

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, August 14th, 2023

Zoom Meeting

Mission: *To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.*

Vision: *Lake Erie Swimming - inspiring the pursuit of excellence in swimming and in life. Branding words: Lead; Engage; Succeed; Inspire*

Agenda

Call to Order: 6:01pm

Roll Call: Jelani Watkins, George Libecco, Sarah Tobin, Erin Crabtree, Cindy Dial, EJ McIlduff, Alaina Pizarro, Branden Burns, Natalie Brindley, Sarah Ondrejka, Kristin MacPhail, Vince Colwell

Conflict of Interest Declarations:

Addition(s) to and Approval of Agenda:

Approval of Consent Agenda: PASSED

Approval of July 2023 minutes

Announcements:

Action Items:

1. 2024 Budget
 - a. see attachment. **PASSED**
2. Board Manual Update
 - a. Groups are editing, Vince will combine for approval at next meeting
3. Fall HOD Date and Location - **PASSED**
 - a. September 30th, looking for host with a pool available.
 - b. Operational Risk will offer a meet marshal training

Discussion Items:

1. Committees to meet - ALL by September HOD - Vince
 - a. Vice-chairs should follow up with Committee Heads
2. Potential OH/LE Merger - Vince
 - a. Age Group, Senior, Technical, Coaches and Athlete Chairs/Reps are to meet to discuss forward facing issues of a potential merger. Senior Chairs have discussed. Athletes have set up a meeting.
3. Committee Manual Review
 - a. Groups edited manual, Vince will combine for approval next meeting.
4. Strategic Plan Review
 - a. There are a few points that are in motion, Board should look at more feedback from the membership in regards to future strategic plans.
5. Mighty Mids Workshop - Nov 3-4
 - a. No one interested at the meeting, if anyone would like to attend there is funding to support all travel. Contact Vince if you would like to attend.

Reports

1. Athlete Reps – Natalie Brindley, Alaina Pizarro, George Libecco
 - a. Big Fish Little Fish camp - 4, 7-10 year olds to be little fish from each team sent out to head coaches. Event is to be held on September 24th.

- b. Service Project volunteering for a charity run this coming week.
- 2. Coach Reps – Jelani Watkins, E.J. McIllduff
 - a. How to best address concerns from the membership. Coach Reps will address concerns to the best of their knowledge or pass them along to the appropriate committee/board member who can provide an answer/solution. If there are common issues that could be addressed through education, resources, etc. then the reps will look into opportunities to do so.
 - b. 8 proposed dates for having coaches meet throughout the year. In-person and virtual. These will be presented at the HOD coach meeting.
 - c. Camps update - Nutritionists to hold an online webinar. Mental health session planned also. Both scheduled to be done by the end of the fall.
- 3. Admin Vice-Chair – Kristin MacPhail
 - a. No report
- 4. Senior – Cindy Dial
 - a. Sectionals - info coming out in the next month for spring sectionals reservation. March 20-24
 - b. Futures - changes and additions are being discussed. Locations and time standards to change possibly.
- 5. Age Group – Erin Crabtree
 - a. Need a mid states chair, zone chair
 - b. Central zone is discussing changes to zone meet, will know by the end of October
 - c. Zone committee is looking into legislation regarding team travel
- 6. Technical Planning – Sarah Tobin
 - a. Bid Packet will be out by August 15th
- 7. Treasurer – Kim Long
 - a. No report
- 8. Finance – Kyle Kiffer
 - a. No report
- 9. Operational Risk – Branden Burns
 - a. STSC in water session at the Fall HOD
 - b. Meet Marshal training will be available at Fall HOD
 - c. Educational session at HOD would be valuable, 30 minute maximum
- 10. Secretary –
- 11. Membership/Registration/Permanent Office – Pam Cook
- 12. Safe Sport Coordinator – Sarah Ondrejka
- 13. DEI – Sonja Haywood

Old Business:

- 1. Thank you Letters
 - a. Sarah only needs addresses to send them out and then they will be sent.
- 2. LESI Branding

New Business:

Next Meeting: Monday, September 18th, 730pm via Zoom