

MINUTES OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS MEETING
Monday, February 16, 2015
Solon Police Department

Call to Order: Meeting was called to order at 7:30 PM

Roll Call:

Present: Tina McCauley, Tom Stacey, Vince Colwell, Eva Hernandez, Rich Szczepinski, Diane Finnerty, Al Kominek, Chuck Kunsman, Sean Jones, Mike Milliken, Brian Peresie, Cole Clampffer, Mark Krusinski, Mary Motch, Pam Cook, Nancy Veto, Julie Bare, Mike Sokolich

Absent: Dale Craddock, Brad Burget, Steve Woods, