

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

7:30 pm, Monday, October 21, 2024

[Zoom Meeting](#)

Mission: *To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.*

Vision: *Lake Erie Swimming - inspiring the pursuit of excellence in swimming and in life. Branding words: Lead; Engage; Succeed; Inspire*

MINUTES

CALL TO ORDER: 7:33 PM

ROLL CALL / MEMBERS PRESENT: ANNA FIALKO, AVERY CRABTREE, BRANDEN BURNS, CINDY DIAL, GEORGE LIBECCO, KIM LONG, PAM COOK, RONAE HUGHES, SARAH TOBIN, VINCE COLWELL, MISTY CAUDILL, SARAH ONDREJKA, SOFIA JIMENEZ
CONFLICT OF INTEREST DECLARATIONS:

[FORMER MEETING MINUTES](#)

ADDITION(S) TO AGENDA:

- None

APPROVAL OF CONSENT AGENDA: **PASSED**

I. Announcements:

A. USA Swimming Updates

1. [Block Party Meets](#) are in Phase 2 trials and USA swimming is feeling positive results from the meets so far. Expect a wider roll out in the future
2. [Saving Lives Community Impact Grants](#) have opened, the deadline is December 15th and awards will be announced in the early spring
3. A new MAAPP released in early october, all members will need to sign this updated version by January 1.
4. [Coach Female Leadership Clinic](#) is starting with Zoom meetings this winter and a clinic in Colorado in the spring
5. [2026 Zones](#) will be in Zionsville, Indiana.
6. [Central Zone Athlete Summit](#) will take place June 19-22, 2025 at Cleveland State University.
7. [Starter and Admin certification courses](#) are now live on the education portal of USA Swimming

II. Action Items:

A. Draft Merger Legislation (*Feedback below from #2 on*)

1. Documents to be approved by the attorneys and be part of our legal filing with the state of Ohio (As of 10/18/24):
 - a) [Merged LSC Officers](#)
 - b) [Merged LSC Directors](#)
 - c) [OSI Functional Organizational Chart](#)
 - (1) Vince explained new positions (program operations and program development) along with monthly vs. quarterly officers.

(2) General Chair, Finance Chair, and Treasurer roles must be singular, and LESI financial roles did not want to continue in either. Vince desired to serve in a non-General Chair role.

(3) Athletes came up with the mission and vision and came to agreement about a proposed logo.

d) [OH-Bylaws Merged](#)

2. Vince noted the difference in term limits for Board members.
3. Jelani noted the inconsistent naming of Coach Chair/Representative.
4. Technical Planning should be added under Committees.
5. Spelling for "Jelani Watkins"
6. Remove EJ and note vacancy for Asst. Coach Chair
7. The Merger Agreement goes into effect in September 2025 with our signature unless:
 - a) The HOD votes "No;"
 - b) Any documents have been found to be falsified;
 - c) Any new financial documents or material deviations are uncovered that we did not receive before (hidden financials).
- (1) We (our CPA) will conduct an independent audit of OSI finances.

8. Motion to Accept the Merger Agreement from Branden and seconded by Sarah Tobin. **PASSED**

B. Special HOD Meeting decided - Sunday evening, November 17, 6PM, Location TBA

1. Pass budget, schedule, and Merger Agreement.
2. Vince will plan a Town Hall for 1-2 weeks prior

III. Discussion Items:

- A. Board/Committee Vacancies & Campaigning Efforts Update
 1. Age Group Chair
 2. Coach Rep (HOD)
 3. Open Water Chair
 4. Legislation Chair
 5. Finance Chair

IV. Reports

- A. Athlete Reps – George Libecco, Avery Crabtree
 1. Big Fish Little Fish Recap
 - a) Around 25 swimmers; successful in and out of the water. There were more volunteers than swimmers, but this allowed for more older to younger swimmer bonding.
- B. Coach Reps – Anna Fialko
 1. [Requested LESI Contacts LINK](#)
- C. Admin Vice-Chair – Misty Caudill
 1. Finished USA Swimming leadership course successfully and recommended it.
- D. Senior – Cindy Dial
 1. No report
- E. Age Group – N/A
- F. Technical Planning – Sarah Tobin
 1. LC Schedule was sent out and will be voted on during the HOD meeting.

- G. Treasurer – Kim Long
 - 1. [Balance Sheet Jan to October 1 2024](#)
 - 2. [P&L Jan to October 1 2024](#)
- H. Operational Risk - Branden Burns
 - 1. Plans to send updated documents for the website.
- I. Secretary – Jelani Watkins
 - 1. No Report
- J. Membership/Registration/Permanent Office – Pam Cook
 - 1. [October Registration Update](#)
 - 2. Responded to Sarah's question about non-registered swimmers and related report issues.
- K. Safe Sport Coordinator – Sarah Ondrejka
 - 1. No report
- L. DEI – Rona Hughes
 - 1. No report

V. Old Business:

A.

VI. New Business:

A.

VII. Next Meeting: November 18th at 7:30pm via ZOOM (This may be moved!)

VIII. ADJOURNED: 8:27 PM