

# MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, June 16, 2014

**7:15 p.m.**

Solon Police Department

Draft Agenda

## **Call to Order:**

Meeting was called to order at 7:18 PM

## **Roll Call**

**Present:** Tina McCauley, Tom Stacy, Rich Szczepinski, Diane Finnerty, Steve Woods, Sean Jones, Al Kominek, Chuck Kunsman, Pam Cook, Brad Burget, Nancy Veto, Brian Peresie, Dale Craddock, Ross Palazzo, Mary Motch, Jessica Bonezzi, Eva Hernandez, Vince Colwell,

**Absent:** Carl Shallenberger, Cole Clampffer, Frank Campbell, Mike Milliken

## **Conflict of Interest Declarations**

None

## **Addition to and Approval of Agenda**

[Motion to add to Consent Agenda: Registration: Approved](#)

## **Approval of Consent Agenda:**

[Motion to approve Minutes from May Board Meeting](#)

Tina explained the purpose of the Consent Agenda: When Nancy requests reports to be sent in before the Board meeting, everyone should send a report even if it says "No Report". Nancy puts all the reports into one word document. That way, only action items and discussion items will be discussed instead of listening to outright reports. Nancy will email the compiled reports on the weekend before the meeting so people can read it before coming to the meeting. Any reports that need to be pulled will then be discussed.

Brian wanted to find out if he wanted something to be discussed, should this be sent to Nancy.

Answer: Email Tina so that it can be included in the agenda.

Brian wanted to add Funding for Athletes to the Agenda

Diane wanted to add to the Agenda: Club Incentive Goal and Open Water Champs

Brad asked how he could solicit athletes for his committee.

Answer: Use athletes in the Board or any other athlete that might be interested in serving in that committee

[Motion to add Funding for Athletes, Approval of Club Incentive Goal, Open Water Champs to the Agenda: Approved](#)

## **Announcements**

## **Strategic Plan**

### 1. Athletic Performance

#### A. Senior Swimming

- Tom has a coaches' meeting scheduled for July which he will ask Pam to post

- Age Group and Senior Swimming Chairs need to work with the Technical Planning Committee. They can either be in the committee themselves or designate someone from their committee to work with the Technical Planning Committee.
2. Volunteer Development
- A. Increase Officials – double the current number
- We have about 43 officials, added Jim Finnerty and Carla Wayland
- B. Active Committees
- Tina sent out a monkey survey link and has gotten 13 to step up as volunteers. She will send results out in a couple of weeks.
  - Tina asked the athletes to put the survey on the Athlete Facebook page
- C. Permanent Office
- Pam will have a manual for the Permanent Office personnel soon.

### **Action Items**

1. Awards program date for 2015: May 5, 12 or 19
- Report: Secured St. Noel's for April 26 for both Awards and HOD. We will have all the rooms available for use. There will be enough time from the deadline set to get everything done before the awards banquet.
- [Motion to have both Awards Banquet and House of Delegate Meeting on April 26 at St. Noel's: Approved](#)
2. Convention Funding:
- Tina looked at airfare to Jacksonville. It is around \$300-350.
  - \$200 per diem
  - \$400 Hotel
  - \$170 Registration
  - Tom raised a question on land transportation from airport to hotel
  - 2014 Budget is \$12000 although we do not need to give full funding to everyone.
  - Ross asked if he and Cole can just take a plane from Jacksonville straight to Colorado for the Olympic Training Camp that will be held the following Monday. It would mean staying overnight one extra night but possibly saving some money and time flying back to Cleveland.
- Discussion:
- The issue was raised on whether they can stay behind unchaperoned.
  - Tina will look into the liability issue.
  - Perhaps the parents can sign parental consents to stay behind
  - Eva will check with John to see what the actual cost will be to reroute the trip for the boys since the tickets have already been purchased for Colorado.
- Discussion on who will be funded:
    - Those interested in going to convention are: Tina, Tom, Mike, Vince, Chuck, Ross, Pam, Steve, Cole, Diane, Julie, Marilyn and Dale
    - According to the LESI policies and procedures:

LESI shall fully fund the following people: General Chair (Tina), Administrative Chair(Tom), Senior Chair(Mike), Age Group Chair(Carl), Senior Coach Representative(Eva), Senior Athlete Representative(Ross), Officials Chair(Al), and Permanent Office Director/Registration Chair(Pam), provided that each has attended at least 70% of the required meetings (LESI 13.2).

