

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

7:30 pm, Monday, December 16, 2024

[Zoom Meeting](#)

Mission: *To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.*

Vision: *Lake Erie Swimming - inspiring the pursuit of excellence in swimming and in life. Branding words: Lead; Engage; Succeed; Inspire*

MINUTES

CALL TO ORDER: 7:34 PM

ROLL CALL / MEMBERS PRESENT: JELANI WATKINS, AVERY CRABTREE, CINDY DIAL, KIM LONG, MISTY CAUDILL, PAM COOK, SARAH TOBIN, BRANDEN BURNS

- Communicated Absences: Victoria Buckingham (Practice), Vince Colwell, Chuck Kunsman (swim meet),

CONFLICT OF INTEREST DECLARATIONS:

[FORMER MEETING MINUTES](#)

ADDITION(S) TO AGENDA: NONE

APPROVAL OF CONSENT AGENDA: N/A

I. Announcements:

A. USA Swimming Updates

1. Misty is going to the National Select Camp in January with a group of swimmers, and she will follow up with any good information.
2. Pam is waiting for final approval for our LEAP program.

II. Action Items:

- ##### A. New Open Water Chair possibilities presented from Misty.

III. Discussion Items:

A. Continuation of LESI-OSI merger

1. As a board we need to decide if we will continue to explore this opportunity
2. If yes, OSI would like to do a joint board meeting in January, perhaps on the Monday of our board meeting, their meetings are Tuesdays. Sunday evenings are a standard option also. If there is a consensus on a day that works best we can relay that to OSI and notify everyone ASAP.
 - a) Questions about which is needed - $\frac{2}{3}$ or $\frac{1}{2}$ (of HOD members or those present)
 - (1) Questions stemmed from reading of "Article 9" of LESI bylaws and understanding of functional "dissolution"
 - b) Desire for legal representation and reps from USA swimming to be present for our next HOD
 - c) Eligibility for voting needs to be known ahead of time
 - d) Branden voiced a preference for reintroducing in the Spring with more clarifications in place and representation from knowledgeable individuals

B. House of Delegates virtual option

1. USA Swimming's mandatory bylaw changes require us to allow a telecommunication option for House of Delegates meetings. We will need to explore options for how to run this type of meeting. Hybrid? All virtual? What platform to use? This will be an ongoing discussion, I just wanted to make sure it was introduced so we start planning as early as possible.
 - a) Jelani will follow up with OSI and explore other top options.
- C. Board/Committee Vacancies & Campaigning Efforts Update
 1. Age Group Chair
 2. Coach Rep (HOD)
 3. Open Water Chair
 4. Legislation Chair
 5. Finance Chair

IV. Reports

- A. Athlete Reps – George Libecco, Avery Crabtree
 1. No report
- B. Coach Reps – Anna Fialko
- C. Admin Vice-Chair – Misty Caudill
 1. No report
- D. Senior – Cindy Dial
 1. No report
- E. Age Group – N/A
- F. Technical Planning – Sarah Tobin
 1. No report
- G. Treasurer – Kim Long
 1. [November 2024 Balance Sheet](#)
 2. [November 2024 P&L Report](#)
 3. Updating Pam's W-2 to correct issues during the transfer
- H. Operational Risk - Branden Burns
 1. Branden has been reappointed for a 2nd term 3 years
- I. Secretary – Jelani Watkins
 1. No report
- J. Membership/Registration/Permanent Office – Pam Cook
 1. [December Membership Update](#)
- K. Safe Sport Coordinator – Sarah Ondrejka
- L. DEI – Ronae Hughes

V. Old Business:

- A. None

VI. New Business:

- A. None

VII. Next Meeting: *Tentatively* January 20th at 7:30pm via ZOOM

VIII. ADJOURNED: 8:08 PM