
*LAKE ERIE SWIMMING, INC.
OFFICIAL POLICY & PROCEDURES*

INTRODUCTION

Lake Erie Swimming Incorporated (LESI) is committed to cultivating and enhancing a diverse, equitable and inclusive environment. LESI will promote those under-represented in swimming by nurturing swimmers, coaches, families, officials and staff from diverse backgrounds. LESI strives to create a welcoming atmosphere that celebrates individual diversity and inspires members to achieve their highest potential.

SECTION 1 JURISDICTION

(See Article 1 of Bylaws)

- 1.1** This Policy & Procedures is published by Lake Erie Swimming, Inc. (LESI) for the purpose of administering USA Swimming competition and support activities within the geographical boundaries of LESI. LESI is a Local Swim Committee (LSC) assigned to Region 6, to the Central Zone, and to Section III of the Central Zone.
- 1.2** This Policy & Procedures may be amended at scheduled meetings of the House of Delegates of LESI (House). Proposed changes and/or additions to the Policy & Procedures must be submitted to the Legislation Chair no later than thirty-five (35) days prior to the scheduled meeting of the House. At least thirty (30) days written notice must be given to every voting member of the House of any proposed change and/or addition to Policy and Procedures contained herein. Any changes to Policy or Procedures not proscribed by USA Swimming must be adopted by a majority vote of the House present and voting. Any change not submitted in time to give thirty (30) days written notice to the House may be adopted only by nine-tenths (9/10) vote of the House present and voting.
- 1.3** USA Swimming Rules and Regulations, the Rules for Competitive Swimming of the World Aquatics, LESI Bylaws (Bylaws) and such other rules and/or directives as may be issued by or recognized by USA Swimming and/or LESI shall govern the conduct of all competition sanctioned or approved by LESI and other activities mentioned herein.
- 1.4** The divisions and committees of LESI shall have the respective duties, jurisdiction and responsibilities described in the Board Manual and the Committee Manual, as applicable, as each is revised and updated by the Board of Directors from time to time.

SECTION 2 ELIGIBILITY, MEMBERSHIP, REGISTRATION & AFFILIATION

(See USA Swimming Corporate Bylaws and Articles 302-303 of USA Swimming Rules and Regulations; See Article 2 of LESI Bylaws)

- 2.1 Eligibility:** It is the intent and purpose of LESI to provide an equal opportunity for eligible athletes, coaches, administrators, and officials to participate in LESI programming and competition without discrimination, including, without limitation, on the basis of race, ethnicity, gender, religion, sexual orientation or socioeconomic status. No conditions or restrictions for participation may be imposed unless otherwise set forth in these Policy & Procedures, the LESI Bylaws, or USA Swimming Rules & Regulations
- 2.2 Membership:** Membership is required for all athletes, clubs, affiliated groups, coaches, officials and specified administrators. Membership is optional for parents of swimmers and others.
- 2.3 Membership Duration:** Registration is effective upon receipt by USA Swimming or designee of the proper registration forms/files and fees. Annual memberships must be renewed every year.
- .1 Seasonal**
- A. Clubs: Seasonal memberships for clubs cover a 150-day period beginning May first.
- B. Athletes: Seasonal memberships for athletes cover an unspecified but continuous period of not more than 150 days beginning the day of registration. Seasonal memberships are not valid at or above the Zone level
- .2 Single-Meet Open Water:** Single-meet open water memberships cover a specific date of an open water competition. The athlete must compete in an unattached status. There is no limit on the number of single-meet open water memberships an individual may obtain during a registration year.
- .3 Annual:** Premium, Flex, Club, and Nonathlete memberships cover the calendar year except when they are applied for on or after September 1 in which case they are effective through December 31 of the following year. Flex members (12 & Under) are eligible to compete in only two sanctioned competitions per registration year and are not permitted to compete at or above the LSC championship level.
- 2.4 Membership Fees:** Membership fees are comprised of a national fee established by USA Swimming and a fee established by LESI (See Appendix for current fees.)
- 2.5 Transfer of Affiliation:** To transfer, a completed transfer application must be submitted to the LESI Membership/Registration Coordinator or the parent or club can initiate the transfer through SWIMS 3.0. The transfer is effective upon receipt of the proper transfer forms by the LESI Membership/Registration Coordinator. Representation is subject to the USA Swimming 60 day rule as outlined in Article 203 of USA Swimming Rules & Regulations.
- 2.6 False Registration**

- .1 A club or individual submitting a signed form (meet or other) which falsely claims a swimmer is registered shall be fined. The fine schedule is as follows:
 - A. A \$50.00 fine per swimmer per meet for the first offense of the calendar year.
 - B. A \$100.00 fine per swimmer per meet for the second offense of the calendar year.
 - C. For the third or subsequent offense of the calendar year, the Administrative Review Board shall hold a hearing to determine the penalty.
- .2 The meet host shall have a coach's check in procedure where only coaches with proper and valid coach's credentials are permitted on deck and issued a deck pass, such as a wrist band, for that meet/session. Only deck pass app or the coach's registration card is acceptable. Coaches without one of these verifications will not be allowed on deck. They may utilize the spectator areas (with or without being charged the spectator fee at the discretion of the meet host).
- .3 Failure of the meet host to exercise due diligence regarding registration of entrants, including those who deck enter, into their meet shall result in penalties to the meet host as stated above in 2.6.1 A-C.

2.7 Membership Responsibilities: It shall be the responsibility of each group member to assist in the governance of the LESI and in the conduct of its programs.

- .1 A fine of \$100 shall be imposed against any registered year-round club that fails to have at least one voting delegate in attendance at the scheduled meeting of the LESI House of Delegates.
- .2 Fines may be established by the Board of Directors and imposed against group members who fail to fulfill their assigned duties in the conduct of LSC programs.

2.8 Failure to Pay LESI Fees

- .1 Members (individuals and/or group) who are delinquent in payment of money owed to LESI shall be notified by mail of the amount owed. Members shall be given an opportunity either to pay the amount due or to request a hearing if the amount is in dispute. The deadline for payment or filing for a hearing shall be fourteen (14) days from the date of notice.
- .2 Failure to pay monies owed to LESI or to file for a hearing by the deadline shall result in the deduction of the amount owed from the club's account. Teams with insufficient funds in their accounts and unattached swimmers shall be ineligible to receive sanctions or approvals for competition or to receive funding from LESI for travel reimbursement or any other activity, including LSC-funded all-star teams until the debt is settled. The General Chair may secure a court judgment against the club or individual and file charges against the team or individual with the National Board of Review.

SECTION 3 RECRUITMENT OF SWIMMERS

(See 304.3.11 of USA Swimming Rules and Regulations)

- 3.1** The purpose of this policy is to specify boundaries within which LESI coaches and swimmers may operate when seeking to have swimmers join a club or change club attachment, and to protect the rights of swimmers, clubs and coaches.
- 3.2 An LESI coach may not**
- .1 Contact an LESI registered swimmer or the family of the swimmer directly or indirectly (phone, letter, personal visit, email, etc.) for the purpose of recruiting the swimmer, nor may that coach ask another coach, manager, parent or swimmer to do the same.
 - .2 Discuss the team, the team's present standing, the team's set-up, or any other information regarding the team that the coach represents when contacting a swimmer for non-recruitment purposes. The coach may not request a later contact from the swimmer to discuss the team details.
- 3.3 An LESI coach may**
- .1 Answer questions if the first contact is initiated by the swimmer or the swimmer's family. Such conversation is at the swimmer's discretion and may be held with a parent in attendance.
 - .2 Utilize advertising directed solely to the public.
- 3.4** When a swimmer initiates contact with the intent of changing clubs, an LESI coach should
- .1 Talk to the swimmer on an individual basis; the swimmer's parents may be in attendance.
 - .2 Honor the swimmer's right to terminate the discussion at any time.
 - .3 Encourage the swimmer to inform the current coach of intent to change teams.
 - .4 Not use inducements that cannot be fulfilled.
- 3.5 Swimmer's Rights:** A USA Swimming athlete may
- .1 Contact another team for the express purpose of obtaining information regarding program operation, practice times, team philosophy, etc.
 - .2 Request that another family member be present during contact.
 - .3 Terminate the contact at any time.
 - .4 Request printed material concerning the team.

- .5 Refuse any request that the coach makes during or after the contact.
- 3.6 Those found in violation of this policy may be brought before the National Board of Review and subjected to censure, fine, suspension, expulsion or other action deemed necessary.

