

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, May 16, 2022 In person meeting

Minutes

Mission:

To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.

Vision:

Lake Erie Swimming inspiring the pursuit of excellence in swimming and in life.

Branding words:

Lead; Engage; Succeed; Inspire

Call to Order: Vince Colwell

Roll Call:

Natalie Brindley, Branden Burns, Isaac Chernisky, Vince Colwell, Erin Crabtree, Cindy Dial, Diane Finnerty, Sonja Haywood, Mark Krusinski, Kristin MacPhail, Alaina Pizarro, Sarah Tobin

Not in attendance:

Evan Calvert, Pam Cook, Madi Machado, Jelani Watkins, Chuck Kunsman

Conflict of Interest Declarations:

Addition(s) to and Approval of Agenda: APPROVED

Approval of Consent Agenda: APPROVED

Approval of April 25 BOD minutes: APPROVED

Announcements:

Action Items:

1. Athlete Summit Funding
 - a. Central Zone Athlete reps created a clinic for athletes in the Central Zone
 - b. June 24-26 in Libertyville, IL
 - c. Athletes will be chaperoned by Central Zone Directors
 - d. Clinic will be run by the athletes
 - e. LESI can send 2-4 athletes and are responsible for transportation and lodging cost
 - f. LESI will send the Jr & Sr Athlete rep and two athletes if 4 can attend

- g. Athletes will fly into O'Hare Airport and rooms are \$120/night (cost per athlete around \$500)
 - h. LE athletes may need a chaperone; Branden Burns volunteered to chaperone if needed
 - i. **MOTION**: Fund 4 LESI athletes to attend the Central Zone Summit in June. **PASSED**
2. Multi-Cultural meet funding
- a. Multi-Cultural meet in Evansville, IN June 11-12
 - b. LESI will send 10 swimmers and a coach
 - c. LESI will pay entry fees for the athletes and the coaches travel expenses
 - d. The money is already budgeted so a motion to allocate funds is not needed

Discussion Items:

- 1. Board Calendar - In person/Virtual Meetings
 - a. BOD will go back to in-person meetings when necessary
 - b. Some meetings will be on Zoom, others will be in person
 - i. In person meetings will take place in May and August; additional in person meetings will be added if necessary
 - c. In person meetings should be in a central location, such as the Independence Library; Sarah Tobin will look into getting the Independence Library for the May meeting
 - d.
- 2. Committee Meeting Schedule/Ideas
 - a. Governance – Oct/Dec/Feb/Apr/Jun/Aug
 - i. Meet before BOD meeting each month
 - b. Safe Sport - Sept/Apr
 - c. Operational Risk – Quarterly
 - d. Awards – Jan/Mar/April
 - e. Legislation – Aug/Mar
 - f. DEI – August/Nov/Mar/May
 - i. Meet when needed for multi-cultural/diversity meets
 - g. Senior – champs, january/ april/September
 - h. AG – champs, jan/apr/sept
 - i. Camps - Headed by Coach Reps - June/Jan
 - j. Scheduling/Tech Planning – Feb/July
 - i. Scheduling and Tech Planning are hand in hand, combine and be effective
 - k. Meet Management
 - l. Swimposium – May, more often in Swimposium Years
 - m. Disability – Sept/Apr
 - n. Zone - Quarterly
 - o. Open Water - November
 - p. Mid States – October/November/December
 - q. Budget – June/July
 - i. Approve a budget in June for BOD to approve in August

- r. Elaine Miller - Quarterly
 - s. Finance - Quarterly
 - t. Marketing - Quarterly
 - u. Officials – at HOD
 - v. Coaches – Aug/Oct/May
 - i. Aug/May at HOD
 - ii. October to meet and discuss ideas
3. Strategic Plan Review
 - a. Kristin MacPhail will create a google doc so we have a ongoing working document for Committees and Committee members. BOD members can add info when needed
 - b. Need to update our Strategic Plan – have someone from USA Swimming come and facilitate updating our Strategic Plan
 - c. Vince Colwell will contact Jay Chambers from USA Swimming to see if we can get someone to come to LESI
 4. Board Vacancies - SafeSport, Technical Planning
 5. Thank you letters to volunteers
 - a. Sarah Tobin will follow up with Julie Bare regarding Thank You's to volunteers
 - b. Julie Bare has done this in the past

Reports:

1. Athlete Reps – Evan Calvert, Isaac Chernisky, Madi Machado, Alaina Pizarro
 - a. Service Project – went to Gigi's Playhouse in Lakewood
2. Coaches Reps – Jelani Watkins
 - a. Need someone for the Senior Coaches Rep
3. Admin Vice Chair – Kristin MacPhail
 - a. No report
4. Senior Vice Chair – Cindy Dial
 - a. No report
5. Age Group Vice Chair – Erin Crabtree
 - a. Central Zone 14 U Meet will be in Elkhart, IN for 2022; Oklahoma had to back out of hosting
6. Technical Planning –
 - a. Steven Jacobs has resigned. LESI needs a new Tech Planning Chair
7. Treasurer – Diane Finnerty
 - a. See April Profit and Loss Statement
 - b. Please send funding needs to Diane Finnerty & Mark Krusinski by June 1 as they are working on next years budget
8. Finance Chair – Mark Krusinski
 - a. See Diane's report regarding funding needs to upcoming budget
9. Operational Risk – Branden Burns

- a. Meet Marshall training is out from USA Swimming; It is currently voluntary but it will be required for all Meet Marshalls to take this training
- 10. Secretary – Sarah Tobin
 - a. No report
- 11. Membership/Registration/Permanent Office – Pam Cook
 - a. Registration Stats

	May 12, 2022 – registered for 2022
Athletes – year round	3009
Athletes – flex	410
Athletes – outreach	39
Athletes - seasonal	94
Athletes - TOTAL	3552
Non Athletes	330
Non Athletes – life membership	8
Non Athletes – TOTAL	338
Clubs	36
Organization	1
TOTAL	37

- 12. Safe Sport –
 - a. LESI needs a new Safe Sport Chair
- 13. Diversity, Equity, & Inclusion – Sonja Haywood
 - a. Central Zone Multicultural Meet – June 11-12 in Evansville, IN

Old Business

New Business

- 1. Chaperone for Athlete Summit in June
 - a. An LESI athlete expressed concerns that there would not be adequate supervision for the Athlete Summit; Branden Burns volunteered to attend if needed.

Meeting Adjourned at 8:31 p.m.

Next Meeting:

June 20, 2022 via Zoom at 7:30 p.m.

Respectfully submitted,

Sarah Tobin