

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS
Monday, November 17, 2014
Solon Police Department
Minutes

Call to Order: 7:33 PM

Roll Call:

Present: Tina McCauley, Tom Stacy, Carl Schallenberger, Vince Colwell, Rich Szczepinski, Pam Cook, Chuck Kunsman, Sean Jones, Brad Burget, Steve Woods, Mike Milliken, Dale Craddock, Brian Peresie, Ross Palazzo, Cole Clampffer, Mark Krusinski, Nancy Veto

Absent: Eva Hernandez, Diane Finnerty, Al Kominek, Mary Motch, Jessica Bonezzi, Lauren Heller

Conflict of Interest Declarations: None

Addition to and Approval of Agenda:

Additions to Action Items:

1. Addition to Website
2. Y Meet Recommendation

Motion to approve additions to Agenda: Seconded and Passed

Approval of Consent Agenda

Motion to approve Minutes from 2014 October Board Meeting: Seconded and Passed

Announcements

1. New email for Carl use firestoneninja@gmail.com
2. Deadline for submission of committee reports to Nancy is noon Thursday week before Board meeting
3. Deadline for submission to discussion or action items to be added to Agenda is noon Thursday week before Board meeting
4. Committee reports should be turned in by the Board member assigned to oversee the committees under them

Strategic Plan

1. Athletic Performance

- A. Senior Swimming-
 - a. Raise IMX Score – get a score
 - b. Increase National level participation.
 - c. Increase average ranking of Clubs in the Virtual Champs
 - d. Increase college involvement.
- B. Age Group Swimming
 - a. Increase Zone qualifiers.

- b. Increase National Age Group % (B,BB,A,AA)
- c. Athlete mentoring program

2. Volunteer Development

- A. Increase Officials – double the current number
- B. Active Committees: should be posted by next week. Please contact the volunteers you would like to work on your committee from the list (Tina has updated the list)
- C. Permanent Office
 - Sanction
 - All short course meets have been sanctioned except Snowbird, Pentathlon Dual Track and championship meets. Julie Bare and the sanction committee have done a tremendous job reviewing meet announcements in a timely fashion. LE has had a significant increase in dual and tri meets this short course season. I think the scheduling committee needs to look at this in relationship to future schedules.
 - P&P and Bylaws
 - I have been in contact with Sean Jones regarding the update of P&P and Bylaws and legislation passed at the September, 2014 HOD has been update in both documents on the web. For future I will work with the Legislative chairs for updates.
 - IMX
 - I have been in contact with Meri Halupnik regarding the procedures for IMX reporting and her and I will work together after the first of the year on IMX.
 - Registration
 - Registration statistics are listed above. Due to miscommunication between OH and National office, Mansfield Waves (MW) are still in LE, but will be moved to OH at the end of December.
 - Times
 - Individual and relay times from sanctioned and approved meets have been uploaded to SWIMS on a timely basis, usually 1-3 days after the completion of the meet. Meet hosts and officials need to be aware that initial distance paperwork should be sent to the Permanent Office in a timely manner after completion of the meet.

Action Items

1. Revised Conflict of Interest form: Rich has reviewed the Conflict of Interest form and has made some changes to it. This was tabled for next month.
2. CFYN Hang 10 Meet is seeking approval of this meet (closed competition - all YMCA swimmers), but it is scheduled for January 18, the same day as the Andy Kuhl Age Group and Open (MRST at Medina Rec) and Turn Up the HEAT (HEAT at CSU).

Note: Y swimmers can choose to go to the USA sanctioned meets that weekend.

Motion to approve the CFYN Hang 10 meet: Seconded and Approved

3. Process for filling paid positions (meet directors and Colorado timing system operators) by LESI.
 - Currently, LESI pays for the Meet Directors for LESI run championship meets and the Timing Operator when these meets are held at CSU
 - Should there be a process written out as to paying these personnel or should Technical Planning Committee be allowed to make the decisions.

Motion: Technical Planning Committee will decide who the Meet Directors will be with approval from the Board of Directors and allow the Meet Directors to choose who they will hire as the Timing Operator: Seconded and Passed

4. BBSC and SHSH waive sanction fees for the held May 16-18, 2014.
 - The meet only had slightly over 300 swimmers entered. In excess of 140 of those came from the two host teams.
 - The total profit split from the meet was \$290.
 - There were, 8-9 paid officials scheduled on deck each session. The extra officials and the extra cost of hospitality cut our potential profits significantly.
 - Both teams have since decided to pursue other options for hosting spring competitions.
 - Diane pointed out in an email that since the meet was not a scheduled meet, it did not impact the budget.

Motion to waive sanction fee for BBSC/SHSH 2014 Spring Into Summer meet: Seconded and Approved

5. FAST requesting to add \$5.00 per swimmer facility fee for senior champs
 - The rent for Akron pool is very expensive.
 - The meet may run with 2 pools to keep the meet to a reasonable timeline
 - Therefore, the overall costs to run the Senior Champs meet cuts deep into the revenue taken in by FAST
 - Some meets have a dictated format as to type of pool to run the meet
 - Teams should request the facility fee together with their bid for a meet. Sanctioning Committee will bring it up for approval to the Board of Directors.

