

## MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, November 16, 2020 Zoom Meeting

### Minutes

**Mission:**

To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.

**Vision:**

Lake Erie Swimming inspiring the pursuit of excellence in swimming and in life.

**Branding words:**

Lead; Engage; Succeed; Inspire

**Call to Order:** Vince Colwell

**Roll Call:**

Eileen Bringman, Branden Burns, Vince Colwell, Pam Cook, Erin Crabtree, Diane Finnerty, Josh Forsythe, Sonja Haywood, Adam Katz, Mark Krusinski, Kristen MacPhail, Megan Maholic, Mia Nagle, Sarah Tobin, Zach Toothman, Chuck Kunsman

**Not in attendance:**

Stacey Aroney

**Conflict of Interest Declarations:** NONE

**Addition(s) to and Approval of Agenda:** APPROVED

**Approval of Consent Agenda:** APPROVED

**Announcements:****Action Items:**

Motion: Approval of Senior Championship Meet mission statement PASSED

**Mission Statement:** To provide planning regarding all championship level meets for 15 & Over in the Lake Erie LSC, including current meets of Senior Championships, and any additional senior level championship meets.

**Membership:** The Senior Meet Management Committee shall be co-chaired by the Senior Vice Chair & Technical Planning Chair, and additional members as appointed by the Chairs, including a minimum of one (1) athlete, with the sufficient number of athletes so as to constitute at least twenty percent (20%) of the voting membership of the Committee.

## Responsibilities:

- Monitor data in the areas of athlete performance, athlete participation, club performance, club participation, volunteer participation, and identify areas where improvement is needed
- Identify areas where Championships need improvement and make appropriate changes to championship meets.
- Provide guidelines and wording for meet information for all levels of championship meets
- Provide advice regarding the technical aspects of each championship meet
- Develop championship meets with events and time standards to present to Lake Erie House of Delegates for approval.

Motion: Allow Non-Lake Erie teams attending the 18 & Under Championship Meet (Virtual Jr National Meet) who are on the Ohio travel restriction list. The meet is Dec 11 – 13, 2020 at SPIRE Institute **FAILED**

- a. Competition would be much better
- b. Need to think about the health and safety of our athletes

## LESI Meet requirements

Motion: Eliminate the 2 hour per session rule for competition. **FAILED**

1. Athletes concerns/comments
  - a. The athletes would like to revisit the 2 hour session limitation
  - b. Other LSC still use the 4 hour rule (have not limited sessions to 2 hours)
  - c. Return to competition has been good and being able to race again has been great
  - d. It is difficult to swim three events in two hours
  - e. Athletes need to get times for College
  - f. Traveling to SPIRE is far
  - g. The mental health perspective has been hard with limited opportunities and limited social interaction
  - h. 4 hours would give the athletes a much better opportunity to compete
2. Board comments
  - a. Board suggested athletes get involved with the scheduling committee so help develop meet format and devise a meet that works best for the athletes
  - b. Swimmers need to choose events appropriately, so they have some time between events
  - c. With such a small amount of athletes in each session it is very difficult to make the sessions more than 2 hours
  - d. There is no 15 minute in HS but will suggest meet host try to observe the 15 minute rule to allow more time between events

**Discussion Items:**

1. Board/Committee Self Evaluation Document
  - a. The Board and Committees should do self evaluations
  - b. This will not be graded
  - c. The evaluations will be done annually
  - d. It will help to make sure we are meeting expectations
2. Committee list for Technical Planning & Safe Sport
  - a. Adam Katz, Tech Planning Chair, will get the list of members to Pam Cook
  - b. Sonja Haywood, Safe Sport Chair, will get the list of members to Pam Cook
3. Need to get a Diversity, Equity, Inclusion Chair
4. Date for Committee workshop
  - a. December 21 will be the Committee Workshop at 7:30 pm in lieu of a December BOD meeting
5. Newsletter letter advertisements
  - a. Companies have asked to advertise on the LESI website
  - b. Board agreed that companies should pay a fee to advertise on the LESI website
  - c. Mark Kruisinski and Kristin MacPhail will look into criteria and fees and will present information at the January BOD meeting

**Reports:**

1. Athlete Reps – Zach Toothman, Mia Nagle, Megan Maholic
  - a. Report is posted on the LESI website
  - b. Will do a toy drive at practices
  - c. New event scheduled every Sunday on Instagram live beginning Sunday, November 29 with LESI coaches. Cindy Dial and Carl Shallenberger from FAST will be on Nov 29. Tim Hable and Bill Bare will be featured the following week
2. Coaches Reps – Stacey Aroney & Josh Forsythe
  - a. No report
3. Admin Vice Chair – Kristen MacPhail
  - a. Legislation: No report
  - b. Awards Committee: Heather Stewart: Nothing, but I will reach out to Nancy over next week or so and talk about awards banquet....kinda impossible to truly plan right now with Covid numbers as high as they are with no plateau in sight. We can post the awards program again if necessary (which probably will be) like we did last April, but currently no swimming data to even tabulate.
  - c. Sanction Committee: Nancy Veto: The Sanctioning Committee has sanctioned 5 scheduled meets (Mile, Stevie, Fall Breakout, Braun and

Winter Breakout) and 14 dual/tri/invitational unscheduled meets since the start of the Short Course. One of those unscheduled meets is open to all teams and is posted in the LESI schedule (IMX/IMR Holiday Meet)

- d. Club Incentive Committee: I need to reach out and find members. Hope to have a committee by the new year
- 4. Senior Vice Chair – Eileen Bringman
  - a. No report
- 5. Age Group Vice Chair – Erin Crabtree
  - a. No report
- 6. Technical Planning – Adam Katz
  - a. No report
- 7. Treasurer – Diane Finnert
  - a. No report
- 8. Finance Chair – Mark Krusinski
  - a. No report
- 9. Operational Risk – Branden Burns
  - a. No report
- 10. Secretary – Sarah Tobin
  - a. No report
- 11. Membership/Registration/Permanent Office – Pam Cook
  - a. 1769 athletes for 2021
  - b. 86 non athletes for 2021
  - c. 13 clubs for 2021
- 12. Safe Sport – Sonja Haywood
  - a. Spoke with the Ohio LSC Safe Sport Chair and now understands the position much more and will work with Pam Cook to move forward with the Committee

## **Old Business**

## **New Business**

**Meeting Adjourned at 8:55 p.m.**

## **Next Meeting:**

Monday, January 18, 2020 at 7:30 pm 2via Zoom

Committee Workshop will be Monday, December 21, 2020 at 7:30 pm via Zoom

Respectfully submitted

Sarah Tobin