

Governance Committee

July 10, 2019, 7 pm

Nature Oasis, Shaker Hts.

Mission: *To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.*
Vision: *Lake Erie Swimming inspiring the pursuit of excellence in swimming and in life.*
Branding words: *Lead; Engage; Succeed; Inspire*

Present: Julie Bare, Brandon Burns, Pam Cook, Tina McCauley, Sarah Tobin

Absent: Mike Davison, Maya Lewis, Madison Kelly

I. Approval of Agenda

- No agenda
- Purpose of meeting was to discuss Governance Workshop

II. Review of Previous Minutes and Approval

- No previous minutes were approved

III. Consideration of Meeting Items:

- **Governance Workshop Date and Location**

The Governance Workshop will be held at the Twinsburg Community Center on Saturday, September 7, 2019 from 12-5 pm. Currently 14 people have RSVP'd that they will attend. LESI projector will be used as the audio visual device. Copies of the LESI P&P, Board Manual, Divisional Structure and Handbook will be available for attendees.

- **Content for the Governance Workshop**

The purpose of the meeting was to identify the content that will be presented at the workshop. Tina provided a slide show which identified the following items:

- Key Principles
- Structure and Duties of the Board
- Committees and Duties
- LESI Strategic Plan
- Where do we go next?

The updated slide show is attached to provide further detail.

- **Other Discussion**

Other items that were randomly discussed for future included a nomination plan, program review mechanisms, a personnel committee, and a Board orientation in Spring, 2020 after BOD elections.

- **Action Items**

The following items should be completed in preparation for the workshop.

- i. A Board Assessment Survey will be sent out by Tina so that breakout groups can address the results of the board evaluation.
- ii. The LESI BOD needs to approve the Board Manual and divisional structure at either a July face to face or virtual meeting or by an email unanimous vote. If this is not done in July, it should be done at the August BOD meeting.

IV. Time/Date of Next Meeting: No future meeting date set.

V. Items for Next Meeting – Since no future meeting date was set, no items are listed.

VI. Meeting Adjourned – 8:10 pm

VII. Minutes Submitted By Pam Cook