SECTION 4 SAFETY

- 4.1 **Responsibility:** Safety is the responsibility of every member of LESI. Each LESI member club shall be responsible for implementing and monitoring its own safety program which shall be structured in a manner consistent with the goals, guidelines, and restrictions provided by USA Swimming and its insurance carriers.
- 4.2 **Safety Coordinator:** Each LESI member club shall appoint a safety coordinator whose responsibilities shall be in accordance with those established by the Board of Directors or the House of Delegates and shall also include
 - .1 Promoting safety awareness among all persons connected to the club, including coaches, parents, and swimmers;
 - .2 Encouraging coaches and facility staff to maintain a hazard-free venue; and
 - .3 Developing emergency action procedures in cooperation with coaches, swimmers, parents, and facility personnel.
- 4.3 **Safe Sport Coordinator:** Each LESI member club shall appoint a safe sport coordinator whose responsibilities shall be in accordance with those established by USA Swimming, the Board of Directors, and/or the House of Delegates. Clubs shall implement all minor athlete abuse prevention policies as required by USA Swimming.
- 4.4 **Coaches:** LESI club coaches shall
 - .1 Supervise all practices, and
 - .2 Maintain current certifications in all safety and athlete protection courses required by USA Swimming.
- 4.5 **Reports of Occurrence**
 - .1 Any occurrence including, but not limited to, any accident or incident involving a member athlete, a member non-athlete, a guest, spectator, tenant, other entities, or property shall be reported promptly to the proper authorities through the submission of a Report of Occurrence.
 - .2 The filing of Reports of Occurrence shall be the responsibility of LESI coaches and club officials.
 - A. Reports shall be made on the form provided through USA Swimming.

- B. Copies of the reports shall be filed with USA Swimming, the current USA Swimming insurance carrier, and the LESI Operational Risk Chair.

SECTION 5 ADMINISTRATIVE AND TECHNICAL RULES OF COMPETITION

5.1 Scheduling

- .1 The Technical Planning Committee shall publish a series of meets/events in a “Bid Application to Host a Meet.”
- .2 The “Bid Application to Host a Meet” form shall be submitted by the deadline published by the Technical Planning Committee Chair.

- .3 The accepted bids shall be placed on a schedule and approved by the House of Delegates [scheduled meets].
- .4 Subsequent to the meeting of the House of Delegates, additional meets may be placed on the schedule after they have been sanctioned or approved in accordance with the provisions of these Policies & Procedures. Such meets may be scheduled in conflict with other meets.
- .5 Teams that fail to hold a scheduled meet shall be subject to fines as deemed reasonable by the Board of Directors.
- .6 Procedures for change to an accepted bid
 - A. Any changes to a scheduled meet brought forth by the host team (i.e., time standards, venue, entry limitations, events, awards, etc.) after its bid has been accepted must be approved by the Scheduling Committee or its designee(s).
 - B. Any changes to a scheduled meet brought forth by the LSC (i.e., time standards, venue, entry limitations, events, awards, etc.) after it has accepted a bid shall be presented to the meet host at least sixteen (16) weeks prior to the meet. The meet host must agree to the changes or withdraw its bid without penalty within fifteen (15) weeks prior to the meet. Any requests from the LSC for changes that are not provided at least sixteen weeks in advance of the meet are optional.

5.2 Sanctions

.1 Application

- A. **Scheduled Meets:** Application for sanction for non-championship meets approved by the LESI House of Delegates should be submitted to the LESI Permanent Office at least twelve (12) weeks prior to the start of the meet. Meet hosts should have the meet entry file ready for posting on the LESI website at least ten (10) weeks prior to the date of their meets.
- B. **Championship Meets:** Application for sanction for Lake Erie championship meets as approved by the House of Delegates, including 8 & Under Championships, Age Group Championships and Senior Championships, should be submitted to the Permanent Office for sanction at least four (4) weeks prior to the House of Delegates meeting immediately preceding the meet.

- C. **Other Meets:** Application for sanction for all other meets, including dual, intra-squad, and virtual meets, should be submitted to the LESI Permanent Office as soon as possible prior to the meet. Once sanctioned, open meets and invitational meets will be posted on the published Lake Erie schedule.
- D. **Requirements of Sanction:** Sanctions are issued, withheld, or withdrawn in accordance with Article 202 of USA Swimming Rules and Regulations. Additionally, all reports must be filed by the prescribed deadlines and the following must be included with the application for sanction and the entry information:
 - (1) A sanction application;
 - (2) Meet entry information in an electronic text file;
 - (3) Relevant sections of the LESI scratch rule;
 - (4) A copy of the schedule of events and associated electronic event file for export to TM (event file not required for non-scheduled meets);
 - (5) A verification of registration form;
 - (6) Emergency evacuation plan; and
 - (7) The names of the officials secured for any meet included under 5.2.1C.
- .2 **Changes to Entry Information:** Any change(s) to the sanctioned meet information of scheduled meets involving change in time standards, venue, events, awards, entry limitations, or date must be submitted to the Scheduling Committee for approval. Approved changes shall be forwarded to the Sanction Chair by the Scheduling Committee and a new sanction will be issued. Minor revisions to meet information including typos, meet personnel, etc. must be submitted in writing to the Sanction Chair.
- .3 **Conditions of Sanction:** Any event for which a sanction is granted is subject to the conditions set forth in Article 202.5 of USA Swimming Rules and Regulations and the following:
 - A. The assigned sanction number must appear on the published entry information and final results.
 - B. Conduct of the sanctioned event must conform in all respects to all current LESI technical and administrative rules.
 - C. Meet Host shall verify current coach membership of all persons acting in a coaching capacity at the meet.
- .4 **Sanction and Surcharge Fees**

- A. Surcharge: Except as otherwise stated in these Policies & Procedures; a meet surcharge of \$3.00 per swimmer shall be levied at each sanctioned meet.
- B. For all meets where an entry fee is charged, except as otherwise specified below, the sanction fee for meet hosts who have a certified official registered to their team at the time of the meet shall be 20% of the entry income as defined by the number of splashes and scratches multiplied by the published entry fee. For all other meet hosts, the sanction fee shall be 25% of the entry income as defined by the number of splashes and scratches multiplied by the published entry fee.
- C. For all meets where no entry fee is collected, there shall be a flat sanction fee of \$100.00 and no swimmer surcharge.
- D. For distance meets (meets in which the only events offered equal or exceed 200 yards/meters) the sanction fee shall be
 - (1) \$10.00 for open water or a meet where the total entry is limited to 100 or fewer splashes per four-hour session for meet hosts who have a certified official registered to their team at the time of the meet or \$50 for all other meet hosts;
 - (2) \$25.00 for a meet where the total entry is limited to 200 or fewer splashes per four-hour session for meet hosts who have a certified official registered to their team at the time of the meet or \$150 for all other meet hosts; or
 - (3) 15% of the entry income for a meet where the total entry is not limited to 200 or fewer splashes per four-hour session for meet hosts who have a certified official registered to their team at the time of the meet or 20% of the entry income for all other meet hosts.
- E. For upper-level meets (any USA Swimming Championships meet, Futures, Pro Series, Sectionals, or Central Zone Championships), there shall be no sanction fee or swimmer surcharge.
- F. For meets where all or a portion of the entry fees are donated to a bona fide charity (i.e., recognized as a non-profit organization by the IRS), the sanction fee shall be levied in accordance with Section 5.2.4B on that portion of the entry income not donated to the charity.

.5 Reports and Remittances

- A. Entry (pre-meet): A complete meet backup from the meet management software shall be furnished by the meet host to the LESI permanent office no later than three (3) days prior to the start of the meet.
- B. Entry (post-meet): A complete meet backup from the meet management software shall be furnished by the meet host to the LESI permanent office within five (5) days of the conclusion of the meet.

- C. Registration: Any on-deck USA Swimming registration or transfer forms and fees taken by the meet host shall be sent to the LESI Membership/Registration Coordinator within one (1) day of the conclusion of the meet. Failure to comply will result in a penalty of \$50.00 to the meet host.
- D. Surcharge: A meet surcharge of \$3.00 per swimmer and the Surcharge Report shall be mailed to the LESI Treasurer or designee within fourteen (14) days of the conclusion of the meet. Failure to submit the monies and surcharge report within fourteen (14) days will result in an additional monetary penalty in the amount of 10% of the total owed.
- E. Financial Statement: The financial statement, sanction work sheet, and sanction fee balance shall be mailed to the LESI Treasurer or designee within forty-five (45) days of the conclusion of the meet. Failure to submit the sanction monies and financial statement within forty-five (45) days will result in an additional monetary penalty in the amount of 10% of the total owed.
- F. Reports of Occurrence: Reports of Occurrence shall be submitted to USA Swimming, the USA Swimming insurance carrier, and the LESI Operational Risk Chair as soon as possible after the conclusion of the meet.
- G. Final Results
 - (1) Final results in the form of a Meet Manager back-up file shall be provided to the LESI permanent office within one (1) day of the conclusion of the meet to be posted to the Lake Erie Swimming website and must include all relay lead off splits recorded by electronic timing.
 - (2) Final results will not be mailed out at the conclusion of any meets. Teams may request the electronic files from the meet director at the meet. Results will be posted on the Lake Erie website for no less than the remainder of the season.
 - (3) Final results must include the complete name (first and last), age, and team affiliation of each swimmer.

