

## MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, May 20, 2019

**Mission:** *To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.*

**Vision:** *Lake Erie Swimming inspiring the pursuit of excellence in swimming and in life.*

**Branding words:** *Lead; Engage; Succeed; Inspire*

### Agenda

**Call to Order:** Chuck Kunsman

**Roll Call:** Chuck Kunsman, Diane Finnerty, Bill Bare, Sarah Tobin, Tina McCauley, Tom Stacy, Zach Toothman, Erin Crabtree, Brandon Burns, Vince Colwell, Mark Krusinski

**Conflict of Interest Declarations:** None

**Addition(s) to and Approval of Agenda:** None/Approved

**Approval of Consent Agenda:** Approved only Reports sent out; Agenda(s) to be done next meeting

1. Minutes from 2019 April Board Meeting –None sent out to Board; move to next meeting to approve March, April, and May Board
  - a) Request for Agenda and Reports prior to day of meeting
  - b) HOD minutes also need to be sent out from April HOD
2. Committee Reports for May 2019
  - a) Addition: Central Zone Open Water June 13-14, 2019- Pleasant Prairie, WI; Multi-LSC Open Water Champ-June 26 in Cincinnati, OH

### Announcements:

1. Fall HOD September 22, 2019 Hathaway Brown School, Blazing Barracudas-STFSC will be offered
2. Mid-Size Summit-2 Coaches-1 Board member and 1 non-Board member Nov 1 & 2, 2019 in Colo. Springs; USA Swimming pays while there, LSC funds to and from (Coaches Rep /Governance to determine-suggestion to send Sr. Coach and AG Coach); Travel is already in budget

### Action Items:

1. Approval of Tina McCauley to fill the remainder of Eric Peterson's term (2022) on Governance Committee.
  - a. Approved

### Discussion Items:

1. Committee Reports; Needed for Posting; Requirement of NFP status
  - o Officials Chair meeting- Bob Martens attending
  - o Copy of minutes to Pam- template from Pam needed
2. USA Convention St. Louis, Mo. Sept. 10 -14; who is interested in attending? Need to know by May 1 so rooms can be reserved in the prime hotel. Possible attendees; Chuck, Erin, Eileen; Tom, Paige, Pam, Bob Martens. (Bill not attending)
  - o Still waiting on Paige; if she doesn't go, need another athlete
  - o Bob not attending
  - o ? on Julie- Chuck to follow up
  - o Need someone on board who is active to fulfill Bill's vote- Mark Krusinski fits/looking in to it
3. Is there a date in August that would work for all the board to be present for a Governance/Orientation Meeting? Weekend of August 24/25- will be presented to entire board to secure date
4. National Downs Syndrome Swim Team- want LSC to assist to create event for athletes with Downs Syndrome; not Special Olympics, but specific requirements to help qualify for international meets. Want info back by May 31. Send to Liz Hastings- Disability Chair; look at next year

5. Club Service Points – Erin: needs to be posted to website-criteria and running number; Approved to keep categories and just update the dates to reflect the current season
6. Minor Athlete Abuse Protection Policy-not everyone receiving emails; requirement by Safe Sport; all 18 year old athletes must take Athlete Protection Training by June 23 w/30 day grace period once they turn 18; statement should be on LSC website and each clubs website, along with it being stated at timers' meetings at meets; clubs need to have handbook. Going to be tracked on DeckPass and in Portal (hopefully). Should show up on pre-meet reconciliation through Pam Cook.
  - Coaches need to be fully aware of this-SafeSport and Coaches Reps need to follow up

## Reports

- Athlete Reps- Paige McCormick , Riley McNichols and Zach Toothman-
  - Welcome Zach!
  - See Riley's summary under Coach Rep
- Coach Reps- Eileen Bringman and Allie Vitantonio
  - Ask that Eileen and Riley submit a brief description to their trip to Leadership Summit to show what money was spent on and what they learned
    - Riley's summary: "Hi Board Members! I just wanted to say thank you so much for sending me to the 2019 USA Swimming Leadership Summit! At the summit, we learned many valuable things in how to become a better leader in both our personal lives and on our teams/LSCs. In learning that, we were taught how to bring the teachings back to our LSCs and how to implement them. Saying this, I, along with Eileen and another at large athlete representative, are in discussion about creating a proposal to make our very own LSC Leadership Summit where we can contribute all of the things we learned, and make Lake Erie Swimming a better and stronger place. Again, thank you so much, and I hope you have a proposal for you all soon!"
- Admin Vice-Chair- Erin Crabtree
  - none
- Senior- Tom Stacy
  - none
- Age Group- Bill Bare
  - See attachment
  - Addition of open water

- Technical Planning- Vince Colwell
  - none
- Treasurer- Diane Finnerty
  - none
- Finance- Mark Krusinski;
  - 990 filed, went well; applicable filing with the State of Ohio
  - Mary Jo Ketner= CPA who filed and needs April's minutes
- Safety- Branden Burns
  - Concern about no lifeguards at meets and how to report; what's our liability? Speak to USA Swimming-Risk Management
    - Need to notify local where violation occurred due to State law
  - Question: who is Admin/Ref for Sectionals?
    - Still searching
- Secretary- Jamie Santa Marie
- Membership/Registration/Permanent Office - Pam Cook
- Safe Sport Coordinator- Marianne Russell
  - In my absence at the meeting this evening, below for your review is a link to the new USA Swimming Safe Sport MAAPP. In the next few weeks, I will be formulating a summary of pertinent points, etc. to be distributed to clubs, coaches and club Safe Sport reps re implementation by June 23, and suggestions for implementation at the club level, as well as the pertinent points for our LSC. It is interesting to note, that this is also being implemented at organizations such as College Swimming who is sending out emails to college swimmers re the requirements, and is integral to the safety of athletes at all levels. If there are questions or if you would like to discuss any of the requirements, please do not hesitate to contact me. Pam Cook and I will also be meeting in the next couple weeks to discuss implementation and monitoring of the policies in our LSC at large. <https://www.usaswimming.org/utility/landing-pages/minor-athlete-abuse-prevention-policy> Thanks, Marianne

**Old Business: none**

**New Business:**

- Central Zone Proposal: To eliminate current charge of \$100 in LSC to .25/swimmer (from \$100 to \$1000 for LE LSC) to supplement LSCs that host meets, go into effect 2020; We get 3 votes – legislation needs to be out to LSC voting members
  - Possibility for legislation- add it to line item for athletes through registration; currently included in our finances as flat fee
- Allie Vitantonio needs to be added to Board email list

**Next Meeting:** Solon Police Department 7:30 pm June 17, 2019