – Camps, Scheduling
- 3. Committees to meet prior to HOD – Governance, Awards, DEI, Senior, Age Group, Para
- 4. Spring HOD in person meeting – additions
 - a. Sarah Tobin needs to send out next week; Any information should be sent to Sarah by Wed, March 29
 - b. HOD will be at 2:00 pm
 - c. Athletes, Officials, Coaches will have meetings prior to HOD
 - d. LE Awards program will begin at 4:00 pm
 - e. The above will be at St Noel's Banquet Center in Willoughby Hills
- 5. Jay Chambers – Central Zone Update
 - a. IMX/IMR certifications are now available for Clubs to print
 - b. OME should be up and running soon
 - c. Swimmers are swimming very fast right now
 - d. USA Swimming is a good place going into an Olympic year in 2024
 - e. Olympic Trials are in Indianapolis, IN
 - i. USA Swimming wants teams to bring their swimmers
 - ii. There will programs going on in conjunction with Trials
 - iii. Training facilities will be available for teams to train if needed during Trials
 - iv. More info will be available soon
 - f. Possible merger between Ohio LSC and LE LSC – Jay Chambers will stay on the meeting to answer any questions

Reports:

- 1. Athlete Reps – Natalie Brindley, Evan Calvert, Isaac Chernisky, Alaina Pizarro, Zach Toothman
 - a. Athlete Summit will be June 8 – 11 in Minneapolis, MN
 - i. Registration opens April 1, 2023
 - ii. LSC should send 4 athletes and an adult chaperone

- b. The 2024 Athlete Summit will be in Indianapolis, IN during the Olympic Trials
 - c. Athletes have chosen a recipient for the 2023 Athlete Award
 - d. Athletes are requesting nominations for Athletes Executive Committee and athletes reps
 - e. Athletes will meet one hour prior to HOD on April 30
- 2. Coaches Reps – Jelani Watkins
 - a. Coaches will meet prior to HOD on April 30
- 3. Admin Vice Chair – Kristin MacPhail
 - a. LE Awards Program is Sunday, April 30 at 4:00 pm (after HOD) at St Noel's Banquet Center
 - b. Still needs some teams' Coaches Merit recipients
- 4. Senior Vice Chair – Cindy Dial
 - a. Working on criteria for Senior Swimmer of the Year
 - b. 2023 LC Senior Championships will be July 28 – 30 at CSU hosted by LE
 - c. July 12 – 21, 2024 – Cleveland is hosting the Pan Am Masters games
- 5. Age Group Vice Chair – Erin Crabtree
 - a. Scheduling a meeting to debrief with the 10 & Under Champ meet, Senior Champs and Age Group SC Champ meets
- 6. Technical Planning
 - a. LESI needs a Tech Planning Chair
- 7. Treasurer – Diane Finnerty
 - a. Kim Long, FAST, will take over as Treasurer
- 8. Finance Chair – Mark Krusinski
 - a. Thank you to Diane Finnerty for all her work, professionalism, and dedication to LE over the past 13 years while she was the LE Treasurer.
 - b. 990 is completed and was filed and sent to USA Swimming
- 9. Operational Risk – Branden Burns
 - a. No report
- 10. Secretary – Sarah Tobin
 - a. HOD is April 30
 - b. Meeting notices will be sent out this week
- 11. Membership/Registration/Permanent Office – Pam Cook
 - a. Registration Stats

	April 1, 2023 – registered for 2023
Athletes – year round	2716
Athletes – flex	175
Athletes – outreach	27
Athletes - seasonal	143
Single Meet	1

Athletes - TOTAL	3062
Non Athletes	282
Non Athletes – life membership	8
Non Athletes – TOTAL	290
Clubs	36
Organization	1
TOTAL	37

- b. 2 new clubs are in the process of becoming clubs; will not be approved for the Spring HOD
 - c. WEST is now inactive
- 12. Safe Sport –
 - a. LESI needs a new Safe Sport Chair
- 13. Diversity, Equity, & Inclusion – Sonja Haywood
 - a. No report

Old Business

- 1. Thank you letters to volunteers
 - a. Sarah Tobin will be sending out Volunteer Thank You letters out to LESI volunteers
- 2. Committee list in one document – Kristin MacPhail shared a document with the board that can be updated
- 3. LESI Branding – no update at this time
- 4. Strategic Plan Review – no update at this time
- 5. Board Manual will be looked at during the May meeting

New Business

- 1. 2023 Athlete Summit registration will close on May 5; Must decide athletes attending at the April meeting; \$2000 is budgeted
- 2. Discussion of Ohio LSC and LE LSC merging – Jay Chambers
 - a. Is a merger something LE would agree to
 - b. Does a merger make sense?
 - c. Would a merger be positive for the clubs, athletes, and both LSC?
 - d. Each LSC needs to combine a list of pros/cons
 - e. Ohio LSC is meeting Tuesday, March 28; Jay Chambers will be that meeting also
 - i. 21 Ohio BOD members and other interested parties present (I was #22)
 - ii. Most of the conversation was very similar to the conversations Monday night with LE BOD members.

- iii. Teresa Fightmaster volunteered to be the recorder for the pros and the cons...each were encouraged to send these to her before the Workshop.
- iv. They were encouraged to reach out to LESI members that they know to discuss.
- v. Hoping to meet together sometime during workshop in April; Jay will coordinate meeting

Meeting Adjourned at 8:23 p.m.

Next Meeting:

Monday, April 17, 2023 via Zoom at 7:30 pm

Respectfully submitted,

Sarah Tobin