5.3 Approvals

- .1 Approvals may be issued to USA Swimming member clubs, LSCs, non-member clubs, or organizations for meets conducted in accordance with USA Swimming technical rules. USA Swimming member clubs holding open competition may hold an open meet in an approved status only after the application has been approved by the USA Swimming Times & Recognition Committee staff leader or his/her designee.
- .2 With the exception of YMCA meets, a list of meet officials must be submitted to the LESI Officials Chair or designee for approval at least one week prior to the start of the event.

- .3 Application:** Application for approval must be submitted in accordance with Article 202.6 of USA Swimming Rules and Regulations.
 - A. **Deadline:** Application for approval should be submitted to the LESI permanent office at least 12 weeks prior to the meet.
 - B. **Requirements for Approval:** Approval of competition may be issued, withheld, or withdrawn by LESI in accordance with Article 202.6 of USA Swimming Rules and Regulations.
- .4 Conditions of Approval** - The assigned approval number must appear on the published entry information and final results.
- .5 Approval and Surcharge Fees**
 - A. Excepting YMCA meets, there shall be a meet surcharge of \$3.00 per swimmer at meets that are hosted by an LESI member club.
 - B. For all meets, other than YMCA, where an entry fee is charged, the approval fee shall be 20% of the entry income as defined by the number of splashes and scratches multiplied by the published entry fee.
 - C. For all meets where no entry fee is collected, there shall be a flat approval fee of \$100.00 and no swimmer surcharge.
 - D. For YMCA approved meets, a \$100 fee will be assessed upon application.
- .6 Reports and Remittances**
 - A. For meets other than YMCA, the financial statement, approval worksheet and approval fee balance shall be mailed to the LESI Treasurer within forty-five (45) days of the conclusion of the competition. Failure to submit the financial statement, approval worksheet and approval fee balance within forty-five (45) days will result in an additional monetary penalty in the amount of 10% of the total owed. Surcharges and surcharge report shall be submitted to the LESI Treasurer within fourteen (14) days of the conclusion of the meet.
 - B. Final results shall be available on the Lake Erie Website.

5.4 Observed Swims

- .1** An observed swim is defined as a swim observed by assigned USA Swimming officials for conformance with USA Swimming technical rules in a meet conducted under other than USA Swimming rules.
- .2 Arranging for Observed Swims**
 - A. At Season-Culminating Championship Meets

- (1) Application: A request to have LESI officials at a meet for the purpose of having individual swims observed for conformance to USA Swimming technical rules must be submitted to the LESI General Chair at least ten (10) days prior to the meet. Exception: OHSAA State Championship Tournament Meets shall be observed without application each year.
- (2) Requirements: The conditions established by the LESI NTV Chair and those in Article 202.8 of USA Swimming Rules and Regulations must be met. The USA Swimming observers must be officials certified by USA Swimming or the YMCA and approved by the LESI Officials Chair.

B. At Other Meets

- (1) Application: A request for USA Swimming observers must be made to the LESI NTV Chair at least 35 days prior to the competition. The LESI NTV Chair must then apply to the USA Swimming Program and Events Coordinator or designee for approval.
- (2) Requirements: The conditions established by the LESI NTV Chair and those listed in Article 202.8 of USA Swimming Rules and Regulations must be met. The USA Swimming observers must be officials certified by USA Swimming or the YMCA and approved by the LESI Officials Chair.

- .3 Fees:** The individual fees of any USA Swimming observers for other than OHSAA State Championship Tournament Meets shall be in accordance with the fees listed in Appendix B and paid by the meet host.

5.5 Officials

- .1** The minimum number of certified officials per session at any meet sanctioned by LESI shall be in accordance with USA Swimming minimum requirements. Any additional official assignments to a meet must be approved by the Meet Director.
- .2** The LESI Officials Chair shall assign certified officials to meets on the schedule approved by the House of Delegates [Scheduled Meets]. Before meet assignments are made prior to the start of the season, the Meet Director may contact the LESI Officials Chair for the purpose of participating in the selection of officials for the meet. Officials pay for scheduled meets shall be in accordance with fees established by the House of Delegates. (See Appendix B)
- .3** Meet Hosts shall be responsible for finding their own officials for meets not on the schedule approved by the House of Delegates [Unscheduled Meets]. The number and certification levels of the officials required for the meets shall be in accordance with USA Swimming minimum requirements. Any additional official assignments to a meet must be approved by the Meet Director. Officials pay for unscheduled meets shall be negotiated between the meet host and the officials, but any minimum shall be in accordance with Appendix B, as approved by the House of Delegates.

- .4 Fees: Each certified assigned official shall be paid by the meet host at the end of the meet or at the conclusion of the official's duties at the rate approved by LESI. (See Appendix B.)

5.6 LESI Championships

- .1 **The Championship Meet Committee** shall be comprised of the Senior Vice-Chair, the Age Group Vice-Chair, the Senior and Junior Coach Representatives, the Technical Planning Chair, the Officials Chair, the Meet Directors and Meet Referees from the immediate previous winter/spring or summer, as appropriate, Senior and Age Group Championship Meets, the Junior and Senior Athlete Representatives, and a sufficient number of additional athletes appointed by the Senior Athlete Representative to comprise at least 20% of the committee membership. The Chair of the committee shall be determined by a vote of the membership of the committee.
 - A. The Chair shall convene the Championship Meet Committee in a timely manner such that winter/spring championship meet formats are completed by July 31 immediately preceding the winter/spring season and the summer championship meet formats are completed by April 1 immediately preceding the summer season.
 - B. All championship time standards shall be posted on the LESI website prior to the start of the season.
 - C. Senior and Age Group Championships may be combined at the discretion of the Championship Meet Committee. LESI may host the competitions or may solicit bids from LESI group members.
- .2 **Senior Championships**
 - A. A draft format shall be developed by the Senior Committee, posted on the website for membership input, and submitted to the Championship Meet Committee Chair no later than May 31 preceding the winter/spring season for Winter/Spring Championships or November 15 preceding the summer season for Summer Championships. Additional input shall be obtained from coaches via webinar or by emailing a draft to all registered coaches in LESI. The Championship Meet Committee shall finalize the format. The meet announcement shall be approved by the Sanction Committee.
- .3 **Age Group Championships**
 - A. A draft format shall be developed by the Age Group Committee, posted on the website for membership input, and submitted to the Championship Meet

Committee Chair no later than May 31 preceding the winter/spring season for Winter/Spring Championships or September 30 preceding the summer season for Summer Championships. Additional input shall be obtained from coaches via webinar or by emailing a draft to all registered coaches in LESI. The Championship Meet Committee shall finalize the format. The meet announcement shall be approved by the Sanction Committee.

- (1) A step series of championship meets may be conducted at the discretion of the Age Group and Championship Meet Committees.

.4 Eligibility

- A. Unless determined otherwise by the House of Delegates, only athlete members of LESI shall be eligible for entry into LESI championship meets. For any meets that are combined LSC championships, only member athletes of those LSCs shall be eligible.
 - B. All swimmers must have met qualifying time standards for the specific events in which they compete.
- .5** LESI may host the competitions or may solicit bids from LESI group members. When hosted by LESI, all participating clubs shall furnish meet workers as determined and assigned by the Meet Director(s). Clubs failing to supply their assigned workers shall be fined \$100 per absent worker per session.

