

# MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, August 16, 2021 Zoom Meeting

## Minutes

### **Mission:**

To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.

### **Vision:**

Lake Erie Swimming inspiring the pursuit of excellence in swimming and in life.

### **Branding words:**

Lead; Engage; Succeed; Inspire

**Call to Order:** Vince Colwell

### **Roll Call:**

Stacey Aroney, Branden Burns, Vince Colwell, Sonja Haywood, Mark Krusinski, Madi Machado, Megan Maholic, Mia Nagle, Sarah Tobin

### **Not in attendance:**

Pam Cook, Erin Crabtree, Diane Finnerty, Josh Forsythe, Kristen MacPhail, Sarah Mally

### **Conflict of Interest Declarations:**

### **Addition(s) to and Approval of Agenda:** APPROVED

- Discussion Items
  - LE HOD
  - USA Swimming HOD
  - Athlete Legislation

### **Approval of Consent Agenda:** APPROVED

### **Approval of July BOD minutes:** APPROVED

### **Announcements:**

### **Action Items:**

1. Learn to Swim Program Funding
  - a. Sonja Haywood (LE DEI Chair), Diana Johanessen, and Eddis Singleton started a non profit called Urban Swim
  - b. Research states
    - i. 70% of African Americans do not know how to swim
    - ii. African American children between the ages of 5-12 are more likely to drown
  - c. Urban Swim offered a Learn to Swim program this summer at Cleveland Heights High School

- i. 60 – 3<sup>rd</sup> & 4<sup>th</sup> graders from Cleveland Heights participated in a two week program
    - ii. Coaches, instructors and lifeguards worked free of charge
    - iii. Urban Swim has its own insurance as this was run independently
  - d. Moving forward, Urban Swim wants to work with Cleveland Heights Superintendent/School District to offer lessons to Kindergarten & 1<sup>st</sup> graders
  - e. If CH partners with Urban Swim then CH will provide insurance for the program
  - f. Branden Burns suggested contacting the American Red Cross because ARC likes to partner with a facility. The ARC has funding available to programming such as this. Branden will reach out to the ARC to help facilitate
  - g. USA Swimming Foundation may also be able to help support this
  - h. Currently the Elaine Miller Fund cannot be used for these types of programs
  - i. Sonja Haywood asked LESI for funding for the program that took place this summer to pay for coaches, instructors and lifeguards. A specific amount of money was not mentioned
  - j. Vince Colwell will send out the proposal so BOD members can ask questions. Action on this item will take place at the September meeting
2. Budget
- a. MOTION: Approve 2022 Budget as presented to HOD with the change of Learn to Swim Support to DEI Funding (\$4000) **PASSED**
  - b. Below is information that was considered when doing the 2022 budget
  - c. A few questions/comments regarding the budget
    - i. Is 100 swimmers realistic for zones?
    - ii. Club Incentive – is there a plan for this?
    - iii. Learn to Swim support should be titled DEI Funding
    - iv. Do we always break even on LE hosted Championship meets?

## 2022 Budget Assumptions

- **Swimmer Surcharge** and **Sanction Fees** are projected to be about 95% of 2019 Actual Income.
- **USA Registrations** are projected based upon 4,000 athletes and 300 non athletes. Actual Athlete Registrations were 4,577 for 2017, 4,214 for 2018 and 4,140 for 2019. Actual 2021 registrations to date are 3,370 athletes and 282 non athletes. The year after the Olympics are generally highest registration years.
- **14 & Under Central Zone Pool meet** is projected to be a 5-day meet at \$38 per athlete per day for 100 athletes. This is at pre pandemic level.
- **Age Group Camps** have been budgeted for at \$1,250 because these have been not held in 8+ years.
- **Swimposium** is budgeted at \$2,500 since this is to be done every three years.

- **Officials Training Recruitment** has an increased budget amount of \$1,000 because of the need to increase the officials in LESI
- **Officials National Qualifying Meet Evaluators** are budgeted at \$1,000. This is what was spent in 2021 at Summer Sectionals.
- **Volunteer Recognition** is budgeted at \$1,200 even though nothing was done in 2020 or 2021.
- **Awards Program** is budgeted as an in-person program with a meal.
- **Elaine Miller** is assumed to be consistent at \$10,000.
- **Learn to Swim Program Support** is budgeted at \$4,000 as a possible new program. This should be a discussion item
- **Club Incentive** is budgeted at \$2,000, as a new program.
- **Travel Reimbursements for National Level Meets** have been budgeted for at 2019 (pre pandemic) participation levels.
- **All Clinics/Meetings including USAS Convention** are budgeted for as in person events.
- **Permanent Office** has a proposed 5% raise. No raise has been awarded in the past 3 years.

