

SPRING MEETING OF THE LAKE ERIE SWIMMING HOUSE OF DELEGATES

Sunday, April 13, 2025

VIRTUAL (Via Zoom)

2:00 p.m.

AGENDA

CALL TO ORDER

ROLL CALL

[MINUTES FROM FALL 2024 HOD MEETING](#) - **PASSED Unanimously**

APPROVAL OF CONSENT AGENDA - PASSED 67-1

Announcements:

1. Special Recognitions
2. USA Swimming Updates
 - a. Club Dues Increase Effective from 2026
 - i. Committee continuing to meet
 - ii. Planning fund utilization for next year
 - b. Block Party Meet Data Collection Ongoing through Q1 2025
 - i. Update to be provided after data collection
 - c. CEO Search Process Restarted, Revisiting Previous Talent Pool
 - i. Expected to conclude faster than initial 6-month process
 - d. USA Swimming Marketing Toolkit Expanded for Social Media Use
 - i. Includes Sectional and NAG cuts for team utilization
 - e. Zone Select and Diversity Camp Members Announcement Imminent
 - i. Zone Select Coach Clinic: May 23-24 in Louisville, open to all coaches
 - ii. Western/Central Zone Select Camp: June 5-8, 2025
 - f. Club Business Network Created to Assist with Business Practices
 - i. Monthly focus topics with recorded meetings available online
 - ii. Insightful for strategic planning
 - g. Safesport Course Update Scheduled for March 26th
 - i. Uncompleted courses will be reset
 - ii. Core course expected to be 25 minutes shorter
 - h. Stakeholder Engagement Plan in Development for Feedback Collection
 - i. Will involve members, teams, LSCs, and Zones
3. Cincy Para Meet - 5/9-11
4. BOD Vacancies
 - a. 2nd Coach Rep
 - b. Finance Chair
5. LC Champs: 7/24-27
 - a. Combined age group and senior events.

Reports Requiring Action:

1. [2025-26 Fall/Winter Schedule](#)
 - a. **MOTION:** Approval of the schedule as amended. **PASSED Unanimously**
2. [LESI and OSI Agreement of Merger Proposal](#)
 - a. [Updated Proposed Bylaws](#)

b. *SOME Notes*

- i. Vincent explained key changes to governance, policies, and procedures, including a new board structure, regional commissions for official assignments, and adjustments to meet fees and sanctions.
- ii. Several athletes voice support for the merger, citing increased competition and opportunities. ([Toothman Speech](#))
- iii. Questions were addressed about travel requirements, local meet availability, and the process for approving conflicting meet dates.
- iv. The attorney clarified that while there are conditions before the merger is finalized, it would be difficult to undo once effective in September.
- v. Concerns were voiced about potential changes to official compensation in the proposed merger between Lake Erie Swimming and Ohio Swimming.
 1. Vincent clarifies that the new policy would not require payment of officials for LSC-sponsored meets, but clubs could still choose to pay officials for their own meets.
 2. Jim from Ohio Swimming explains that they don't restrict paying officials, but simply remove the requirement. Concerns are raised about staffing regional meets without guaranteed payment, but it's noted that most LSCs across the country don't require official payment.
 3. The group discusses potential cultural shifts, alternative forms of compensation, and the need to grow the official base.
 4. Some argued that the merger's benefits outweigh concerns about official payment, while others worried about meet staffing challenges.

- a. **MOTION:** Approval of the Agreement of Merger Proposal as proposed. **PASSED 41-28 (6 Abstain)**

3. [Legislation \(With Action Taken\)](#)

- a. **MOTION:** Approval of the Block A legislation as proposed. **PASSED 68-4 (5 Abstain)**
 - i. **Pulled: R-2, R-3, R-4, R-5, R-7, R-8**
 - ii. Withdraw R-2 **PASSED 62-2**
 - iii. R-3 **PASSED 47-13**
 - iv. R-4 **PASSED 53-4**
 - v. Withdraw R-5 **PASSED 59-4**
 - vi. R-7 as amended **FAILED 13-48**
 - vii. R-8 as amended **PASSED 52-5**
- b. **MOTION:** Approval of the Block B legislation as proposed. **PASSED 57-1**

Reports Requiring No Action:

**NR: No Report; Not Present*

1. Athlete Reps – George Libecco, Avery Crabtree
 - a. Sr. Reps- Sofia
 - b. Jr. Rep- Chloe Gustin

- c. Athlete Executive Committee Members- Jake & Leighton
- 2. Coach Reps – Anna Fialko
 - a. NR
- 3. Admin Vice-Chair – Misty Caudill
 - a. NR
- 4. Senior – Cindy Dial
 - a. NR
- 5. Age Group – Eric Peterson
 - a. Information about an upcoming clinic with L. King is coming soon!
- 6. Technical Planning – Sarah Tobin
 - a. If anyone would like to propose a meet in a free weekend, Sarah can continue to take those!
- 7. Treasurer – Kim Long
 - a. 990 is complete
 - b. Invoice for Lilly King event has been paid.
 - c. More reimbursements are on the way.
- 8. Operational Risk - Branden Burns
 - a. NR
- 9. Secretary – Jelani Watkins
 - a. Feedback welcomed for communication about registering for zoom meetings.
- 10. Membership/Registration/Permanent Office – Pam Cook
 - a. Membership/Registration/Permanent Office – Pam Cook
 - 2025 Reg Stats as of 3/18/25
 - i. Clubs - 33
 - ii. Non Athletes

1. Admin	41
2. Coach	202
3. Jr Coach	1
4. Prov Coach	11
5. Officials	56
6. Other	15
7. Total	326
 - iii. Athletes

1. Premium	2153
2. Seasonal	89
3. Flex	175
4. Outreach	29
5. Total	2446
- 11. Safe Sport Coordinator – Sarah Ondrejka
 - a. MAPP Policy communication went out to teams regarding compliance. Reach out to Sarah with any questions
- 12. DEI – Ronae Hughes
 - a. Had a communication with Simone Manuel about DEI initiatives. DEI name change was inquired to avoid federal government attention.

Old Business:

A. None

New Business:

A. None

Next Meeting: Seeking an early September date - More information to come.

ADJOURNED: 4:26 PM