

February 6, 2019

Dear Club,

The Lake Erie Governance Committee needs your help in identifying good candidates for assorted LSC positions. Last fall, the House of Delegates adopted a new set of bylaws for the LSC which became effective January 1st of this year. There is a transition period as the LSC aligns itself with the new bylaws.

The first matter involves the election of Board members in positions that were previously appointed. The new bylaws specify terms of three years for Board members. Elections for all Board positions will be held in the Spring of 2020, so those elected this year will be elected to one-year terms in the transition. [Athlete and Coach Rep elections will continue to be held annually with each serving a two-year term.] The Board typically meets once a month. Board of Director positions to be elected this year:

- Operational Risk Chair (formerly Safety Chair) – Coordinates safety enhancement and training opportunities; develops a safety education program & policies; oversees report of occurrence reports; oversees program of coach membership verification
- Safe Sport Chair – Responsible for the implementation and coordination of the Safe Sport Program established by USA Swimming, including safe sport educational programs for all athletes, athletes' parents, coaches, volunteers, and clubs as well as training in the complaint reporting structure.

The next matter involves the election of members of the Lake Erie Administrative Review Board which is the body responsible for resolution of disputes, complaints, and appeals, including violation of rules that do not rise to the level of USA Swimming Code of Conduct violations. There are four members whose terms expire (three nonathlete, one athlete) this year. The new bylaws specify that the members will be elected biennially to two-year terms, so the LSC must transition to electing all members to two-year terms in 2020. As such, those elected to the Administrative Board this year will be elected to one-year terms. Attorneys are welcome additions. This Board meets as necessary (seldom).

Please take the time to send in names of individuals (athletes, parents, coaches) who you believe have the interest and talents to fill any of these positions, including submitting your own name if interested. The Governance Committee will review all candidates and recommend a slate for election to the House of Delegates. Additional nominations will be taken on the floor. Those who show interest but are not nominated or elected at this time will likely be asked to serve on LSC committees, thereby earning club service points for their clubs as well as enhancing programming and safety for the athletes.

Please send names (and contact information) to the Governance Committee and indicate the position(s) for which they are suited, c/o Pam Cook, pamswim@aol.com. Deadline for submission is March 17, 2019.

Thank you!

The Governance Committee
Eric Peterson, Chair

Julie Bare, Branden Burns, Pam Cook, Mike Davidson, Maddy Kelly, Maya Lewis, Sarah Tobin