

MEETING OF THE LAKE ERIE SWIMMING HOUSE OF DELEGATES

Sunday, September 25, 2022

In-Person Meeting

Twinsburg Community Center

11:30 a.m. Coaches Meeting

11:45 a.m. Athletes Meeting

1:00 p.m. House of Delegates Meeting

Call to Order: The meeting was called to order at 1:00 pm

Roll Call

Present:

BOD: Natalie Brindley, Branden Burns, Isaac Chernisky, Vince Colwell, Pam Cook, Erin Crabtree, Cindy Dial, Diane Finnerty, Sonja Haywood, Mark Krusinski, Kristin MacPhail, Alaina Pizzaro, Sarah Tobin, Zach Toothman, Jelani Watkins

Members At-Large: Julie Bare, Nancy Veto

Team Representatives:

AAC – Mary Bartek

YYN – Michael Bleggi

BBA – Sofia Jimenez, Tim Hable, Greg Orphanides

BBSC –

CCS – Kelly Douglas

CCST – Ashtyn Rickel, Mike Holtzapfel, Kristin Rickel

CFYN – Anna Eisentraut, Will Turnbull

CLES – Brady Link, Rick Szczepinski

CLEV – Hannah Burandt

CSI – Pat Jancura

DYP – Doug Nist

FAST – Avery Crabtree, Carl Shallenberger

GLSS – John Tiernan

GWA – Briella Hewitt, Becca Marra

GYB – Heather Peterson

HEAT – Matt Davis, Mel Badziong

HTS – Dan Budin

KS – Aaron Wirtz

LESD – Carys Edgar, Adam Katz, Tommy Grieshammer

LRST – Body McDougal, Doreen O'Malley

LSSC – Sam Stankivicz

MRAY – Lori May

MYG –

NCAT – Ava Shaker, Eric Peterson, Steven Jacobs

NYC –

PA – Kristen Reynolds, Melissa Bateman

PAC – Anna Fialko, Antonio Guillen

PCP –

PS – CJ Moser

PWRS –

RAZR – Dan Lisy

SWIM – Madelyn Schnelzer, Tom Stacy

VSC – Jody Brown

WEST – Kevin McCaffrey

WHAT – Mike Davidson, Steve Lutco

YWRC –

Guests: Jeff Armstrong (WEST)

Not Present: Lori Baylor, Jen Butler, Evan Calvert, Jack Cerone, Ben Davis, Alex Gallagher, Chuck Kunsman, Lisa Losch, Tina McCauley, Brian Peresie, Kat Torok
AAC (2), CCS (2), CFYN (1), CLES (1), CSI (2), CLEV (2), DYP (2), FAST (1), GLSS (2), GWA (1), GYB (2), HEAT (1), HTS (2), KS (2), LRST (1), LSSC (2), MRAY (2), PA (1), PAC (1), PS (2), RAZR (2), SWIM (1), VSC (2), WEST (2), WHAT (1), YYN (2)

Teams without representation: BBSC, MYG, NYC, PCP, PWRS, YWRC

Approval of Agenda – **PASSED**

Approval of minutes from HOD Sunday, April 30, 2022 – **PASSED**

Announcements (Vince Colwell – General Chair)

USA Swimming Update

1. Coach Certs
 - a. New Coach certifications will out in 2023
 - b. 2023 – Head Coach Cert
 - c. Late 2023 – Legacy Coach Cert
 - d. Continuing ed will be added for all coaches
2. Safe Sport
 - a. Safe Sport Certifications for Clubs – currently only 3 clubs in LESI are Safe Sport Certified
 - b. Unanimous Safe Sport reporting can be done via text
3. SWIMS 3.0 is up and running
 - a. OME will be back up Oct 17, 2022
 - b. Safe Sport will be back up Nov 1, 2022
 - c. Swim-a-Thon will be back up Nov 1, 2022
 - d. Officials Tracking will be back up Dec 5, 2022
4. USA Swimming will use CNBC and NBC for broadcasting
5. Olympic Trials is in Indianapolis in 2024
6. Legislation
 - a. Meet sanction packets must include Pertinent Medical Staff must be present
 - b. Meet Marshalls/Safety Directors – meets must have one of each gender
 - c. 120 day transfer is now 60 day transfer
 - d. Teams/LSC are not permitted to use the Junior Olympic name for a title for their meets