5.7 Conduct of Sanctioned Competitions

- .1** All meets sanctioned by LESI shall be conducted in accordance with the rules and regulations of USA Swimming (Parts One, Two, Three, and Seven of USA Swimming Rules and Regulations).
- .2** Camera Zones: Meet Management shall designate and inform the public of "Camera Zones" at each swim meet where still photography or video photography of swimmer, a race, or a competitor in a race may be taken. Acceptable "Camera Zones" may include, but are not limited to, the side courses of a pool, team gathering areas, concession area, turn-end of competition course when not in use as a "start-end," etc. Meet Management shall also designate "No-Camera Zones." Under NO circumstances will Camera Zones include the area immediately behind the starting blocks at either end of the racing course(s) while they are in use for "race starting purposes" during competition and warm-up, locker rooms, restrooms, or any other dressing area. Those failing to abide by this rule may be removed from the venue.
- .3** All hosts of meets sanctioned by LESI shall verify coach membership requirements by implementing the following procedure:

- A. Meet Host shall conduct coach registration at the meet at which time coaches shall sign in, have their coaching credentials verified, and receive a deck pass designed for that meet.
 - B. Meet Host shall require that all persons acting in a coaching capacity at the meet display the deck pass designed for that meet. Such deck passes shall be furnished by LESI.
 - C. Meet Host shall monitor the deck and remove any persons without authorized deck passes.
 - D. Any coach receiving a deck pass for the meet who shares that deck pass or otherwise allows it to be displayed by an unauthorized individual shall be subject to a fine of \$500 and/or hearing by the National Board of Review.
- .4 Warm-up shall be conducted in accordance with the guidelines published by the LESI Operational Risk Committee.
- A. No diving shall be permitted during warm-up except in those lanes designated for sprint starts or relay exchange practice. Swimmers must enter the pool feet first in a cautious manner by carefully stepping into the water or using a three-point entry with one hand in contact with the pool edge.
 - B. A minimum of four (4) warm-up marshals per course in addition to the Meet Safety Director shall be in position before warm-up may begin.
 - C. Continuous Warm-up
 - (1) A minimum of one warm-up marshal must be in position during continuous warm-up. A lifeguard may function as a warm-up marshal during continuous warm-up if the lifeguard is under the supervision of the Meet Safety Director and has been properly instructed about LESI warm-up rules and procedures.
 - (2) There shall be no diving during continuous warm-up. Swimmers must enter the pool feet first in a cautious manner with one hand in contact with the pool edge.
 - D. Length of Warm-up
 - (1) Where continuous warm-up is not available, a warm-up period of at least 10 minutes shall be provided prior to the swimming of individual events 400 yards/meters or longer, excepting those meets where only individual events 400 yards/meters or longer are offered.
 - (2) Warm-up sessions shall be conducted in two sessions if the average number of swimmers per lane is scheduled to substantially exceed 15 swimmers per lane for Short Course and 30 swimmers per lane for Long Course. Warm-up

duration shall be at the discretion of the meet director and meet referee based on the meet and anticipated number of athletes. The meet referee may begin competition before the scheduled conclusion of warm-up if athletes have completed their warm-up and all scheduled swimmers for the first heat are available. General warm-up may be conducted concurrent with the competition where a continuous warm-up is available.

- E. Upon request, the Meet Safety Director or authorized official shall assign a coach to supervise swimmers who do not have a coach present during warm-up.
- F. An announcer shall be on duty at all times during warm-up.
- G. Coaches must supervise their swimmers at all times. Any coach who does not comply with the coach's responsibilities after a warning from the Meet Referee or designee may be penalized by the Meet Referee who is authorized to unattach the swimmers on that coach's team for the entire meet.
- H. Conduct of Specific Warm-up – The final 20 minutes of a 45-minute (or longer) warm-up or the final 15 minutes of a 30-minute warm-up shall be conducted as follows:
 - (1) For all pools when teams are assigned a lane for the warm-up period:
 - (a) The assigned lane will be open for sprint starts if the coaches for the assigned lanes agree that their general warm-up is concluded, regardless of the lane, and at such time that the Meet Referee (or his/her designee) have agreed that the lane is safe for sprint starts.
 - (b) Once a lane is opened for starts any team may share the lane for starts to help balance the number of swimmers per lane so long as they are under the supervision of an assigned coach.

When lanes are not pre-assigned for warm-ups:

- (2) For a 10-lane pool:
 - (a) Lanes 1 & 10 push/pace from the start end of the pool (or general warm-up at the discretion of Meet Referee or his/her designee).
 - (b) Lanes 2 & 9 sprint lanes for racing starts from the starting block end of the pool, one length only and exiting the pool
 - (c) Lanes 3-8 general warm-up, no diving or racing starts. Any or all of these lanes may be converted to sprint lanes at the discretion of the Meet Referee or his/her designee.
- (3) For an 8-lane pool:

- (a) Lanes 1 & 8 push/pace from the start end of the pool (or general warm-up at the discretion of the Meet Referee or his/her designee).
 - (b) Lanes 2 & 7 sprint lanes for racing starts from the starting block end of the pool, one length only and exiting the pool
 - (c) Lanes 3-6 general warm-up, no diving or racing starts. Any all of these lanes may be converted to sprint lanes at the discretion of the Meet Referee or his/her designee.
- (4) For a 6-lane pool:
- (a) Lane 1 push/pace from the start end of the pool (or general warm-up at the discretion of Meet Referee or his/her designee).
 - (b) Lanes 2 & 5 sprint lanes for racing starts from the starting block end of the pool, one length only and exiting the pool.
 - (c) Lanes 3, 4, and 6 general warm-up, no diving or racing starts. Any or all of these lanes may be converted to sprint lanes at the discretion of the Meet Referee or his/her designee.

.5 Time Standards

- A. Meets sanctioned in LESI may establish qualifying time standards that swimmers must have achieved before entering events.
- B. For meets with “slower-than” time standards, swimmers may not compete in an event in which they are faster than the listed time standard as of the meet entry deadline. Teams of swimmers who enter swimmers in events for which they are too fast shall be fined \$25.00 per swimmer per event. Swimmers who deck enter an event for which they are too fast shall be fined \$25.00 per event. Any violators may be referred to the National Board of Review.
- C. For meets with “faster-than” time standards,
 - (1) Swimmers should enter the event only if they have achieved the listed time standard for that event.
 - (2) Teams of swimmers who fail to achieve the qualifying time at the meet will receive a notice of those times that cannot be verified in the SWIMS database. Teams shall submit proof of time or a fine of \$10.00 for each swim listed in the notice. Failure to resolve time verification issues within one week of receipt of notice shall result in a debit to the team’s account in the amount of the fine. Unattached swimmers will receive similar notice. Such fines are issued by the LSC and paid to the meet host.

- (3) Qualifying times for 50 yards/meters events shall be waived for swimmers with a disability. At the discretion of the meet referee, a swimmer with a disability may swim a lesser yardage event combined with a longer event within the same age group and gender if that swimmer's time for the lesser yardage satisfies the qualifying time standard for the longer event.
 - (4) A meet host is not permitted to waive the time standards for swimmers from its own team; fines for violations of swimmers from the meet host shall be paid to LESI. Exception: if the meet has not closed prior to the entry deadline, the meet host then may enter its own swimmers who have not achieved the time standards.
- .6 Entry Deadline: The due-date for entries electronic or otherwise for meets sanctioned by LESI shall be no earlier than two Mondays prior to the first day of the scheduled competition.
- .7 Entry Fees: Meet sponsors may set their own entry fees for individual and relay events. A handling fee may be imposed by the meet host for team entries not submitted electronically. A \$3.00 surcharge per swimmer per meet shall be assessed. No additional surcharges or any other per swimmer fee may be added by meet hosts without prior consent of the Board.
- .8 Event and Session Start Times
 - A. At least fifteen (15) minutes must elapse between the end of the first session and the start of warm-up for the second session. This requirement may be waived by the Meet Referee and Meet Safety Director if, in their opinion, canceling the 15-minute break would help to alleviate a safety concern.
 - B. There shall be a minimum of ninety (90) minutes between the conclusion of the last event of the preliminary session and the start of finals competition.
 - C. Except as noted under exceptions below, there shall be a minimum time interval of fifteen (15) minutes between the conclusion of a specific age group event and the start of the next event of the same age group. (Where "open" is a replacement classification for older age groups, it shall be considered to be an age group.) Exceptions:
 - (1) Where it can be demonstrated that no swimmer is involved in consecutive age group events;
 - (2) Following events of 50 yards/meters or less;
 - (3) At developmental meets. A developmental meet is defined as any meet limited to 12 & under swimmers or one that has slower-than time standards;
 - (4) Prior to relays, except at championships or "A"-level meets.