Motion to allow FAST to charge a \$5.00 facility fee: Seconded and Approved

6. December Board Mtg Location: Rusty Bucket at 7:30 PM. There will be a brief meeting before dinner.
7. Website Addition: University of Charleston is shutting down their swim program.
 - LESI has several college swimmers swimming in the program. Their parents are asking if a petition to keep the program be put on the website.
 - Tom pointed out that we should always support college swimming programs

Motion: Allow a petition of support to keep the University of Charleston swim program to be on LESI's website: Seconded and Approved

8. Entry fee for Y meets:
 - Y is always asking to waive the fee for their sanctioned meets
 - Rich raised a question before of the financial impact of always waiving these fees
 - Rich and Dale worked on a compromise: Y teams will pay the \$50 application fee and \$150 approval fee for a sanctioned meet

Motion to allow the Y teams to pay the \$50 application fee and pay \$150 approval fee for their USA sanctioned meets: Seconded and Passed

Discussion Items

1. 14U SC Champs- 1 event limit; order of events
 - Meet Directors recommended that there should be a 1 event limit on Friday
 - Currently, the limit is 2
 - Distance swimmers should be allowed to swim as many distance events that they can qualify for

Motion: Keep the current limit of 2 individual events for Friday: Seconded and Passed

- What should the order of events be
- Younger swimmers should have earlier swims so that they can go home ASAP
- There is always a rush to get the relay cards to be seeded when they are the first 2 events

Motion to make the 10 and U events as Events 1 and 2 and relays to follow: Seconded and Approved

2. Committees:
 - post members on website
 - volunteers should be contacted
3. ASCA
 - John has given us the discounted rate (\$200) for coaches registration for ASCA Convention September 2015
 - Coaches need to pay for it first and then ask for reimbursement. This should be done by February 28, 2015
 - There is a limit of \$100 reimbursement depending on the number of coaches who submit for reimbursement
4. Website- Documents
 - Committees should look at documents on the web to see if they need to be changed or updated

Reports

1. Athlete Reps- Ross, Cole: None
2. Coach Reps- Eva and Vince
 - Location for Swimposium TBD
 - Finalize Schedule
 - Mark Gangloff and Mark Russell have agreed to be speakers.
3. Admin Vice-Chair- Tom
 - Awards Committee met and turned in a report
4. Senior- Mike: None
5. Age Group- Carl: None
6. Technical Planning- Brad:
 - see Discussion item on 14 and U Champs

- Schedule committee had its second meeting Tue, Nov 11th to discuss fall of 2015.
 - Age Group Champs info submitted to Sanctioning by this meeting
 - Senior Champs info almost done. Carl and Cindy have some changes to make.
 - Virtual All Star committee tentative first meeting in Dec
 - Had conversation with Julie about meet schedule and wish to meet with Al
7. Zone Chair- Steve
- Pricing is 80% set and will be around \$315-320 range which includes the extra day of travel
 - Hotel in Minneapolis is booked
 - Apparel is not yet finalized
 - Only 30 athletes have AAA cuts so far
 - Chaperones and Coaches can now apply on line
 - Kevin Harrod is working on their 8 hour stop which will include a practice time
 - Menus worked out
 - Steve asking to use credit card ability from Team Unify. It was pointed out by Rich that the system is not very good in terms of book keeping. Steve to talk to Diane about it.
8. Treasurer- Diane: None
9. Finance- Rich: Revised Conflict of Interest form will presented next month
10. Legislation- Sean: None
11. Safety- Chuck: None
12. Officials- Al: None
13. Secretary- Nancy
14. Membership/Registration- Pam:
- Athletes - 2606
 - Non-Athletes - 111
 - Clubs - 23
15. Safe Sport Coordinator- Pam:
- LE Safe Sport Committee is preparing a questionnaire for clubs to gather data on where the clubs are with respect to implementing a Safe Sport program. We hope to send out this questionnaire in the next month. This endeavor will align nicely with planning the Safe Sport session that will be offered to everyone at the May 2 Swimposium. I have been placed on a national Safe Sport sub committee for Planning Workshops and feel LE's work can serve as one model for Safe Sport at the local level. The sub committee is eager to see the data gathered from LE clubs (once we send it out) as they envision a two-prong approach to Safe Sport - what can be done on the LSC level and what can be done on the club level.
16. NCAA Liaison- Brian: None

17. YMCA Liaison- Dale: None

Old Business: None

New Business: None

Next Meeting: Rusty Bucket (6025 Kruse Dr. Solon, Ohio 44139)
Monday, December 15, 2014
7:30 pm

Adjourned: 9:05 PM

Respectfully Submitted:

Nancy Veto
LESI Secretary