Central Zone Updates

1. 14 & Under Zone Meet Proposals
 - a. Mixed relays (2 male/2 female swimmer)
 - b. Swimmers can still attend Zones if achieve a Jr National cut after July 15
 - c. Three and a half (3.5) day format
 - d. Allow 3 bonus swims for events 200 yards and shorter for swimmers
 - e. If bonus swims are permitted, LSC will no longer be permitted to enter swimmers in events who do not have the cut to fill out the entry
 - f. Central Zone will offer a Diversity Camp in 2023
 - g. Looking for a meet host for 2025. If teams are interested in hosting Zones in 2025, contact Vince Colwell

Lake Erie Updates

1. Strategic Plan – LESI needs a new one
 - a. LESI is seeking feedback; use the link below to send feedback to Vince Colwell
<https://forms.gle/FL63hJmwQyTvAb8v5>
2. Elections for the LESI Board of Directors will take place in April at the Spring HOD meeting. If interested in being on the BOD or a Committee, contact Vince Colwell.

Reports Requiring Action

1. Legislation – Julie Bare, Legislation Chair
 - a. Thank you to the Legislation Committee – Cindy Dial, Erin Crabtree, Jelani Watkins, Dave Brown Stacey Aroney, and Zach Toothman

Below is the Legislation that passed

Amendments to the original legislation are highlighted in green.

P-1	Approved/Amended	Effective January 1, 2023 (note: any formats already approved by House of Delegates shall not be affected)
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LESI Championships

- ~~.4 LESI championship competitions shall be determined by the House of Delegates in accordance with 205.8 of USA Swimming Rules and Regulations.~~
- .1 The Championship Meet Committee** shall be comprised of the Senior Vice-Chair, the Age Group Vice-Chair, the Senior and Junior Coach Representatives, the Technical Planning Chair, the Officials Chair, the Meet Directors and Meet Referees from the immediate previous winter/spring or summer, as appropriate, Senior and Age Group Championship Meets, the Junior and Senior Athlete Representatives, and a sufficient number of additional athletes appointed by the Senior Athlete Representative to comprise at least 20% of the committee membership. The Officials Chair shall serve as chair of the committee. *[re-number remaining]*
 - A.** The Officials Chair shall convene the Championship Meet Committee in a timely manner such that winter/spring championship meet formats are completed by July 31 immediately preceding the winter/spring season and the summer championship meet formats are completed by April 1 immediately preceding the summer season.
 - B.** All championship time standards shall be posted on the LESI website prior to the start of the season.
 - C.** Senior and Age Group Championships may be combined at the discretion of the Championship Meet Committee.
- ~~.2 LESI may host the competitions or may solicit bids from LESI group members.~~
- .2 Senior Championships**
 - A.** A draft format shall be developed by the Senior Committee, posted on the website for membership input, and submitted to the Championship Meet Committee Chair no later than May 31 preceding the winter/spring season for Winter/Spring Championships or November 15 preceding the summer season for Summer Championships. Additional input shall be obtained from coaches via webinar or by emailing a draft to all registered coaches in LESI. The Championship Meet Committee shall finalize the format. The meet announcement shall be approved by the Sanction Committee.
- .3 Age Group Championships**
 - A.** A draft format shall be developed by the Age Group Committee, posted on the website for membership input, and submitted to the Championship Meet Committee Chair no later than May 31 preceding the winter/spring season for Winter/Spring Championships or September 30 preceding the summer season for Summer Championships. Additional input shall be obtained from coaches via webinar or by emailing a draft to all registered coaches in LESI. The Championship Meet Committee shall finalize the format. The meet announcement shall be approved by the Sanction Committee.
 - (1)** A step series of championship meets may be conducted at the discretion of the Age Group and Championship Meet Committees.
- ~~.3 The meets shall be conducted according to guidelines established by the House of Delegates.~~

.4 Eligibility

- A. Unless determined otherwise by the House of Delegates, only athlete members of LESI shall be eligible for entry into LESI championship meets. For any meets that are combined LSC championships, only member athletes of those LSCs shall be eligible.

All swimmers must have met qualifying time standards for the specific events in which they compete.