- .9 Length of Competition – It is mandated (USA Swimming Rules and Regulations 205.3.1F), that with the exception of championship meets, all age group competition be planned to allow the events for swimmers 12 years and younger to be completed in four (4) hours or less for a timed finals, preliminary, or finals session. Meet hosts in violation of the mandated limits shall be referred to the LESI Administrative Review Board which may censure, fine, or deny further sanctions to the meet host. It is further recommended that all sessions, regardless of the age of competitors, be limited to four (4) hours or less.
- .10 Timing: Each meet host shall be responsible for obtaining timing equipment and hiring personnel for its operation, and for providing timers for each lane.
- .11 Awards: Meet hosts shall be responsible for purchasing and distributing their own awards at their meets in accordance with the following limitations:
 - A. Meet hosts and swimmers should be aware that a swimmer's present or future school athletic eligibility to compete could be affected by prize cost or value.
 - B. No individual high point awards shall be awarded in the 8-under age group.
 - C. No medals shall be awarded in those events in which the entry is limited to swimmers who are slower than the NAG-A time standard, unless waived by the Board.
- .12 Seeding: A positive check-in shall be required for all relay events and for all individual events 400 Y/M or longer. Any relay team or individual failing to check in shall not be seeded.
- .13 Scoring: 8-under events shall not be scored for team or individual points.
- .14 Admissions/Heat Sheets: The price of admissions and the price of heat sheets shall be determined by the meet host.
- .15. Meets sanctioned in Lake Erie shall be conducted employing either the LESI scratch rule or the national scratch rule.
 - A. **National Scratch Rule** (see 207.11 of the USA Swimming Rulebook).
 - B. **LESI Scratch Rule**
 - (1) Each swimmer/relay team shall be aware of the meet starting time and shall report to the proper meet authorities promptly upon call.
 - (2) **Pre-Seeded Events:** Each swimmer/relay team shall report promptly to the Clerk of Course or starting blocks prior to the race in which the swimmer/relay team is entered. Any swimmer/relay team not reporting for or competing shall not be penalized. Teams that enter multiple swimmers and subsequently fail to notify the meet host prior to the seeding that

multiple swimmers they entered do not intend to compete may be fined \$25 per swimmer per day, at the discretion of the Meet Referee.

(3) Events Seeded on the Deck

- (a) Events seeded on the deck shall be closed for seeding no earlier than forty-five (45) minutes prior to the start of the session. Host may provide alternate methods of check-in (such as email, phone, and fax) for swimmers who do not plan to arrive before the scratch deadline.
- (b) Any swimmer who has checked in for an individual event 400 yards/meters or longer must swim in the event unless the swimmer notifies the Administrative Official before the seeding of the event has begun that the swimmer wishes to scratch; failure to scratch prior to seeding and not swimming the event will result in a fine of \$25.00 to the swimmer's club or to the unattached swimmer, except as noted in "Exceptions for Failure to Compete" (below). A declared false start or deliberate delay of the meet in events 400 yards/meters or longer is not permitted and will be regarded as a failure to compete.
- (c) Any agent of a team (coach, parent, swimmer, etc.) who checks in swimmers for events when those swimmers are not present at the meet may cause a fine of \$25.00 per swimmer per day to be levied against that team, at the discretion of the Meet Referee.
- (d) Events seeded on the deck and swum as a timed final with one or more heats swimming with finals shall provide the swimmer the opportunity to indicate their desire to swim only during the preliminary session by indicating this desire by placing a "P" next to their name on the check-in sheet. Any swimmer failing to indicate this desire who does not compete during the finals session shall be subject to a fine of \$25.00, except as noted in "Exceptions for Failure to Compete" (below).

(4) Scratching from Finals

- (a) Any swimmer qualifying for a bonus, consolation, or championship final race in an individual event who fails to compete in said final race shall be barred from their next individual preliminary event, except as noted below in "Exceptions for Failure to Compete." If such failure to compete occurs on the swimmer's last day of the meet, the swimmer's club shall be fined twenty-five dollars (\$25.00) by LESI. If the swimmer is not a member of a USA Swimming member club, the swimmer shall be fined \$25.00. A declared false start or deliberate delay of meet is not permitted and will be regarded as a failure to compete.

- (b) In the event of withdrawal or barring of a swimmer from competition, the Referee shall fill the bonus, consolation, or championship final, when possible, with the next qualified swimmer(s). First and second alternates shall be announced along with the final qualifiers. These alternates shall not be penalized if unavailable to compete in the finals.
 - (c) When consolation finals have not yet been swum and a barring or withdrawal is known to the Referee, the Referee shall re-seed the consolation final and the final, if necessary, to insert the alternate(s) in the appropriate lane(s), filling all lanes in the final.
 - (d) If a consolation final has already been contested, the final shall be swum without reseeding for the empty lane(s).
- (5) **Exceptions for Failure to Compete:** No penalty shall apply for failure to withdraw or compete in an individual event if
- (a) The Referee is notified in the event of illness or injury and accepts the proof thereof.
 - (b) A swimmer qualifying for a bonus or consolation final or final race following preliminaries notifies the Referee or designee within thirty (30) minutes after the announcement of the qualifiers for that race that the swimmer may not intend to compete. The swimmer must declare within thirty (30) minutes following the swimmer's last individual preliminary event a final intention to scratch or swim.
 - (c) It is determined by the Referee that failure to compete is caused by circumstances beyond the control of the swimmer.

- .16** For meets that are being held in a Prelims/Finals (separate session) format, including all Lake Erie Swimming hosted meets, meet hosts shall post a psych sheet for public viewing or activate Meet Mobile no less than three (3) days prior to the day of the first event.

- 5.8** Observed Swims – In order for meets that are not sanctioned or approved to have observations of swims for upload of times to SWIMS, the following process must take place:
- A. A written request for observation must be made prior to the meet in accordance with Article 202.8 of USA Swimming Rules and Regulations and Sections 5.4 of Lake Erie Swimming Policy and Procedures.
 - B. The proper paperwork in the form of a request for observation must be filed prior to the swim (or following the swim, if the time was for an individual freestyle event) at meets that are not under blanket observation.

- C. The meet host must submit meet management data files and documentation for all observed swims to the LSC designee.
- D. Only times from swims observed to be in conformance with USA Swimming technical rules will be uploaded to SWIMS.
- E. Requests for upload of times from observed meets must be made at or within two weeks of the conclusion of the meet. Requests made more than two weeks after the conclusion of the meet must include a \$5.00 administrative fee (to Lake Erie Swimming, Inc.) for each requested swim.

SECTION 6 RECORDS AND SWIMMER RECOGNITION

6.1 LESI Event Records

- .1 An event record may be achieved by any athlete member of USA Swimming or his/her nation's World Aquatics-member organization who swims the time at a competition sanctioned or approved in LESI, or at any meet approved for USA Swimming observation in LESI where the swim is observed and approved for conformance to USA Swimming technical rules, provided that the swimmer is a member of USA Swimming or his/her nation's World Aquatics member organization at the time of the swim.
- .2 Times achieved in a freestyle event are recorded as freestyle only, even if another stroke is performed.
- .3 Record times may be achieved in initial distances of individual swims and lead-off legs of relays, provided that the official split is recorded by automatic timing or by three (3) hand-held watches, is observed by the officials for a legal finish, and approved by the Administrative Official.
- .4 Records will be maintained for all NAG events in yards and LC meters in the following categories: Girls and Boys and Mixed 10-under, 11-12, 13-14, 15-16, 17-18, and Open. Records will also be maintained for the 50s and 200s of each stroke in yard and LC meters, as well as the 100 IM, 400 IM, 1000 freestyle and 1650 freestyle in yards and the 400 IM, 800 freestyle and 1500 freestyle in LC meters, in each case, even if not NAG events for the relevant category, but shall only reflect times recorded since the SWIMS electronic database was established.
- .5 Times achieved by a swimmer or relay group in an open or expanded age group will revert to the swimmer's or relay group's appropriate age group. The open record will always reflect the fastest time swum in that event in LESI, regardless of whether it is achieved in an open or age group event.

