

## MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, December 18th, 2023

Zoom Meeting

**Mission:** *To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.*

**Vision:** *Lake Erie Swimming - inspiring the pursuit of excellence in swimming and in life. Branding words: Lead; Engage; Succeed; Inspire*

### Minutes

**Call to Order:**

**Roll Call:**

**Conflict of Interest Declarations:**

**Addition(s) to and Approval of Agenda:**

**Approval of Consent Agenda:**

**Approval of September 2023 minutes**

### Announcements:

1. USA Swimming Updates
  - a. 10u network, 11-14 network, senior network, high performance network are all available on the USA Swimming website for coaches.
2. New DEI Chair - Ronae Hughes
  - a. Congratulations to Ronae on being voted the new DEI Chair!

### Action Items:

1. Club Incentive Program Design
  - a. 100 dollars to each team for Safe Sport Recognition, up to 15 teams.
  - b. PASSED

### Discussion Items:

1. Ohio Olympic Trials Suite Idea
  - a. Up to 10,000 dollars. Ronae, Sarah, Kristin, Cindy, and Branden are willing to be a part of the task force to figure out how this will be distributed.
  - b. PASSED
2. Board/Committee Vacancies - Age Group, Secretary, Zone
  - a. Branden, Sarah and Kristin will follow up one on one.
3. Conflict of Interest Forms
  - a. Included in the minutes, please return to Vince ASAP.
4. Spring HOD date/location
  - a. April 28th at St Noel's

### Reports

1. Athlete Reps – Natalie Brindley, Alaina Pizarro, George Libecco  
Toys for tots drive went well, they will be collecting the bins ASAP.
2. Coach Reps – Jelani Watkins, E.J. McIllduff  
No report
3. Admin Vice-Chair – Kristin MacPhail

- No report
4. Senior – Cindy Dial  
Spring Sectionals reservation is open until dec 22 to declare you are attending.  
Meet info will be out before the beginning of january.
  5. Age Group –  
New awards are need to be ordered for champs. Order short and long course only.
  6. Technical Planning – Sarah Tobin  
No report
  7. Treasurer – Kim Long  
Updated forms are on LESI Website. Remind teams that they need to go to Kim Long. Teams must send their meet summary with the meet sanction fees.  
Submit invoices in a timely manner so we can pay them on time. Receipts need to be submitted, you cannot be reimbursed without receipts.
  8. Finance – Kyle Kiffer  
No report
  9. Operational Risk – Branden Burns  
No report
  10. Secretary –
  11. Membership/Registration/Permanent Office – Pam Cook

**Clubs - 23**

**Non Athletes**

Admin - 31  
Coach - 138  
Jr. Coach - 2  
Prov. Coach - 7  
Officials - 36  
Other - 15  
TOTAL - 253

**Athletes**

Premium - 2037  
Flex - 134  
Seasonal - 145  
Outreach - 17  
TOTAL - 2303

12. Safe Sport Coordinator – Sarah Ondrejka  
Attended virtual workshop about the overall concept of safesport. Determining an action plan to reach out to clubs about safesport chairs and getting clubs SafeSport recognized.
13. DEI – Ronae Hughes  
Reached out to Leland Brown at USA DEI to get it started. There will be a virtual free workshop for DEI Chairs. Working on forming a committee.

**Old Business:**

1. Potential OH/LE Merger
  - a. Permanent Office both met and determined that it would work on that end.  
Vision of the merger was discussed on Dec. 17th meeting, next meeting will be the third sunday of January to discuss the “differences” between our LSCs.
2. Committee Manual Update

- a. Will be done for january meeting
- 3. Thank you Letters
  - a. Moving to virtual thank yous
- 4. LESI Branding
  - a. Still waiting in line to be updated from USAS.

**New Business:**

**Next Meeting:** January 15th, 730pm via Zoom.