- .5 LESI may host the competitions or may solicit bids from LESI group members. When hosted by LESI, all participating clubs shall furnish meet workers as determined and assigned by the Meet Director(s). Clubs failing to supply their assigned workers shall be fined \$100 per absent worker per session.

P-2	Approved/Amended	Effective Immediately
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5.7 Conduct of Sanctioned Competitions

- .4 Warm-up shall be conducted in accordance with the guidelines published by the LESI Operational Risk Committee.

- A. No diving shall be permitted during warm-up except in those lanes designated for sprint starts or relay exchange practice. Swimmers must enter the pool feet first in a cautious manner by carefully stepping into the water or using a three-point entry with one hand in contact with the pool edge.

P-3	Approved/Amended	Effective January 1, 2023
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5.7 Conduct of Sanctioned Competitions

- .4 Warm-up shall be conducted in accordance with the guidelines published by the LESI Operational Risk Committee.

D. Length of Warm-up

- (1) Where continuous warm-up is not available, a warm-up period of at least 10 minutes shall be provided prior to the swimming of individual events 400 yards/meters or longer, excepting those meets where only individual events 400 yards/meters or longer are offered.
- (2) Warm-up sessions shall be conducted of 60 minutes or less for timed finals sessions or preliminary sessions should be split into in two sessions if the average number of swimmers per lane is scheduled to substantially exceed 15 swimmers per lane for Short Course and 30 swimmers per lane for Long Course. The split shall be done. Warm-up duration shall be at the discretion of the meet director and meet referee based on the meet and anticipated number of athletes ~~for the session while ensuring a minimum of 30 minutes per group for swimmers age 14 and under, or a minimum of 40 minutes per group for swimmers age 15 and over.~~ The meet referee may begin competition before the scheduled conclusion of warm-up if athletes have completed their warm-up and all scheduled swimmers for the first heat are available. General warm-up may be conducted concurrent with the competition where a continuous warm-up is available.
- (3) ~~Warm-up for any timed finals or preliminary session shall be a minimum of 45 minutes unless split into sessions in accordance with the provisions listed above. Warm-up for any finals session shall be a minimum of 30 minutes.~~

P-4	Rejected
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5.6 Conduct of Sanctioned Competition

.5 Time Standards

- A. Meets sanctioned in LESI may establish qualifying time standards that swimmers must have achieved before entering events.

- B. For meets with “slower-than” time standards, swimmers may not compete in an event in which they are faster than the listed time standard as of the meet entry deadline. Teams of swimmers who enter swimmers in events for which they are too fast shall be fined \$25.00 per swimmer per event. Swimmers who deck enter an event for which they are too fast shall be fined \$25.00 per event. Any violators may be referred to the National Board of Review.

- B. For meets with “faster-than” time standards,

- (1) Swimmers should enter the event only if they have achieved the listed time standard for that event.

Teams of swimmers who fail to achieve the qualifying time at the meet will receive a notice of such swims ~~those times that cannot be verified in the SWIMS database~~. Teams shall submit proof of time or a fine of ~~\$10.00~~ \$50.00 for each swim listed in the notice. Failure to resolve time verification issues within one week of receipt of notice shall result in a debit to the team's account in the amount of the fine. Unattached swimmers as well as out-of-LSC teams will receive similar notice. Such fines are issued by the LSC ~~and paid to the meet host~~. A meet host may deny entry into their future meets until such fines are paid.

[no further changes]

P-5	Approved	Effective Immediately
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5.7 Conduct of Sanctioned Competition

.8 Event and Session Start Times

- A. At least fifteen (15) minutes must elapse between the end of the first session and the start of warm-up for the second session. This requirement may be waived by the Meet Referee and Meet Safety Director if, in their opinion, canceling the 15-minute break would help to alleviate a safety concern.
- B. There shall be a minimum of ninety (90) minutes between the conclusion of the last event of the preliminary session and the start of finals competition.
- C. Except as noted under exceptions below, there shall be a minimum time interval of fifteen (15) minutes between the conclusion of a specific age group event and the start of the next event of the same age group. (Where "open" is a replacement classification for older age groups, it shall be considered to be an age group.) Exceptions:
- (1) Where it can be demonstrated that no swimmer is involved in consecutive age group events;
- (2) Following events of 50 yards/meters or less;
- (3) ~~Where a majority of coaches in attendance at a meet agree to waive the 15-minute rule;~~
- (3) At developmental meets. A developmental meet is defined as any meet limited to 12 & under swimmers or one that has slower-than time standards.

