MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, March 21, 2022 Zoom Meeting **Minutes**

Mission:

To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.

Vision:

Lake Erie Swimming inspiring the pursuit of excellence in swimming and in life.

Branding words:

Lead; Engage; Succeed; Inspire

Call to Order: Vince Colwell

Roll Call:

Stacey Aroney, Isaac Chernisky, Vince Colwell, Pam Cook, Erin Crabtree, Cindy Dial, Diane Finnerty, Sonja Haywood, Steven Jacobs, Mark Krusinski, Kristin MacPhail, Mia Nagle, Alaina Pizarro, Sarah Tobin, Chuck Kunsman

Not in attendance:

Branden Burns, Madi Machado, Megan Maholic, Sarah Mally

Conflict of Interest Declarations:

Addition(s) to and Approval of Agenda: APPROVED

Approval of Consent Agenda: APPROVED

Approval of February 21 BOD minutes: APPROVED

Announcements:

Action Items:

- 1. Board of Directors Award will not be given this year.
- 2. Community Service Award
 - a. This is a self nominated award
 - b. Kristin MacPhail received two nominations
 - c. An email will be sent to clubs asking for nominations deadline to submit is April 1.
- 3. Zone Team Funding
 - a. MOTION: To have LESI pay \$500/swimmer, not to exceed a total of \$10,000. PASSED

- b. The 2022 Zone meet is in Oklahoma
- c. Currently the plan is for the team to travel by bus which increases the travel days
- d. Currently the projected cost per swimmer is \$1000 based on 40 swimmers attending
- e. Currently there are 22 swimmers who qualify
- f. Zone team budget is based on a per swimmer amount. LESI currently has \$190/swimmer budgeted
- g. Parents will pay the difference if the cost exceeds \$10,000 to LESI

Discussion Items:

- 1. Spring HOD Saturday, April 30 at 1:00 pm location needed
 - a. No teams came forward to host the meeting
 - b. Kristin MacPhail will check with Hawken
 - c. Sarah Tobin/Stacey Aroney will check with Hathaway Brown
 - d. A decision of the meeting location will be voted on via email
- 2. LEAP Feedback
 - a. LEAP is due in July to USA Swimming
 - b. Need to meet the required criteria plus 5 optional items
 - c. The BOD needs to give Pam Cook feedback so we can meet our LEAP goal
 - d. Secretary will send out the next two sections (Programming and Communication) of LEAP that need to be completed. Send feedback to Pam prior to the April BOD meeting

Reports:

- 1. Athlete Reps Mia Nagle, Maddie Machado, Megan Maholic
 - a. Soliciting JR Athlete Rep nominations
 - b. Coaches Corner April 10 with Matt Davis
 - c. Preparing for Spring HOD
 - d. Spreadsheet containing athletes on each committee was sent with these minutes to BOD
- 2. Coaches Reps Stacey Aroney & Sarah Mally
 - a. Stacey Aroney will solicit Coach of the Year nominations and coaches will vote on COY
- 3. Admin Vice Chair Kristin MacPhail
 - a. Legislation is being prepared for Spring HOD
 - b. Awards Committee need to decide on a date for a Virtual Awards Program
- 4. Senior Vice Chair Cindy Dial via Erin Crabtree
 - a. Looking at options for LC Senior Champs
 - b. Will vote on Senior Champs format for LC and 2023 SC at HOD

- 5. Age Group Vice Chair Erin Crabtree
 - a. No report
- 6. Technical Planning Steven Jacobs
 - a. Hoping to run a camp in the Fall
- 7. Treasurer Diane Finnerty
 - a. See February Profit and Loss Statement
- 8. Finance Chair Mark Krusinski
 - a. Shout out to FAST for a great Short Course Senior Championship meet. It was great to see things back to "normal"
- 9. Operational Risk Branden Burns
 - a. No report
- 10. Secretary Sarah Tobin
 - a. No report
- 11. Membership/Registration/Permanent Office Pam Cook
 - a. Registration Stats

	March 21, 2022 – registered for 2022
Athletes – year round	2845
Athletes – flex	298
Athletes – outreach	39
Athletes - seasonal	64
Athletes - TOTAL	3246
Non Athletes	316
Non Athletes – life membership	8
Non Athletes – TOTAL	324
Clubs	33
Organization	1
TOTAL	34

- b. Have a new Club Macedonia Manta Rays; Lori May is the coach and contact
- 12. Safe Sport Sonja Haywood
 - a. No report
- 13. Diversity, Equity, & Inclusion Sonja Haywood
 - a. Met with Dr Shawn Anderson, DEI Manager and Leland Brown III, Program Director from USA Swimming
 - Planning on attending the Central Zone Multicultural Meet June 11-12 in Evansville, IN

Old Business

New Business

Meeting Adjouned at 8:17 p.m.

Next Meeting: Monday, March 21, 2022 at 7:30 pm via Zoom

Respectfully submitted,

Sarah Tobin