6.2 LESI Swimmer Records

- .1 A swimmer record may be achieved by any athlete member of LESI who swims the time at any competition sanctioned or approved by any LSC or at any meet approved for USA Swimming observation where the swim is observed and approved for conformance to USA Swimming technical rules, provided that the swimmer is a member of LESI at the time of the swim. Times achieved outside the boundaries of LESI must be submitted to the LESI Records Chair and proven by final results.
- .2 Times achieved in a freestyle event are recorded as freestyle only, even if another stroke is performed.
- .3 Record times may be achieved in initial distances of individual swims and lead-off legs of relays, provided that the official split is recorded by automatic timing or by three (3) hand-held watches, is observed by the officials for a legal finish, and approved by the Administrative Official.
- .4 Records will be maintained for all NAG events in yards and LC meters in the following categories: Girls and Boys and Mixed 10-under, 11-12, 13-14, 15-16, 17-18, and Open. Records will also be maintained for the 50s and 200s of each stroke in yard and LC meters, as well as the 100 IM, 400 IM, 1000 freestyle and 1650 freestyle in yards and the 400 IM, 800 freestyle and 1500 freestyle in LC meters, in each case, even if not NAG events for the relevant category, but shall only reflect times recorded since the SWIMS electronic database was established.
- .5 Times achieved by a swimmer or relay group in an open or expanded age group will revert to the swimmer's or relay group's appropriate age group. The open record will always reflect the fastest time achieved in that event by an athlete member(s) of LESI, regardless of whether it is achieved in an open or age group event.

6.3 LESI Top 10 Times

- .1 Times achieved by member athletes of LESI in any sanctioned, observed or approved competitions shall be considered for inclusion in Top 10.
- .2 Times achieved in a freestyle event are recorded as freestyle only, even if another stroke is performed.
- .3 Times may be achieved in initial distances of individual events and lead-off legs of relays, if recorded in conformance with published guidelines.
- .4 Top 10 listings will be maintained for all NAG events, as well as the 50s of each stroke and the 100 IM, even if not NAG events, in the following categories: Girls and Boys and Mixed 10-under, 11-12, 13-14, 15-16, 17-over.
- .5 Times achieved in an open or expanded age group will revert to the swimmer's age group.
- .6 Top 10 listings will be published at the conclusion of the short course season (May 1 of the previous year through the date established by the Board of Directors) and at the

conclusion of the long course season (September 1 of the previous year through August 31 of the current year).

6.4 LESI Swimmer Recognition Awards

- .1 Member athletes of LESI competing for the first time in an individual event at a USA Swimming national-level meet (Junior Nationals, USA Swimming National Championships, U.S. Open, Olympic Trials, Open Water Junior Nationals and Nationals, and Disability Championships) shall receive a towel from LESI.
- .2 Girls' Age Group Swimmer of the Year and Boys' Age Group Swimmer of the Year shall be recognized annually based on the criteria established by the Board.
- .3 Women's Senior Swimmer of the Year and Men's Senior Swimmer of the Year shall be recognized annually based on the criteria established by the Board.
- .4 Where qualified candidates are available, awards shall be presented to Disability Swimmer of the Year and to Open Water Swimmer of the Year (Male and Female).
- .5 Certificates shall be awarded annually to LESI swimmers establishing LESI event and/or swimmer records.
- .6 Additional categories of recognition shall be determined by the LESI Awards Committee.

6.5 LESI Records Coordinator

- .1 The Records Coordinator or designee(s) shall
 - A. Maintain a list of those swimmers who have received a towel from LESI for participation in an individual event at a national meet and be responsible for the procurement and distribution of the towels;
 - B. Annually publish current Swimmer Records and Event Records and distribute certificates to qualifying swimmers;
 - C. Provide information as requested by the LESI Treasurer or designee, the Awards Committee, meet directors, media, or others;
 - D. Compile Girls' and Boys' Top 10 listings; and
 - E. Maintain sets of final results from all meets sanctioned or approved in LESI as well as national meets.

SECTION 7 LESI ALL-STAR TEAMS

- 7.1 Arrangements concerning all-star teams representing LESI or Team Ohio shall be with the approval of the Board and under the direct supervision of the LESI Age Group Vice-Chair.

- 7.2** All chaperones, team managers and trainers shall be nonathlete members of USA Swimming.
- 7.3** All swimmers, coaches, chaperons and others involved shall be required to sign and adhere to the LESI Code of Conduct.
- 7.4** Funding for all-star teams shall be determined by the Board.
- 7.5** Only swimmers with year-round USA Swimming memberships will be contacted for inclusion on any LESI all-star teams or Team Ohio.
- 7.6** Swimmers and/or coaches who are delinquent in payment of any monies and/or fees due to LESI and/or who otherwise do not meet any of the certification/registration requirements of LESI are not eligible for inclusion on any LESI all-star team or Team Ohio.
- 7.7 Conduct of specific events**

- .1 LESI Zone Team**

- A. The Zone Team shall consist of properly qualified members of LESI as set forth in the Central Zone Handbook and in the meet entry information. Additionally, each Zone Team member must have competed in at least two LESI scheduled meets during the Zone Team qualifying period, except for any Zone Team member that relocated into the LESI territory on or after May 1 of such qualifying period.
- B. Prior to January 1, the Board shall annually name the Head Zone Coach(es) who, in turn, will select the remainder of the coaching staff, subject to the approval of the Zone Team Committee.
- C. The Zone Team Committee shall be responsible for administering the affairs of the Zone Team, including but not limited to arranging for uniforms, transportation for Coaches & Zone Coordinator, booking team hotel block & lodging for Coaches, meals for Coaches & Team meals, and team entry.
- D. Unless the Board determines that sufficient funds are unavailable, the Zone Team shall be funded by LESI in the amount of \$50 per day of Zone Team competition and travel for each Pool Swimmer and \$80 total for each Open Water Swimmer, by participant fees, and by donations.
- E. The Zone Team Coach or designee shall be the only person permitted to submit entries for LESI.
- F. The preferences of the swimmers shall be given highest priority when selecting and entering individual events.
- G. All swimmers will travel with their families, stay with their families at the team hotel and arrange their own meals unless a team meal is being held, in which team meals will be mandatory, and pay a LESI Policy and Procedures lesser participant fee.

- (1) All swimmers will attend prelims & finals of each Zone session for their age group, excluding Sunday, in which swimmers may leave at the end of the prelim session, if their personal competition schedule is over for the meet.
- (2) Barring extenuating circumstances, no swimmers will be permitted to declare a false start during the meet or scratch from finals without permission of the Head Zone Coach.

H. The following will be covered by LESI for Coaches (up to 4) and the Zone Chair:

- (1) Hotel Room-Coaches of the same gender will stay two (2) people to a room when possible
- (2) One Rental Car/staff
- (3) Team Shirts
- (4) \$40/day for food
- (5) Cost of flight, if applicable
- (6) Coaching Stipends
 - (a) Head Coach \$750
 - (b) Assistant Coach \$500
 - (c) Zone Coordinator \$500

.2 Mid-States Team Ohio: Swimmers from LESI and Ohio Swimming will be selected based on times achieved from September 1 of the current short course season through the deadline established by the planning committee. The selection process is based on the criteria established and posted by the committee.

A. In the event of a tie-breaker when two applicants are tied for the last qualifying position, the previous season's long course time will be used to break the tie.

B. Coaches will be selected by both the Age Group Vice-Chair and Ohio Swimming Age Group Vice-Chair.

C. Swimmers are responsible for their own travel, hotel, and meal arrangements.

D. Mid-States Coordinator Stipend \$500

E. Coach Compensation:

- (1) Hotel Room
- (2) Mileage
- (3) Team Shirts
- (4) \$40/Day for food

7.8 Code of Conduct Violations: The following procedure shall apply to any violation of an Honor Code or the LESI Code of Conduct by an athlete, member coach, trainer, manager, administrator or official that occurs during an LESI All Star/Zone Team/Mid-States trip

where the penalty is to be assessed during the trip.

- .1 The Team Director shall designate a team staff member to investigate the violation.
- .2 Upon completion of the investigation, the Team Director shall decide whether to proceed with the complaint and, if so, what penalty to seek. If the Team Director elects to seek a penalty, which includes an athlete's being scratched from an event or being sent home, the individual shall be notified of the penalty sought, provided a copy of these procedures and notified that he/she has a right to an expedited hearing pursuant to these procedures.
- .3 Any athlete is entitled to ask an adult to serve as his/her advocate. If an athlete does not select an advocate, the Team Director shall assign an advocate on his/her behalf.
- .4 If, after such notification, the individual elects to accept the penalty, the Team Director shall enforce the penalty and no hearing shall be held. If the individual requests a hearing, a hearing panel of three members shall be formed by the Team Director. The panel shall include at least one athlete member and shall not include either the investigating staff member or the Team Director.
- .5 The Team Director and/or the investigating staff member, on behalf of LESI, shall present the facts of the violation to the hearing panel. Both LESI and the individual shall have the opportunity to present any additional evidence considered relevant by the panel and may call witnesses. After hearing the relevant facts and testimony, the

hearing panel shall determine if the individual did in fact violate the Honor Code or Code of Conduct and, if so, shall assess the penalty deemed appropriate by the panel.