P-6	Approved	Effective January 1, 2023
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5.7 Conduct of Sanctioned Competitions -

- .15 ~~Individual/Relay Scratch Rule:~~ Meets sanctioned in Lake Erie shall be conducted employing either the LESI scratch rule or the national scratch rule.

- A. National Scratch Rule (see 207.11 of the USA Swimming Rulebook).

- B. LESI Scratch Rule

[re-letter/number remaining]

- (1) Each swimmer/relay team shall be aware of the meet starting time and shall report to the proper meet authorities promptly upon call.
- (2) **Pre-Seeded Events/Meets:** Each swimmer/relay team shall report promptly to the Clerk of Course or starting blocks prior to the race in which the swimmer/relay team is entered. Any swimmer/relay team not reporting for or competing shall not be penalized. Teams that enter multiple swimmers and subsequently fail to notify the meet host prior to the seeding that multiple swimmers they entered do not intend to compete may be fined \$25 per swimmer per day, at the discretion of the Meet Referee.
- (3) **Events Seeded on the Deck –**
 - (a) Events seeded on the deck shall be closed for seeding no earlier than ~~thirty (30)~~ forty-five (45) minutes prior to the start of the session. Host may provide alternate methods of check-in (such as email, phone, and fax) for swimmers who do not plan to arrive before the scratch deadline.
 - (b) Any swimmer who has checked in for an individual event 400 yards/meters or longer must swim in the event unless the swimmer notifies the ~~Clerk of Course or~~ Administrative Official before the seeding of the event has begun that the swimmer wishes to scratch; failure to scratch prior to seeding and not swimming the event will result in a fine of \$25.00 to the swimmer's club or to the unattached swimmer, except as noted in "Exceptions for Failure to Compete" (below). A declared false start or deliberate delay of the meet in events 400 yards/meters or longer is not permitted and will be regarded as a failure to compete.
 - (c) Any agent of a team (coach, parent, swimmer, etc.) who checks in ~~a swimmer~~ for any events when ~~that those swimmers~~ is ~~are~~ not present at the meet may cause a fine of ~~\$2.00~~ \$25.00 per swimmer per day to be levied against that team, at the discretion of the Meet Referee.
 - (d) Events seeded on the deck and swum as a timed final with one or more heats swimming with finals shall provide the swimmers the opportunity to indicate their desire to swim only during the preliminary session by indicating this desire by placing a "P" next to their name on the check-in sheet. Any swimmer failing to indicate this desire who does not compete during the finals session shall be subject to a fine of \$25.00, except as noted in "Exceptions for Failure to Compete" (below).
- (4) **Scratching from Finals**
 - (a) Any swimmer qualifying for a bonus, consolation, or championship final race in an individual event who fails to compete in said final race shall be barred from further competition for the remainder of the meet, except as noted below in "Exceptions for Failure to Compete." If such failure to compete occurs on the swimmer's last day of the meet, the swimmer's club shall be fined twenty-five dollars (\$25.00) by LESI. If the swimmer is not a member of a USA Swimming member club, the swimmer shall be fined \$25.00. A declared false start or deliberate delay of meet is not permitted and will be regarded as a failure to compete.
 - (b) In the event of withdrawal or barring of a swimmer from competition, the Referee shall fill the bonus, consolation, or championship final, when possible, with the next qualified swimmer(s). First and second alternates shall be announced along with the final qualifiers. These alternates shall not be penalized if unavailable to compete in the finals.
 - (c) When consolation finals have not yet been swum and a barring or withdrawal is known to the Referee, the Referee shall re-seed the consolation final and the final, if necessary, to insert the alternate(s) in the appropriate lane(s), filling all lanes in the final.

- (d) If a consolation final has already been contested, the final shall be swum without reseeding for the empty lane(s).
- (5) **Exceptions for Failure to Compete:** No penalty shall apply for failure to withdraw or compete in an individual event if
 - (e) The Referee is notified in the event of illness or injury and accepts the proof thereof.
 - (f) A swimmer qualifying for a bonus or consolation final or final race following preliminaries notifies the Referee or designee within thirty (30) minutes after the announcement of the qualifiers for that race that the swimmer may not intend to compete. The swimmer must declare within thirty (30) minutes following his the swimmer's last individual preliminary event a final intention to scratch or swim.
 - (g) It is determined by the Referee that failure to compete is caused by circumstances beyond the control of the swimmer.