#### Discussion Items:

1. LE HOD
  - a. MOTION: LE HOD Meeting on Saturday, October 2, 2021 will be virtual.  
**PASSED**
2. USA Swimming HOD
  - a. There is no longer a convention; There will only be a business meeting
  - b. Saturday, September 23 – Time TBA
  - c. Vince Colwell has to put an alternate for each voting position. He will discuss with each voting member who they would like to be the alternate.
  - d. Stacey Aroney, Coaches Rep, will not be able to attend so Sarah Mally will attend in her place.
3. Athlete proposed legislation
  - a. Mia Nagle and the other athletes presented legislation so that it can be presented at the October 2 HOD Meeting (see below)

Location: LESI Bylaws

Proposed by: Megan Maholic, Board of Directors Athlete At-Large, and Madison Machado, Lake Erie Junior Athlete Representative

Purpose: To eliminate discrimination in athlete representative elections and to allow the athletes to select their representatives based on who they believe will do the best job rather than those that fit a certain description.

## 6.2 OTHER DIRECTORS

.1 ATHLETE REPRESENTATIVES - Two (2) Athlete Representatives shall be elected, one each year for a two-year term, or until their respective successors are elected. At the time of election, the Athlete Representative must (a) be an athlete member in good standing; (b) be at least a sophomore in high school or at least 16 years of age, (c) be currently competing, or have competed within the three (3) immediately preceding years, in the program of swimming conducted by LESI or another LSC; and (d) have his or her place of permanent residence in the Territory and expect to reside therein throughout at least the first half of the term (other than periods of enrollment in an institution of higher education). The balloting shall take place at a meeting called for that purpose by the Senior Athlete Representative, or failing that, at a time and in a manner designated by the Board of Directors. At least twenty (20) days' written notice of the election shall be given to all clubs. The Athlete Representatives elected shall be determined by a majority of the members of the Athletes Committee present and voting. ~~In no case shall~~ **It be recommended, but not required, that** the Athlete Representatives ~~be~~ **are not** members of the same club.

## 7.4 STANDING COMMITTEES & COORDINATORS

### .1 ATHLETES COMMITTEE

A-C. [No changes]

D. ATHLETES EXECUTIVE COMMITTEE – There shall also be established an Athletes Executive Committee.

1. [No changes]

(2) MEMBERS – The Athletes Executive Committee shall consist of the Athlete Representatives, the Athlete-At-Large Board members and four (4) additional athletes, who are elected as follows and who may be a club member's athlete representative to the House of Delegates. Two such additional athletes shall be elected each year for two-year terms, or until their respective successors are elected. At the time of election, such additional athletes must (a) be athlete members in good standing; (b) be rising freshmen, sophomores or juniors in high school, (c) be currently competing, or have competed within the immediately preceding year in the program of swimming conducted by LESI or another LSC; and (d) have their place of permanent residence in the Territory and expect to reside therein throughout at least the first half of the term (other than periods of enrollment in an institution of higher education). The balloting shall take place at the meeting of the Athletes Committee prior to the annual meeting of the House of Delegates. Such additional athletes elected shall be determined by a majority of the members of the Athletes Committee present and voting. **It be recommended, but not required, that n**No more than two (2) of the additional athletes shall be members of the same club.

(3) [No changes]

- b. Suggested to have athletes from different teams be on the board
- c. BOD was fine with athletes from the same team being on the AEC
- d. After USA Swimming HOD, more athletes will have to be on the BOD if legislation passes.
- e. Athletes will work with Stacey Aroney, Coach Rep, to get the word out of what the Athletes Committee does and how to get more athletes from different teams involved.

### Reports:

Click here for committee [reports](#)

Committees should be meeting and sending minutes to Pam Cook to post

**Old Business**

1. Newsletter/website advertising – Send anything to Kristen MacPhail
2. Disability Chair – Josh Forsythe is working on this

**New Business**

990 filing to USA Swimming has been done

**Meeting Adjourned at 8:56 p.m.**

**Next Meeting:**

Monday, September 20, 2021 at 7:30 pm via Zoom

Respectfully submitted,

Sarah Tobin