- .6 The decision of the hearing panel shall be final and shall be provided to the Team Director and the individual. The Team Director shall be responsible for enforcing the penalty.

SECTION 8 REIMBURSEMENT FOR NATIONAL MEETS

- 8.1 **Philosophy:** to support those swimmers who have developed within the LESI system and/or those who have become active members of LESI and the LESI coaches who attend competitions with them; to encourage LESI officials to travel to national championships certification meets, thereby improving the level of officiating within LESI.
- 8.2 Application forms for reimbursement shall be completed using the guidelines included with the application. All applications must be received within two (2) weeks of the last day of the meet. Failure to submit any application for reimbursement by this deadline shall result in 50% reimbursement unless extenuating circumstances are presented to and accepted by the Treasurer. Reimbursement applications submitted more than 45 days from the last day of the meet will not be reimbursed.
- 8.3 **Basis for Reimbursement** – Travel reimbursement shall be given only for meets outside of LESI.
 - .1 Teams: Teams shall be issued a per diem for the purpose of a rental car/ van/shuttle/taxi service not to exceed actual cost as follows for any meet listed in Article 207 of USA Swimming Rules and Regulations or for U.S. Paralympic Open Championships:
 - Coach and up to 3 athletes - \$50 per day of competition plus 2 travel days.
 - Coach and up to 6 athletes - \$70 per day of competition plus 2 travel days.
 - Coach and up to 10 athletes - \$85 per day of competition plus 2 travel days.
 - Coach and up to 15 athletes - \$100 per day of competition plus 2 travel days
 - Coach and 16 or more athletes - \$125 per day of competition plus 2 travel days
 - .2 Coaches: The base amount on which percentage for reimbursement is determined for any meet listed in Article 207 of USA Swimming Rules and Regulations or for U.S. Paralympic Open Championships shall be travel cost as defined in .5 below or \$50 per day for which a Coach has a swimmer in competition whichever is greater. When a national meet is held within two days of the conclusion on another national meet in the

same location, coaches who remain for the second meet shall receive an additional \$150.00. Teams sending a different coach for the second meet shall have the new coach reimbursed the average airfare. The base amount for USA Swimming Sectional or Pro Series Meets shall be \$100.00 per coach. Reimbursement for USA Swimming Futures Meets or NCSA Junior Nationals shall be travel cost as defined in .5 below not to exceed \$200. Airline purchases shall be made at least 21 days prior to the start of the meet. Airline purchases made less than 21 days prior to the start of the meet by anyone who has already qualified, may be removed from the calculation of the average airfare at the discretion of the Board.

- .3 Athletes:** The base amount on which percentage for reimbursement is determined for any meet listed in Article 207 of USA Swimming Rules and Regulations, U.S. Paralympic domestic-national level meets as listed on the U.S. Paralympic web site, NCSA Junior Nationals, USA Swimming Futures, or for USA Swimming Sectional Championships or Pro Series Meets shall be defined in A-G below. Airfare reservations for meets requiring travel by air shall be made at least 21 days prior to the start of the meet. Airline purchases made less than 21 days prior to the start of the meet by anyone who has already qualified may be removed from the calculation of the average airfare at the discretion of the Board.
- A. USA Swimming Sectional, Pro Series Meets or Paralympic Domestic Regional Meets: teams shall be reimbursed at a flat dollar rate of \$100.00 per swimmer. Unattached individuals shall be reimbursed similarly. In order to be reimbursed, the swimmer must compete in the meet. Relay-only swimmers will be considered to be ½ of a swimmer.
 - B. Junior Nationals or Paralympic Domestic National Meets: \$150.00 or travel cost plus \$50.00, whichever is greater. When Junior Nationals are held within two days of the conclusion of another national meet in the same location, swimmers who are competing in both meets shall receive an additional \$100, but not a second travel cost. When USA Swimming Junior Nationals and NCSA Junior Nationals are held within one month of each other, a swimmer shall be reimbursed for only one meet (USA Swimming Junior Nationals or NCSA Junior Nationals).
 - C. National Championships, U.S. Open: \$175.00, or travel cost plus \$150.00, whichever is greater.
 - D. Olympic Trials or U.S. Paralympic Trials: travel cost plus \$200.00.
 - E. Open Water Junior Nationals and Open Water Championships (5k, 10k): travel cost plus \$50.00.
 - F. USA Swimming Futures Meet: travel cost up to \$200. Relay-only swimmers will be considered to be ½ of a swimmer.

- G. NCSA Junior Nationals: travel cost up to \$200. Relay-only swimmers will be considered to be ½ of a swimmer.
- .4 Officials: The base amount shall be travel cost as listed in .5 below or \$70.00 per day for each day of competition, whichever is greater.
 - A. An official may receive funding from LESI for this purpose up to two times per calendar year.
 - B. The official must be available to work all sessions of the meet for which funding is provided.
 - C. Any official already receiving funding from USA Swimming or the meet host shall not receive funding from LESI for that meet.
 - D. Funding shall apply only to Olympic Trials, USA Swimming National Championships, U.S. Open, Junior Nationals, Futures, Sectionals, Pro Series, Open Water Junior/National Championships, and Central Zone Championships, provided the meet is a qualifying meet for national certification.
 - E. Funding for officials may be suspended or limited by the Board if insufficient funds are available or if athlete travel reimbursement is jeopardized.
- .5 Travel cost per meet for all candidates, including individuals traveling to a meet from a location outside LESI, will be established by 1) averaging the incurred round-trip airfares of all eligible candidates traveling coach class from an LESI regional airport to a meet area airport, or 2) multiplying the current allowable IRS charitable mileage rate by the round trip mileage between Cleveland and the meet city. Which mode of transportation is to be used to compute the base amount will be determined by the Board to reflect what is reasonable for the distance and time of year.
- .6 To protect the financial stability of LESI, the basis for reimbursement may be reduced by the Board, subject to approval by the House.
- .7 **LSC Participation** – In order for a team to be reimbursed 100% of the amount accrued as provided herein, the team must have earned a minimum of 50 club service points in the preceding award period (May-April). Those not satisfying the club service requirement will be reimbursed 80% of the amount accrued. Club Service Criteria and Schedule of Points shall be annually posted on the LESI website.
 - A. Athletes who have been in the SWIMS database as unattached during the previous award period shall not be affected by this requirement.
 - B. Newly-registered teams shall be exempted for their first full period of club service points.

8.4 Eligibility

- .1 Those swimmers representing LESI member clubs or competing UN-LESI shall be eligible for reimbursement.
- .2 Those coaches who are current coach members in LESI and representing one or more swimmers eligible for reimbursement shall be eligible for reimbursement.
Reimbursement shall not exceed one coach per six swimmers.
- .3 Officials must be currently certified and registered in LESI and have worked a minimum of ten sessions at LESI meets in the previous year.
- .4 In order to be eligible for reimbursement for meets other than Olympic Trials, an athlete must have satisfied the following participation requirements:
 - A. Competed in at least two LESI scheduled meet in the twelve months preceding the meet for which the reimbursement is being requested.
- .5 In order to be eligible for reimbursement for Olympic Trials, an athlete must have competed in at least one LESI scheduled meet in the twelve months preceding Trials.

8.5 Percentages allowed

- .1 Coaches: Up to two coaches representing one or more swimmers eligible for reimbursement shall receive 100% of the established base amount for coaches.
Reimbursement for additional coaches, not exceed one coach per six swimmers, shall be at 50% of the established base amount for that meet.
- .2 Athletes: The percentage basis for reimbursement (defined in the following charts) is determined by the following two factors:
 - A. Events swum
 - B. Number of consecutive years of registration immediately prior to the meet.
- .3 Officials: The percentage of reimbursement shall be 100% of the base amount.

PERCENTAGE OF BASE AMOUNT ALLOWED FOR MEETS

	Consecutive Years of Registration Immediately Prior to the Meet		
# of Events	Less than 1 Year	Less than 2 Years	2 or More Years
Relay Only	25	50	100
1 Individual	50	75	100

- 8.6 CAUTION:** A swimmer should not accept total reimbursement amounts from all sources in excess of the actual out-of-pocket expenses which the swimmer has personally incurred for that particular meet. To do so could jeopardize the swimmer's ability to compete in future high school, college, or other amateur competition.