P-7

Approved

Effective January 1, 2023

7.7 Conduct of Specific Events

.1 LESI Zone Team

- A. The Zone Team shall consist of properly qualified members of LESI as set forth in the Central Zone Handbook and in the meet entry information. Additionally, each Zone Team member must have competed in at least two LESI scheduled meets during the Zone Team qualifying period, except for any Zone Team member that relocated into the LESI territory on or after May 1 of such qualifying period.
- B. Prior to January 1, the Board shall annually name the Head Zone Coach(es) who, in turn, will select the remainder of the coaching staff, subject to the approval of the Zone Team Committee.
- C. The Zone Team Committee shall be responsible for administering the affairs of the Zone Team, including but not limited to arranging for uniforms, transportation, lodging, meals and team entry.
- D. Unless the Board determines that sufficient funds are unavailable, the Zone Team shall be funded by LESI in the amount of ~~\$38~~ \$80 per day of Zone Team competition and travel for each Pool Swimmer and ~~\$45~~ \$80 total for each Open Water Swimmer, by participant fees, and by donations.
- E. The Zone Team Chair-Coach or designee shall be the only person permitted to submit entries for LESI.
- F. The preferences of the swimmers shall be given highest priority when selecting and entering individual events.
- G. All 11 and Over swimmers and coaches of the Zone Team must travel, lodge and eat with the Zone Team until withdrawal from the Team or the conclusion of the Zone Team trip. All 10 and Under swimmers may travel with their families, stay with their families at the team hotel and arrange their own meals, and pay a lesser participant fee. LESI Board may grant exceptions to this policy with the agreement of the Zone Committee.
- H. The following will be covered by LESI for Coaches (up to 4) and the Zone Chair:
 - 1. Hotel Room-Coaches of the same gender will stay two (2) people to a room when possible
 - 2. One Rental Car/staff

3. Team Shirts
4. \$40/day for food with the team
- 5.

P-8

Approved

Effective Immediately

Section 13 Funding of LESI Representatives at USA Swimming Annual Meetings

- 13.1 The Board shall determine the selection of individuals to be funded to attend the USA Swimming Annual Meeting and other Zone or national meetings in accordance with the budget and needs of LESI.
- 13.2 LESI members appointed or elected to zone or national level positions or committees shall receive funding in the same amount as other funded LSC representatives, provided such committees or zones are participating at such meeting.

[re-number remaining]

Approval of LESI 2023 LC Age Group Championship Meet format – Erin Crabtree

Below is the LC Age Group Championship information that was **PASSED**

2023 Lake Erie Summer Long Course 14 & Under Championships

Eligibility: 14 & Under

Date: July 20-23, 2023

Location: Busbey Natatorium, Cleveland State University

Host: LESI

	11-14	10U
Thursday	Timed Finals 400 IM 1500 Free	Timed Finals 200 IM 400 Free
Friday-Sunday	Prelims/Finals	Timed Finals
Finals	11-12 Top 9 13-14 Top 18	All Heats/Relays @ Finals
Timed Standards *NT not accepted; times must be in SWIMS	2021-2024 NAG 'BB' and faster	2021-2024 NAG 'B' and faster
Bonus *NT not accepted; times must be in SWIMS	1 cut=1 bonus for 200 events and shorter	1 cut=1 bonus for 200 events and shorter
Relays	Teams may enter 2 relays; both can score Teams may bring up to 2 relay-only swimmers to fill out A relays only	Teams may enter 2 relays; both can score Teams may bring up to 2 relay-only swimmers to fill out A relays only
Relay-only Bonus *NT not accepted; times must be in SWIMS	Relay-only swimmers may swim 1 bonus event on the day of their relay, 50 or 100 meter events only	Relay-only swimmers may swim 1 bonus event on the day of their relay, 50 or 100 meter events only
Individual/Relay Awards	Top 9 Individual Top 5 Relays	Top 9 Individual Top 5 Relays

Scoring: Top 18

Time Trials: Time Trials may be offered

Team Awards: Top 3

Individual High Point & Runner Up by Age Group & By Gender

Deck Entries: Space Available Basis

Approval of LESI 2023 LC Senior Championship Meet format – Cindy Dial

Below is the LC Senior Championship information that was **REJECTED**

2023 Lake Erie Long Course Senior Championships

Eligibility:

Date: August 4 – 6, 2023

Location: Ocasek Natatorium, University of Akron

Host: NCAT

Format: SC Prelims / LC Finals

NCAT is not willing to host the meet since the proposed format was rejected.