If one of the persons listed in #3 above is unable to attend, then that person's funding will be given to the person designated to represent that position at the annual meeting. Such designation will be made by the General Chair, but will generally be given to a Board member or Committee Chair who has expressed an interest in attending and has been active in fulfilling his responsibilities within the LSC.

There is an order of priority for the others who can be funded:

- Zone Chair (Steve)
  - Athletes at-large, Junior Athlete Rep (Cole)
  - Treasurer (Diane)
  - Committee members (Julie is in the National Committee, Marilyn and Dale)
- All of the above have fulfilled attendance requirements.
  - Carl, Eva and Al will not be going
  - Vince Is Jr. Coaches' Rep and will take Eva's place
  - Chuck will take Al's place
  - Motion: Fully fund everyone who has requested to go to Convention:  
Approved
- Motion to allow Ross and Cole to fly out from Jacksonville to Colorado if feasible:  
Approved
- Towards the end of the meeting, Eva was able to find out that there was going to be a \$150 penalty for changing flights. Tina also mentioned that the athletes can leave by Saturday morning which will give them a full day on Sunday to be at home. The penalty plus the extra room charge did not seem like they were going to save money.

### 3. Appointments:

- Motion: Approve the following: Registration (Pam) Legislation (Sean) Officials (Al) Zone (Steve) YMCA (Dale) NCAA (Brian), Disability (Kim Audeberg)  
Discussion: There was a question on Kim's experience as a coach- appointment  
Tabled  
Chuck requested a resume from the candidate  
Rich will ask Mike Milliken for his input and send it to Carl  
Motion to approve the following appointments: Pam (Registration), Sean (Legislation), Al (Officials), Steve (Zone), Dale (YMCA) and Brian (NCAA):  
Approved
- Motion to approve the following Athletes At-Large: Lauren Heller (UN), Mary Motch (STARS), Jessica Bonezzi (FAST), Mark Krusinski (SWIM): Approved

### 4. CSU Copiers:

- There is an issue with one of the copier trays due to non use, dust and the humidity in the room it is kept in. The LSC has a service contract. The company is asking that we pay for their parking (\$10).

- Tina made an executive decision to pay for the service company's parking at CSU to repair copier.
  - There is still the question of protecting it from dust.
  - **Motion to buy dust covers for the copiers: Approved**  
Discussion on whether it is better to get portable copiers once the contract runs out.
5. LESI Record: How to proceed with them
- LESI records will be tabled for August meeting
  - Coaches should decide what they want to do with Age Group Records- discuss during Coaches' meeting so that any Legislation changes can be presented during the Fall HOD
  - There was an issue raised regarding records set by college athletes who set records as UN-LE but set the records during college season.- discuss coaches' meeting
  - Athlete meeting should be held during Senior Champs re: consensus of records
6. Club Incentive Goal:
- The committee recommend using last year's goal of increasing IMX score as the goal for this coming Fall
  - **Motion: Goal for Club Incentive Program is to Increase IMX score: Approved**  
Discussion:
    - How can the Technical committee help in promoting the Club Incentive Program
    - LEAP goals aligned with the strategic plan should be considered when creating a Club Incentive Goal
    - How does this Goal apply to newer swimmers who can not swim an IMX event legally yet- the club can write I am Ready vs. IMX goals
7. Open Water Champs:
- Open Water Select Camp has been cancelled. The budget for the camp is not going to be used
  - Open Water Champs are still on. Kevin Harrod has agreed to go as the coach.
  - **Motion: Pay Kevin Harrod's expenses (transportation and hotel) as the coach for the Open Water Champs team: Approved**

## Discussion Items

1. Convention Items
  - a. Life Time Membership- recommend George Bare- table this decision for the next 2 years since we are allowed to nominate once every 4 years.
  - b. At-Large Appointments: Tina will ask for Pam, Chuck to have at large votes
    - Those who have votes: Tina, Tom, Mike, Vince, Ross, Marilyn (as official)
    - Julie will have a National vote
  - c. Memorials- Andy and Adam- during Convention, there is a memorial for all deceased members of USA swimming

- Marilyn will ask for Andy's picture from his wife
- Eva will provide Adam's picture

