

## MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

6:30 pm, Monday, August 19, 2024

Brecksville Library Meeting Room, 9089 Brecksville Rd, Brecksville, OH 44141

**Mission:** *To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.*

**Vision:** *Lake Erie Swimming - inspiring the pursuit of excellence in swimming and in life. Branding words: Lead; Engage; Succeed; Inspire*

### AGENDA

**CALL TO ORDER: 7:31 pm**

**ROLL CALL / MEMBERS PRESENT:** VINCE COLWELL, PAM COOK, BRANDEN BURNS, SARAH TOBIN, MISTY CAUDILL, CINDY DIAL, KIM LONG, JELANI WATKINS, GEORGE LIBECCO, AVERY CRABTREE, SOFIA JIMENEZ, VICTORIA BUCKINGHAM, CHUCK KUNSMAN

**CONFLICT OF INTEREST DECLARATIONS:**

[FORMER MEETING MINUTES](#)

**ADDITION(S) TO AGENDA:**

- NONE

**APPROVAL OF CONSENT AGENDA: PASSED**

#### I. Announcements:

A. USA Swimming Updates

1. Reminder: September Business Meeting 9/26-29

a) Erin Crabtree will be added to the attendee meet

B. House of Delegates will be September 21st at Hathaway Brown

C. Central Zone Meeting

1. [Pam's Report](#)

2. The Central Zone Report came from Pam Cook attending a Central Zone Wrap Up meeting. I was not involved in LE Zone Committee, but as the Permanent Office, I was invited to this meeting. No one else from LE attended. Perhaps The LE Zone Committee has a report for the BOD.

#### II. Action Items:

A. LESI/OSI Merger Legislation

1. Other Merger Updates ([Merger Google Drive Folder](#))

1. There is an attorney for OSI

2. Rules and Regs Chair shared that each a motion must be made

3. Branden Burns made a motion to propose legislation to the HOD. Sarah Tobin seconded.

a) During discussion, it was clarified that there would be a transition period, the "go live" date would not be until *at least* 60 days, we would have combined (merged) board and possibly champs, but definitely separate meet schedules and registration for the 2024-2025 short course year. Pam proposed August 31st for the merge date.

b) If the merger is approved, In a discussion of when the Financial functions of the two LSCs should merge, Jan 1 and Aug.31 were

suggested. Pam proposed the finance function merger by August 31 to coincide with the 2026 registration year. Sarah expressed a desire for it to happen in time for long course, but understood if additional time would be necessary. The group settled on September 1st for consistency.

- c) A new LSC name/ID would have to be agreed upon as the old IDs (OH and LE) would be retained for historical data purposes.

4. **PASSED**

- B. Motion for Admin VC to be filled by Misty Caudill

1. **PASSED**

- C. [Proposed Budget for 2025](#)

- 1. Budget was reviewed, using initial financials from 2023-2024 with changes noted in the linked document.
- 2. Branden Burns made a motion to propose this revised budget to the HOD. Sarah Tobin seconded. After minor clarifications during discussion, the board voted.

a) **PASSED**

### III. Discussion Items:

- A. Board/Committee Vacancies & Campaigning Efforts Update
  - 1. Admin Vice Chair
  - 2. Age Group Chair
  - 3. Open Water Chair
  - 4. Legislation Chair
- B. Big Fish Little Fish
  - 1. 8/29 at Firestone HS
  - 2. Avery requested Jelani send the athlete reps from Pam after September
- C. Safety Forms
  - 1. Update or Delete from the [LESI Website](#)?

### IV. Reports

- A. Athlete Reps – George Libecco, Avery Crabtree
  - 1. Working on BFLF
- B. Coach Reps – Anna Fialko, E.J. McIllduff
  - 1. EJ will step down at next HOD
- C. Admin Vice-Chair – N/A
- D. Senior – Cindy Dial
  - 1. 3/27-30/25 in INDY
  - 2. 7/17-20/25 at OSU
- E. Age Group – N/A
- F. Technical Planning – Sarah Tobin
  - 1. Sarah is preparing to send out LC information for meets
- G. Treasurer – Kim Long
  - 1. Credit cards are canceled
- H. Operational Risk - Branden Burns
  - 1. No report
- I. Secretary – Jelani Watkins
  - 1. No report
- J. Membership/Registration/Permanent Office – Pam Cook
  - 1. [August Registration Update](#)
  - 2. Meet host and club registrar zoom meeting on Wed., August 21, 7 pm

- a) For meet hosts, sanction documents have a new format which should be easier for the meet host and the sanction reader. It is also aligned with OSI if a merger takes place.
- b) The Sanctioning process will be done by the Permanent Office beginning for 2024-25 short course season.

K. Safe Sport Coordinator – Sarah Ondrejka

- 1. When the clubs and contacts are registered to LESI, can I get a list so that I can start contacting them about SafeSport?
- 2. Any feedback is welcome or if there are specific needs identified or SafeSport goals for this upcoming year, I would be happy to hear about them.

L. DEI – Ronae Hughes

**V. Old Business:**

- A. None

**VI. New Business:**

- A. None

**VII. Next Meeting: September 23rd at 7:30pm via ZOOM**

**VIII. ADJOURNED: 7:55 pm**