LESI now needs a meet host and a facility for 2023 LC Senior Championships

Approval of 2023 LE Long Course Schedule – **PASSED**

Below is the schedule that was passed

2021 Lake Erie Swimming Inc Long Course Non-Championship Meet Schedule						
Date	Meet Name	Meet Host	Location	Format	Cut Times	Contact
Sat May 6	NCAT TYR LC meet	NCAT	CSU	TF/LC	None	ncatmeetentries@gmail.com
Sun May 7	May Madness	LESD	Hawken Upper	TF/SC	None/12 U only	kmacphailswim@gmail.com
May 19 – 21	Robert F Busbey Invitational	LESD	CSU	P/F	200 longer cuts – 12 U Cuts – Open events	kmacphailswim@gmail.com
June 3 – 4						
June 10 – 11	Solon Summer Swimfest	NCAT	Solon Municipal Pool	TF	None	slfcooch@hotmail.com
June 14	Central Zone Open Water	Central Zone	Pleasant Prairie, WI	TF		
June 22 – 25	The Holtrey Summer Classic	LESD	SPIRE Institute	P/F	Yes, see meet info/LC	kmacphailswim@gmail.com
June 27 – July 1	Phillips 66 National Team Trials	USA Swimming	Indianapolis, IN			
June 30 – July 2						
July 8 – 9	Avon Classic	LSSC	Avon Outdoor Pool	TF	None/LC	svrdrbr@yahoo.com
July 13– 16	Speedo Sectionals		OSU	P/F	Sectionals	
July 20 – 23	LESI 14 & Under Championships	LESI	CSU	10 U TF 11 O P/F	BB, plus bonus	LEJOentries@hotmail.com
TBD	Phillips 66 National Championships		TBD	P/F	Senior Nationals	
TBD	Futures		TBD	P/F	Futures	
TBD	Speedo Junior Nationals Championships		TBD	P/F	Junior Nationals	
Aug 3 – 6	14 & Under Central Zone Championships	Central Zone	Elkhart, IN	P/F	NAG AAA	
TBD	LESI LC Senior Championships	TBD	TBD		TBD	

Approval of 2023 Budget – **PASSED** as presented by Mark Kruisinski

Mark Kruisinski noted the following

- **Swimmer Surcharge** and **Sanction Fees** are projected to be about 2019 Actual Income.
- **USA Registrations** are projected based upon 3,800 year-round athletes, 150 seasonal athletes, 400 flex memberships, and 300 non athletes. Year to Date athletes is about 3,100 with 5 new teams joining this summer that will increase total athletes. Actual Athlete Registrations were 4,577 for 2017, 4,214 for 2018 and 4,140 for 2019. Actual 2021 registrations to date are 3,700 athletes and 282 non athletes. We have reflected the 4% administrative fee that LESI will absorb for 2023.
- **14 & Under Central Zone Pool meet** **Budget is based upon the proposed require new legislation.**
- **Age Group Camps** have been budgeted for at \$1,250 even though these have been not held in 9+ years the budget committee feels we should continue to financial support these events but may not be used.
- **Open Water** We have kept funding in for Open Water events in hopes of a new chairperson increasing the interest and participation.
- **Swimposium** is budgeted at \$5,000. The finance committee is showing financial commitment to the clubs other than travel reimbursement.
- **Officials Training Recruitment** has a budget amount of \$1,000 because of the need to increase the officials in LESI.
- **Officials National Qualifying Meet Evaluators** are budgeted at \$1,000. This is what was spent in 2022 at the Holtrey Summer Classic meet.
- **Volunteer Recognition** is budgeted at \$1,200 even though nothing was done in 2020, 2021 or 2022 so far.
- **Awards Program** is budgeted as an in-person program with a meal.
- **Elaine Miller** is assumed to be consistent at \$10,000.
- **Central Zone Diversity Camp and/or meet** is budged at \$2,500. The committee feels its importance to financially support diversity programs.
- **DEI Funding and Support** The committee has increased this from the \$4,000 budgeted for 2022 to \$5,000 in 2023.
- **Club Incentive** is budgeted at \$2,000. The committee feels we need to better communicate this incentive to support our clubs who may want to promote IMX participation or other ways to promote swimming.
- **All Clinics/Meetings including USAS Convention** are budgeted for as in person events.
- **Permanent Office** Salary same as 2022. A 5% raise was earned in 2022.

