

## MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, March 15, 2021 Zoom Meeting

### Minutes

#### **Mission:**

To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.

#### **Vision:**

Lake Erie Swimming inspiring the pursuit of excellence in swimming and in life.

#### **Branding words:**

Lead; Engage; Succeed; Inspire

**Call to Order:** Vince Colwell

#### **Roll Call:**

Stacey Aroney, Eileen Bringman, Branden Burns, Vince Colwell, Pam Cook, Erin Crabtree, Diane Finnerty, Josh Forsythe, Sonja Haywood, Adam Katz, Mark Krusinski, Kristen MacPhail, Mia Nagle, Sarah Tobin, Zach Toothman, Chuck Kunsman

#### **Not in attendance:**

Megan Maholic

**Conflict of Interest Declarations:** Members will abstain from voting on awards if member(s) are nominated for an award

**Addition(s) to and Approval of Agenda:** APPROVED

**Approval of Consent Agenda:** APPROVED

#### **Announcements:**

#### **Action Items:**

1. Forkapa Award
  - a. Athletes nominated Pam Cook
  - b. Need to confirm criteria for this award – is it for a volunteer or can it be given to a paid position
  - c. Sarah Tobin will confirm the criteria and will get back to the BOD by the end of March
2. Board of Directors Award
  - a. MOTION: To select the COVID-19 Task Force (Stacey Aroney, Kirtis Huelsman, Heidi Gullett, Lori Baylor, Zach Toothman, Mia Nagle, Nathan Phillips, Pam Cook, Sarah Tobin) for the BOD Award. PASSED
  - b. Abstained from vote – Stacey Aroney, Mia Nagle, Sarah Tobin, Zach Toothman

3. Conoco-Phillips Service Award
  - a. Diane Finnerty will take care of this and get the award from USA Swimming
4. Community Service Award
  - a. MOTION: Award the Community Service Award to Akron Firestone Swim Team and Hudson HEAT. **PASSED**
5. Criteria for LESI Age Group & Senior Swimmer of the Year for 2021
  - a. MOTION: SC LE Champs high point to be 20 points (instead of proposed 40) and runner up to be 10 points (instead of proposed 20). **PASSED**
  - b. MOTION: Accept proposed criteria for 2021 LESI Age Group & Senior Swimmer of the Year with the following changes –
    - i. SC LE Champs – high point 20 points
    - ii. SC LE Champs – runner-up high point 10 points
    - iii. LE individual & swimmer records – eliminate the NAG since LESI has 50's stroke records for 13 & Overs and those are not NAG events
    - iv. **MOTION PASSED**
  - c. Below is the Criteria that passed -
    - i. Age Group Swimmer of the Year –
      1. Top 10 LE SC rankings for 10 NAG events through last major SC meet (ISCA Showcase Elite, and NCSA Age Group Champs, I believe); choose top 10 placements among available NAG events, with points 1-10 in reverse order
      2. SC LE Champs – high point ~~40~~ 20 points
      3. SC LE Champs – runner-up high point ~~20~~ 10 points
      4. Top 10 nationally for SC – 2-20 points per individual event
      5. LE individual event record - 20 points/ ~~NAG~~ event
      6. LE individual swimmer record – 15 points/~~NAG~~ event
      7. NAG record – 50 points/event
    - ii. Senior Swimmer of the Year – we are choosing based on participation in 1 meet, whichever meet yields most points for swimmer
      1. Sectionals/TYR Pro – Placing in top eight – 5 points
      2. Virtual Winter Juniors /NSCA Juniors Orlando
        - a. Top eight: 40
        - b. 9-16: 30
        - c. 17-24: 24
        - d. 25+: 15
      3. US Open
        - a. Top eight: 80
        - b. 9 – 16: 60
        - c. 17-24: 48
        - d. 25+: 30
      4. Also include: 125 points for National Team and 80 points for National Junior Team