SECTION 9 ELAINE MILLER FUND

- 9.1** The purpose of the Elaine Miller Fund is to provide funds to those LESI swimmers who otherwise would be unable to continue in competitive swimming or to attend special swimming events.
- 9.2** The Elaine Miller Committee shall consist of the Finance Vice-Chair, the Treasurer, and the Permanent Office. The LESI permanent office shall be chair of the committee.
- 9.3** Application for aid may be filed by the swimmer or by the swimmer's club and must be signed by the swimmer's coach or club official, and by the parent or guardian, if the swimmer is under eighteen (18) years of age.
- 9.4** Applications shall be reviewed and awards determined by the Elaine Miller Committee.
- .1** Awards may be granted for club dues, USA Swimming registration, meet entry fees, expenses associated with special swimming events, or for any other necessary purpose.
 - .2** A swimmer may receive aid more than once in a single calendar year, but may not receive a total amount greater than \$500 per year.
 - .3** Awards will be based upon the judgment of the Committee and the availability of funds.
 - .4** Names of swimmers requesting aid shall remain strictly confidential.

SECTION 10 OFFICIALS

10.1 Officials Committee

- .1** Members: The members of the Officials Committee shall be the Officials Chair, who shall serve as chair, all certified officials of LESI who are current non-athlete members of LESI and at least 20% athlete members.
- .2** Duties and Powers: The duties and powers of the Officials Committee shall be in accordance with those established by the House of Delegates, Board of Directors, and the Officials Committee. The Officials Committee is authorized and obligated to recruit, train, test, certify, evaluate, retest, recertify and supervise officials.
- .3** Meetings: The Officials Committee shall meet at least once a year with any meetings to be scheduled and conducted in accordance with Article 7.15 of the Bylaws.

- 10.2 Officials Chair:** The duties and the powers of the Officials Chair shall generally be those established by the House of Delegates, the Board of Directors, and the LESI Officials Committee. In addition, the Officials Chair shall

- .1 Attend the annual meeting of USA SWIMMING for the purpose of attending all meetings relevant to rules interpretation and officiating, when funding is provided by LESI;
- .2 Designate an Officials Committee member to attend any USA Swimming rules/officials clinics sponsored by USA Swimming;
- .3 Apply for approval for National Certification of officials at qualifying meets sanctioned in LESI;
- .4 Store and maintain LESI officiating and timing equipment and administer any rental or usage fees associated with same; and
- .5 Assign meet officials to work at LESI sanctioned or approved competitions that have been approved by the House of Delegates.

10.3 Certification of Officials

- .1 Requirements
 - A. Qualifications: Officials must be at least 18 years of age and non-athlete members of LESI and satisfactorily complete background screening and athlete protection requirements established by USA Swimming.
 - B. Testing: Officials must complete and pass the appropriate USA Swimming Officials tests with a minimum score of 85%, corrected to 100% for any certified-official position in accordance with the procedures established and published by the LESI Officials Committee.
 - C. Apprenticeship: On-deck apprenticeship will be required for all relevant areas of certification in accordance with the guidelines, standards, and procedures established and published by the Officials Committee.
- .2 Certification shall be granted in accordance with the standards and procedures established and published by USA Swimming.

- 10.4 Recertification shall be determined and administered in accordance with the guidelines, standards, and procedures established and published by USA Swimming.

SECTION 11 LESI PUBLICATIONS AND COMMUNICATIONS

- 11.1 LESI Bylaws shall be updated as required and will be available for download from the LESI website.
- 11.2 Policy & Procedures shall be published annually in an electronic format and available on the LESI website. Online publications may be censored to protect the privacy of its members. Members of LESI may request a full printed version of the Policy & Procedures

(includes Policy and Procedures and Directory) at no cost by filling out the online request form located on the LESI website.

- 11.3** Newsletters shall be published as needed and distributed to all club contacts and to others as appropriate.
- 11.4** Top 10 listings shall be published in accordance with Section 6.3 and posted on the LESI website.
- 11.5** Website shall be maintained at lakeerieswimming.com.
- 11.6** Social Media accounts such as Twitter, Facebook, and Instagram may be administered by LESI.

SECTION 12 LESI EQUIPMENT

- 12.1** The Finance Committee shall maintain an inventory of all physical property of LESI.
- 12.2** LESI shall be responsible for the initial purchase of any equipment and for the cost of all subsequent routine maintenance and repair of equipment. It shall be the responsibility of the officer or committee chair in possession of LESI equipment to oversee its necessary maintenance. The officer or committee chair shall return all LESI equipment in their possession to LESI within 30 days of leaving office.
- 12.3** LESI shall maintain a library of materials such as books, videos, etc. and post a listing of available materials on the LESI website.

SECTION 13 FUNDING OF LESI REPRESENTATIVES AT USA SWIMMING MEETINGS

- 13.1** The Board shall determine the selection of individuals to be funded to attend the USA Swimming Annual Meeting and other Zone or national meetings in accordance with the budget and needs of LESI.
- 13.2** LESI members appointed or elected to zone or national level positions or committees shall receive funding in the same amount as other funded LSC representatives, provided such committees or zones are participating at such meeting.
- 13.3** To be eligible for funding, Board Members must attend 70% of required meetings held between June 1 and May 31 during the year preceding the USA Swimming Annual Meeting. The Board may waive these attendance requirements only if there are extenuating circumstances.
- 13.4** Funding to any individual may be in whole or in part for travel expenses, hotel, registration and meals.

SECTION 14 COMPLAINT RESOLUTION

- 14.1** At the discretion of the General Chair, a panel may be assigned to investigate any matter upon the submission of a written complaint.
- 14.2** The investigative panel shall determine if there is sufficient merit to justify a hearing by the LESI Administrative Review Board or National Board of Review. If merited, the investigative panel shall forward the complaint to the appropriate body. If the investigative panel finds no merit, it shall notify the complainant who may submit the complaint directly to the National Board of Review in accordance with Part Four of the USA Swimming Rules & Regulations.
- 14.3** Where appropriate, an investigative panel may work with the complaining party to broker a solution to a problem. Where a satisfactory solution cannot be effected, the complaint shall continue through the hearing process in accordance with USA Swimming Policy or Article 13 of the Lake Erie Bylaws.

APPENDIX A: LESI MEMBERSHIP FEE SCHEDULE**2023 Registration Year**

MEMBERSHIP TYPE	USA FEE	CZ FEE	LE FEE	TOTAL
GROUP MEMBER	\$70	--	\$55	\$125*
SEASONAL CLUB (MAY 1 AUGUST 31)	\$40	--	\$20	\$60
ATHLETE – REGULAR	\$68	--	\$10	\$78
ATHLETE – SEASONAL	\$30	--	\$5	\$35
ATHLETE – SINGLE MEET OPEN WATER	\$10	--	--	\$10
OUTREACH MEMBERSHIP	\$5	--	--	\$5
FLEX MEMBERSHIP	\$20	--	\$10	\$30
NON-ATHLETE – INDIVIDUAL (OFFICIAL, COACH, OTHER)	\$68	--	\$10	\$78
NON-ATHLETE- ADMINISTRATOR	\$30	--	\$10	\$40
LIFE MEMBERSHIP	\$1000	--	\$10	\$1010

\$125 New Group Member
 \$100 Received by 11/30/22
 \$125 Received by 12/31/22
 \$150 Received after 12/31/22

APPENDIX B: FEE SCHEDULE FOR LESI OFFICIALS

SCHEDULED MEETS

Meet Referee: Minimum \$12.00/hour (start of duties to end of duties) plus \$12.00 (minimum pay of \$60).

Meet Admin: Minimum \$12.00/hour (start of duties to end of duties) plus \$12.00 (minimum pay of \$60).

Deck officials: Minimum \$12.00/hour (start of officials' briefing to end of meet if the sessions are consecutive, or start of each officials' briefing to end of each session if the sessions are non-consecutive) (minimum pay of \$48). Officials who choose to work one session of two consecutive sessions shall receive \$12.00 per hour, rather than the per-session minimum.

Invigilator: \$12.00 fee. Plus \$2.00 for 1-15 minutes in excess of 60 minutes.

Timer's Meeting: \$6.00 fee.

Where the facility charges for parking, meet host shall reimburse or provide passes.

Note: Minimum pay applies to any meet with consecutive sessions or to each session where the sessions are non-consecutive. Sessions are considered to be non-consecutive when the end of one session is 90 minutes or more before the start of the warm-up for the next session (except where an official lives 60 minutes or more from the meet location, in which case the sessions shall be considered to be consecutive for such official regardless of the duration of the period between the two sessions).

UNSCHEDULED MEETS:

The rate of pay shall be at the discretion of the meet host and the officials they hire.