## 2. Swimposium

- We are approved for Swimposium funding for 2015 (Fall or Spring).
- Budget is \$2500
- Eva will work with Vince (get a committee together) to put together the Swimposium i.e look for venue (Hudson, Solon, Berea HS), contact USA Swimming for speakers, athletes, coaches, dietitian(Brian), college coaches (Brian) etc
- Diane asked for expenses for budgeting purposes

## 3. Fit and Faster Tour

- Carl will get an email from Tina regarding a camp sponsored by Fit and Faster Tour

## 4. LC Champs-

AG Meet Info: Clarification on how we should run

- 400 IM – fastest to slowest, alternating girls & boys
- 800 – fastest to slowest, alternating girls & boys
- Relay scoring – double the points for individual
  - Tom will send changes to meet information

Senior Champs eligibility: same as SC i.e HS swimmer or 14 year old going into sophomore year with 15-16 B times

- Carl should change the information to reflect age eligibility

## 5. Website- Documents: tabled

## 6. Funding:

- Brian wanted to raise the funding for the Grand Prix/ Legends meets. The cuts for the Grand Prix meets are closer to National cuts.
- Brian should go to the Coaches' meeting so that proper legislation can be written for the HOD to vote on.
- Diane asked if it is possible to quantify amounts requested in the legislation.
- Refer to the reimbursement schedule in the handbook
- If athletes get reimbursed, coaches reimbursement should also be considered

## Reports

1. Athlete Reps- Ross, Cole-none
2. Coach Reps- Eva and Vince:  
Mentoring Program: there are 5 Head Coaches for the mentoring program
3. Admin Vice-Chair- Tom-
  - Policies are under Tom but Handbooks have been moved to Permanent Office
  - Sean is updating Manual and will send it to Pam
  - Tina will update the Committees and send it to Pam
4. Senior- Mike- none
5. Age Group- Carl- none

6. Technical Planning- Brad
  - Scheduling committee (Vince) is under Technical planning
  - LC 2015 schedule is already done. Moving forward, Carl needs to update Brad
  - Brad wants to put up a monkey survey (which he will send to Pam, Tina and Ross) to get feedback from everyone regarding meets. Let Tina, Tom, Carl and Mike eyeball it before sending it out
  - All Star-tabled
7. Zone Chair- Steve
  - 74 athletes have qualified, 23 have committed
  - Steve wants an email blast and pdf posted on LESI website promoting Zones
  - Coaches' apparel will be ready
  - Parents should order their packages individually. Just make sure that they can only order one package.
  - Working on getting chaperones
  - Meals lined up
8. Treasurer- Diane
  - Open Water: took 11 athletes, water was cold
9. Finance- Rich
  - He is working on the budget with Diane. It will be ready by the next meeting.
  - Tina and Tom will be in that meeting
10. Legislation- Sean-
  - Policies and By-laws have been updated and posted
11. Safety- Chuck- none
12. Officials- Al-
  - Finally got application for Central Zones officiating
  - Kurt Racovek (in charge of apprentices) and Al are working on a new Training program
13. Secretary- Nancy- none
14. Membership/Registration- Pam
  - Athletes: 4321
  - Non-Athletes-291
  - Clubs-37
15. Safe Sport Coordinator- Pam- none
16. NCAA Liaison- Brian
  - New Ashland University coach. Their old coach is now the new CSU coach.
17. YMCA Liaison- Dale
  - Y is changing their rules to be aligned with USA Swimming rules.
  - Approve Y meets that will be entered in SWIMS database: Zones, Hang Ten Invitational, League meets, National Meets

**Old Business: None**

**New Business: Age group LC Champs:**

Motion to change medal awards for LC Age Group Champs to go up to 5<sup>th</sup> place: Approved

Motion to have Team Awards from 1<sup>st</sup> to 3<sup>rd</sup> place with plaques: Approved

- Pointed out that in the Y, there were Team awards according to team size.
- Technical Planning will look into that to include in the meet format for Championship meets that will be approved during HOD
- Registration of club will determine their size

**Next Meeting:** Solon Police Department **Monday, August 18 7:15 pm**

**Motion to have Board meeting in August 18 and no meeting in July: Approved**

Note: HOD is September 28 at Canton. Budget will be sent by email so that it can be voted during August 18 meeting.

**Motion to adjourn meeting: Approved 9:28 PM**

Respectfully submitted:

Nancy Veto  
Secretary