

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, August 22, 2022 In person meeting

Minutes

Mission:

To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.

Vision:

Lake Erie Swimming inspiring the pursuit of excellence in swimming and in life.

Branding words:

Lead; Engage; Succeed; Inspire

Call to Order: Vince Colwell

Roll Call:

Natalie Brindley, Branden Burns, Isaac Chernisky, Vince Colwell, Erin Crabtree, Diane Finnerty, Mark Krusinski, Kristin MacPhail, Alaina Pizarro, Sarah Tobin, Jelani Watkins

Not in attendance:

Evan Calvert, Pam Cook, Cindy Dial, Sonja Haywood, Chuck Kunsman

Conflict of Interest Declarations:

Addition(s) to and Approval of Agenda: APPROVED

Approval of Consent Agenda: APPROVED

Approval of July 18, 2022 BOD minutes: APPROVED

Announcements:

1. SWIMS 3.0 will launch in September. Pam Cook will offer a few Zoom meetings to assist clubs.

Action Items:

1. Budget
 - a. Last 3 years LESI has operated in the positive
 - b. Legislation is written to change 14 U Zone swimmers to receive \$80/day from LESI to help offset the cost of Zones; Budget was changes to reflect this being approved at HOD
 - c. A few adjustments were made to the budget presented
 - d. MOTION: Approval of 2023 Budget as amended. PASSED
2. Senior Athlete Rep
 - a. Madi Machado has resigned as the Senior Athlete Rep

- b. MOTION: Appoint Zach Toothman to be the Senior Rep until April when a new Junior Athlete Rep is voted. **PASSED**

Discussion Items:

1. Previous Committee Meetings in July/August - Op Risk, Legislation, DEI, Camps, Scheduling, Zone, Elaine Miller, Finance, Marketing
2. Upcoming Committee Meetings in Sept/Oct - Governance, Safe Sport, Senior, Age Group, Disability, Officials, Coaches
3. BOD Evaluations
 - a. Tina McCauley created a BOD Evaluation document
 - b. Vince Colwell will send out the BOD Evaluation doc and the BOD will do it prior to next meeting
4. Returning BOD Members
 - a. Elections will take place at the Spring HOD meeting in April
 - b. Mark Krusinski/Finance Term is up; other members can run again
 - c. BOD members should email Vince Colwell and let him know if you are willing/not willing to serve on the BOD again

Reports:

1. Athlete Reps – Natalie Brindley, Evan Calvert, Isaac Chernisky, Alaina Pizarro,
 - a. No report
2. Coaches Reps – Jelani Watkins
 - a. Met with Stacey Aroney
 - b. Will put out a short survey to coaches to help the Coaches Rep know what is needed from the Coaches
3. Admin Vice Chair – Kristin MacPhail
 - a. No report
4. Senior Vice Chair – Cindy Dial
 - a. No report
5. Age Group Vice Chair – Erin Crabtree
 - a. Waiting for a bill from CSU for LC Champs; will then do the financial report
 - b. Gathering financials from Zones and will put together a report
6. Technical Planning –
7. Treasurer – Diane Finnerty
 - a. See July Profit and Loss Statement
8. Finance Chair – Mark Krusinski
 - a. No report
9. Operational Risk – Branden Burns
 - a. Meet Marshall training is still optional but will soon become required
 - b. A statement regarding Medical Supervision will be required for upcoming sanction packets; Lifeguards and Meet Safety Director will be present at the meet
 - c. Will offer STFSC at Fall HOD at 10:00 am at Twinsburg Rec Center

10. Secretary – Sarah Tobin

- a. 2022 Fall HOD will be at Twinsburg Community Center on September 25 beginning at 1:00 pm; Coaches and Athletes meetings will take place prior to HOD; Officials will meet on September 18.

11. Membership/Registration/Permanent Office – Pam Cook

- a. Registration Stats

	August 24, 2022 – registered for 2022
Athletes – year round	3190
Athletes – flex	489
Athletes – outreach	41
Athletes - seasonal	172
Athletes - TOTAL	3892
Non Athletes	359
Non Athletes – life membership	8
Non Athletes – TOTAL	367
Clubs	38
Organization	1
TOTAL	39

12. Safe Sport –

- a. LESI needs a new Safe Sport Chair

13. Diversity, Equity, & Inclusion – Sonja Haywood

- a. No report

Old Business

1. Thank you letters to volunteers
 - a. Sarah Tobin has received information from Julie Bare and will work on getting Volunteer Thank You letters out to LESI volunteers
2. Committee list in one document – Kristin MacPhail will share a document with the board that can be updated
3. Strategic Plan Review – Vince Colwell is working on this
4. Board vacancies – Tech Planning/Safe Sport/Sr Coaches Rep
5. Swimposium – September 17 at Hawken – need schedule/times

New Business

Meeting Adjourned at 8:17 p.m.

Next Meeting:

Monday, September 19 via Zoom at 7:30 pm

Respectfully submitted,

Sarah Tobin