## **Discussion Items:**

1. LEAP
  - a. Pam Cook presented some key points for the new USA Swimming LEAP Program
  - b. LE must meet all LEAP standards in order to be a LSC in good standing
  - c. Can submit to USA Swimming in July and must be submitted by September
  - d. There are three categories which have 10 required areas and 10 optional areas in which LE must meet 5 of the optional areas
    - i. Governance
    - ii. Programming
    - iii. Communication
  - e. Pam Cook will send out the LEAP information. All BOD members should review it and share with their Committee chairs

## **Reports:**

1. Athlete Reps – Zach Toothman, Mia Nagle, Megan Maholic
  - a. Received no nominations for JR athlete rep
  - b. Received one nomination for EAC
  - c. Coaches are encouraged to talk to their swimmers regarding these positions
  - d. Nominations will be taken until the end of March
  - e. Continue to do Coaches Corner and Instagram takeovers
2. Coaches Reps – Stacey Aroney & Josh Forsythe
  - a. Coach of the year nominations are due Saturday, March 20
  - b. Currently have 4 nominations for Age Group Coach of the Year and 3 for Senior Coach of the Year
3. Admin Vice Chair – Kristen MacPhail
  - a. Awards Program will be virtual.
4. Senior Vice Chair – Eileen Bringman
  - a. Currently submitting results from SC SR Champs to USA Swimming for Virtual Spring Championship
  - b. Discussion of date for LC SR Champs – probably the same weekend as Futures
5. Age Group Vice Chair – Erin Crabtree
  - a. Central Zone will meet at the end of March to discuss 14 U Zone Meet
  - b. Beginning to plan LC Champs
6. Technical Planning – Adam Katz
  - a. Will talk to Scheduling Chair, Bill Bare, and get LC Meet Schedule which was approved at Fall HOD posted on the LE Website
7. Treasurer – Diane Finnerty

- a. Profit/Loss Statement for January/February as presented
- 8. Finance Chair – Mark Krusinski
  - a. No report
- 9. Operational Risk – Branden Burns
  - a. Officiated a meet in New Jersey and the teams had not had a meet in 57 weeks; LE made it possible to have meets safely since August, 2020
- 10. Secretary – Sarah Tobin
  - a. No report
- 11. Membership/Registration/Permanent Office – Pam Cook
  - a. Registration Stats

	March 15, 2021
Athletes – year round	2377
Athletes – flex	232
Athletes – outreach	41
Athletes - seasonal	52
Athletes - TOTAL	2702
Non Athletes	264
Clubs	38

- 12. Safe Sport – Sonja Haywood
  - a. Established a committee and is working on getting LESI and clubs
- 13. Diversity, Equity, & Inclusion – Sonja Haywood
  - a. Established a committee
  - b. DEI language needs to be written for Policy & Procedures and will need to be voted on at Spring HOD
  - c. Sonja Haywood will work with Bill Stewart, Legislation Chair
- 14. Governance
  - a. Governance Committee wants to see minutes from all Committee meetings that will be held in April

**Old Business**

- 1. Newsletter/website advertising –
  - a. Kristin MacPhail shared some examples of advertising/sponsorship opportunities structures and will create one for LESI
- 2. Disability Chair
  - a. Vince Colwell is looking for a Disability Chair but has two members for the committee
- 3. Operational Risk Manual needs to be updated
  - a. This manual will be updated before the April BOD meeting
- 4. Strategic Plan is a work in progress
- 5. Committee Member List has been updated

**New Business**

Spring HOD will be Saturday, April 24, 2021 via Zoom at 1:00 p.m.

- 11:30 am – Officials Meeting
- 12:00 noon – Coaches Meeting
- 12:00 noon – Athletes Meeting

**Meeting Adjourned at 8:37 p.m.**

**Next Meeting:**

Monday, April 19, 2021 at 7:30 pm via Zoom

Respectfully submitted,

Sarah Tobin