

LAKE ERIE SWIMMING, INC.
PROPOSED AMENDMENTS TO BYLAWS AND POLICY AND PROCEDURES
APRIL 2021

No.	Description	Location	Recommendation from Board
1	To align the Bylaws with current practice and other LSC documents.	Bylaws 6.7, 7.1 and 7.6	Not Yet Reviewed
2	To align the Policy and Procedures with current practice and other LSC documents.	P&P 9.2	Not Yet Reviewed
3	To change the date by which changes and/or additions to the Policy and Procedures must be submitted to the Legislation Chair.	P&P 1.2	Not Yet Reviewed
4	To add statements regarding diversity, equity and inclusion to the P&P.	P&P	Not Yet Reviewed

1	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Pulled
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Location: Bylaws **Sections 6.7, 7.1 and 7.6 – Various¹**

Proposed by: Governance Committee

Purpose: To align the Bylaws with current practice and other LSC documents.

Rationale: To avoid confusion and conflict.

Recommendation: The Board of Directors has not yet reviewed this proposal.

Effective Date: May 1, 2021

6.7 DUTIES - The duties of the officers and other Board Members shall be to attend and participate in all meetings of the House of Delegates and the Board of Directors and as defined in these Bylaws, the LESI Policies and Procedures, the Board Manual, and applicable state laws.

7.1 DIVISIONAL ORGANIZATION AND JURISDICTIONS, STANDING COMMITTEES AND COORDINATORS - The divisions of LESI shall each be chaired as indicated below with respective duties, jurisdiction and responsibilities described in the LESI Policies and Procedures.

.1 GENERAL DIVISION – General Chair

.42 ADMINISTRATIVE DIVISION - Administrative Vice-Chair

.23 AGE GROUP DIVISION - Age Group Vice-Chair

.34 SENIOR DIVISION - Senior Vice-Chair

.45 FINANCE DIVISION - Finance Vice-Chair

.56 TECHNICAL DIVISION – Technical Vice-Chair

.67 ATHLETES DIVISION - Senior Athlete Representative

.78 COACHES DIVISION - Senior Coach Representative

7.6 DUTIES OF COMMITTEES GENERALLY Except as otherwise provided in these Bylaws, the duties of the committees shall be as listed in the Committee Manual or as prescribed by the LESI Policies and Procedures.

¹ Note: Amendments to Bylaws require 2/3 approval by HOD members followed by approval by USA Swimming Rules and Regulations Committee

Location: P&P **Section 9.2 – Elaine Miller Committee²**

Proposed by: Governance Committee

Purpose: To align the Bylaws with current practice and other LSC documents.

Rationale: To avoid confusion and conflict.

Recommendation: The Board of Directors has not yet reviewed this proposal.

Effective Date: May 1, 2021

9.2 The Elaine Miller Committee shall consist of three (3) nonathlete members and one athlete member appointed by the General Chair with advice and consent of the Board. At least two (2) of these members must be members of the Board.

² Amendments to P&P for which 30 days' advance written notice are given require majority approval by HOD members. Amendments for which less notice is given require 9/10 approval by HOD members.

Location: P&P **Section 1.2 – P&P Amendments**

Proposed by: Julie Bare

Purpose: To change the date by which changes and/or additions to the Policy and Procedures must be submitted to the Legislation Chair.

Rationale: The 45 days deadline was established prior to the use of the Internet and was needed to give the Secretary adequate time to make copies of the legislation and to mail it to each member of the HOD. Today, such notice is provided via email, so legislation can be received much later and still sent out within 30 days of the meeting of the HOD.

Recommendation: The Board of Directors has not yet reviewed this proposal.

Effective Date: May 1, 2021

- 1.2 This handbook may be amended at scheduled meetings of the House of Delegates of LESI (House). Proposed changes and/or additions to the Policy and Procedures must be submitted to the Legislation Chair ~~forty-five (45)~~ no later than thirty-five (35) days prior to the scheduled meeting of the House. At least thirty (30) days written notice must be given to every voting member of the House of any proposed change and/or addition to Policy and Procedures contained herein. Any changes to Policy or Procedures not proscribed by USA Swimming must be adopted by a majority vote of the House present and voting. Any change not submitted in time to give thirty (30) days written notice to the House may be adopted only by nine-tenths (9/10) vote of the House present and voting.

Location: P&P **Before Section 1 and Section 1**

Proposed by: Sonja Haywood

Purpose: To add statements regarding diversity, equity and inclusion to the P&P.

Rationale: To reflect LESI's intention to promote swimming for all, regardless of race, ethnicity, gender, religion, sexual orientation or socioeconomic status..

Recommendation: The Board of Directors has not yet reviewed this proposal.

Effective Date: May 1, 2021

[Before Section 1]

Introduction

Lake Erie Swimming Incorporated (LESI) is committed to cultivating and enhancing a diverse, equitable and inclusive environment. LESI will promote those under-represented in swimming by nurturing swimmers, coaches, families, officials and staff from diverse backgrounds. LESI strives to create a welcoming atmosphere that celebrates individual diversity and inspires members to achieve their highest potential.

SECTION 2 ELIGIBILITY, MEMBERSHIP, REGISTRATION AND AFFILIATION

2.1 Eligibility – It is the intent and purpose of LESI to provide an equal opportunity for eligible athletes, coaches, administrators, and officials to participate in LESI programming and competition without discrimination, including, without limitation, on the basis of race, ethnicity, gender, religion, sexual orientation or socioeconomic status. No conditions or restrictions for participation may be imposed unless otherwise set forth in these Policy & Procedures, the LESI Bylaws, or USA Swimming Rules & Regulations.

[Renumber remaining]