MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, July 5, 2021 Zoom Meeting

Minutes

Mission:

To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.

Vision:

Lake Erie Swimming inspiring the pursuit of excellence in swimming and in life.

Branding words:

Lead; Engage; Succeed; Inspire

Call to Order: Vince Colwell

Roll Call:

Stacey Aroney, Eileen Bringman, Branden Burns, Vince Colwell, Erin Crabtree, Josh Forsythe, Kristen MacPhail, Madi Machado, Megan Maholic, Sarah Mally, Mia Nagle, Sarah Tobin

Not in attendance:

Pam Cook, Diane Finnerty, Sonja Haywood, Mark Krusinski

Conflict of Interest Declarations:

Addition(s) to and Approval of Agenda: APPROVED

Approval of Consent Agenda: APPROVED

Approval of May BOD minutes: APPROVED

Announcements:

1. MAPP 2.0 is now out. Please make sure you update club updates website and other info with the new MAPP 2.0

Action Items:

- MOTION: Approve Tom Stacy as a member of the Governance Committee.
 APPROVED
- MOTION: Approve \$144 for the Athlete's Website. APPROVED
 - a. Athletes will update the website
- 3. COVID Rules/Regulations
 - a. 50% of all adults are vaccinated
 - b. Only 14% of athletes who are eligible to be vaccinated are vaccinated
 - c. Only 10% of athletes who are eligible have had one vaccine thus far
 - d. Meets for 13 & overs/open will recommend masks/COVID protocals

- e. Meets for 12 & unders will require masks (because of 11 & under swimmers)
- f. Will this be for now or for the foreseen future
- g. USA Swimming states we follow State/Local recommendations and we are currently not following State/Local recommendations
- h. We just want to keep our athletes safe
- MOTION: Meets that host mainly 12 & Overs will recommend masks/COVID protocols; Meets that contain 11 & under will require mask/COVID protocols until October 2, 2021 at the HOD meeting. FAILED

Vince Colwell, Stacey Aroney, Sarah Mally, Eileen Bringman voted against this motion. Needed 75% to pass

j. MOTION: Meets that host mainly 12 & Overs will recommend masks/COVID protocols; Meets that contain 11 & under will recommend mask/COVID protocols until October 2, 2021 at the HOD meeting. PASSED

Sarah Tobin and Branden Burns voted against this motion.

Discussion Items:

- 1. LEAP
 - a. Member feedback we need a way so that members can reach a board member. Sarah Mally will create a google form that we will post so the board can receive feedback directly/quickly
 - Board Evaluations Board should do their committee evaluations and put together items that need to be changed, done differently due to the evaluation that was done
 - c. DEI Sonja Haywood is working on this
 - d. Coach listing Sarah Mally is working on this
 - e. Open Water Jen Butler has a link on the LE website which states all the Open Water activities
 - f. LESI Communication plan LESI Team President Roundtable
 - g. Learn-to-Swim Program info that any teams does to connect swim lessons with their team; need tangible items
- 2. Lifetime Memberships If someone feels strongly about someone receiving a Lifetime Membership please let Vince Colwell know by the August BOD meeting
- 3. USAS Business Meeting Memorial anyone who has passed since September, 2020 please email Vince by the August BOD meeting

Reports:

Click here for committee reports

Old Business

- 1. Newsletter/website advertising Send anything to Kristen MacPhail
- 2. Disability Chair Josh Forsythe is working on this

New Business

Meeting Adjouned at 8:04 p.m.

Next Meeting: Monday, August 16, 2021 at 7:30 pm via Zoom

Respectfully submitted,

Sarah Tobin