Approval of Accounting Review – **PASSED** as presented by Mark Kruisinski

Reports Requiring No Action

1. Admin Vice Chair – Kristin MacPhail
 - a. No report
2. Senior Vice Chair – Cindy Dial
 - a. USA Open – Nov 30 – Dec 3 in Greensboro, NC
 - b. Jr Nationals – Dec 7 – 10 in Greensboro, NC
 - c. Spring Sectionals – March 23 – 26 in Indianapolis, IN
 - d. Summer Sectionals – July 13 – 16 at OSU
3. Age Group Chair – Erin Crabtree

- a. Need a Chair for Mid States
- 4. Coach Reps – Jelani Watkins
 - a. EJ McIllduff (HEAT) is the new Jr Coaches rep; his term will go until Spring of 2025
 - b. Jelani Watkins is the Sr Coaches rep; his term will go until Spring of 2024
- 5. Athlete Reps – Zach Toothman, Isaac Chernisky, Natalie Brindley, Evan Calvert, Alaina Pizzaro
 - a. Need to get more athletes involved and on committees
- 6. Technical Planning – Need at Chair
- 7. Treasurer – Diane Finnerty
 - a. No report
- 8. Finance – Mark Krusinski
 - a. No report
- 9. Operational Risk – Branden Burns
 - a. USA Swimming has introduced a Meet Safety Marshall/Director program that is currently not required but recommended
 - b. Operational Risk Committee will be a training via Zoom for the new Meet Marshall/Director program
 - c. There is a short test involved
 - d. Officials – there will be a new officials training on October 2 at Twinsburg
- 10. Secretary – Sarah Tobin
 - a. No report
- 11. Membership/Registration – Pam Cook
 - a. SWIMS 3.0 is now up and running
 - i. Teams will receive a link for their team that needs to be sent out to their members so families can USA register their swimmers
 - ii. Swimmers will receive a new USA ID (no longer using date of birth and name)
 - iii. Times are uploaded to SWIMS matching the swimmers last name, first name and date of birth so swimmers with either the new or old ID will have times uploaded to SWIMS
 - b. As of September 25, 2022 – Registration stats

As of 9.25.2022	2022	2023
Athletes – year round	3195	820
Athletes – flex	489	40
Athletes - seasonal	177	12
Athletes - TOTAL	3861	872
Non Athletes	365	
Clubs	39	

Athlete count is about 500-700 less athlete's pre-pandemic; Hopefully we will be back up to our numbers pre-pandemic in 2023.

- c. Currently have zero clubs for 2023 as clubs have been asked to wait until at least October to register
 - i. Clubs will need to complete the application on the USA Swimming site and pay the USA Swimming fee on the USA Site
 - ii. Clubs will then have to complete the LESI club application and send it to Pam Cook. Pam Cook will then bill clubs for the LESI club application

- d. LESI passed LEAP in June 2022. LEAP is the excellence program for LSC
 - e. LESI did a Swimposium on September 17, 2022
 - i. Thank you to LESD for hosting
 - ii. Thank you to all the athletes, coaches, LESI community who attended
12. Safe Sport Coordination – Need a Chair
13. DEI – Sonja Haywood
- a. Swimmers attended a diversity meet in June; Thank you to Eddis Singleton who attended as the coach
 - b. LESI will send swimmers and a coach to the Black History meet in February in Washington DC
 - c. LESI will send swimmers and a coach to the Black Heritage meet in May in NC

New Business

LESI is seeking feedback; use the link below to send feedback to Vince Colwell

<https://forms.gle/FL63hJmwQytvAb8v5>

Old Business

Next meeting of HOD: Sunday, April 30 at St Noel's

Meeting was adjourned at 2:19 p.m.

Respectfully Submitted,

Sarah Tobin
LESI Secretary

