

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, September 18th, 2023

Zoom Meeting

Mission: *To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.*

Vision: *Lake Erie Swimming - inspiring the pursuit of excellence in swimming and in life. Branding words: Lead; Engage; Succeed; Inspire*

Minutes

Call to Order: 733pm

Roll Call: Vince Colwell, Pam Cook, Erin Crabtree, Kim Long, Branden Burns, Jelani Watkins, Kristin MacPhail, Alaina Pizarro

Conflict of Interest Declarations:

Addition(s) to and Approval of Agenda:

Approval of Consent Agenda:

Approval of August 2023 minutes

Announcements:

Action Items:

1. Board Manual Update - attachment Passed
2. Committee Manual Update
 - a. Will be brought to October board meeting to edit and approve
3. Club Incentive Program
 - a. Board members are to think on potential programs and we will finalize a program at the October Meeting.

Discussion Items:

1. Committees to meet - ALL by September HOD - Vince
 - a. A few committees have met and will be meeting before HOD. Board of Directors members should reach out to committee chairs to encourage them to meet or if they are the committee chair they should schedule a meeting in the next two weeks.
2. Fall HOD
 - a. No additions needed. Meeting will be at Hawken School in Lyndhurst at 3pm on Sept 30th.
3. Spring HOD Date -
 - a. April 28th is the tentative dates as it is after the Zone Workshops
4. Crisis Communication Plan - Information Officer, Spokesperson, Legal Counsel
 - a. Branden Burns will be Information Officer
 - b. Legal Counsel needs to be figured out, Vince will reach out to USA Swimming for help.

Reports

1. Athlete Reps – Natalie Brindley, Alaina Pizarro, George Libecco
 - a. Big Fish Little Fish is this coming weekend, over 30 little fish attending.
2. Coach Reps – Jelani Watkins, E.J. McIllduff
 - a. Camps committee has been meeting, they are pushing the start of clinics to the beginning of January. The January Clinic will be a Nutrition Webinar for athletes

- and families.
3. Admin Vice-Chair – Kristin MacPhail
 - a. Kristin will be attending Mighty-Mids workshops in November on behalf of Lake Erie.
 4. Senior – Cindy Dial
 - a. Spring Sectionals info will be sent to LSC and coaches next week. A reservation system will be used, so make sure teams reserve a spot ASAP as the meet will fill up. Time standards are faster, bonus standards the same.
 5. Age Group – Erin Crabtree
 - a. SC champ schedule is approved and posted. LC tentative plan is posted on Lake Erie website for feedback from clubs.
 - b. Zone meet and dates can have drastic changes coming, we will know in October.
 - c. Mid states needs a chair
 6. Technical Planning – Sarah Tobin
 - a. Long Course Schedule has been put together for HOD and will be sent out in the next communication to delegates.
 7. Treasurer – Kim Long
 - a. Reimbursements from summer meets are done.
 8. Finance – Kyle Kiffer
 - a. No report
 9. Operational Risk – Branden Burns
 - a. Meet Marshal training will be done via a Zoom in the future, for ease of access.
 10. Secretary –
 11. Membership/Registration/Permanent Office – Pam Cook
 - a. Started 2024 registrations. Clubs need to start doing club renewals and fees soon.
 - b. Registration Statistics
 - i. **2023 Season**
 1. Clubs - 36
 2. Non Athletes - 384
 3. Athletes - 3538
 - c. **2024 Season (as of 9/19/223)**
 1. Clubs - 6
 2. Non Athletes - 67
 3. Athletes - 570
 12. Safe Sport Coordinator – Sarah Ondrejka
 - a. Putting together a committee of coach, official, athlete. Need a coach and official still.
 13. DEI – Sonja Haywood

Old Business:

1. Potential OH/LE Merger
 - a. No updates yet, looking to collect direct feedback from the HOD after September Meeting.
2. Thank you Letters
 - a. No update
3. LESI Branding
 - a. Still waiting in line to be updated from USA Swimming

New Business:

Next Meeting: Monday, October 16th, 730pm via Zoom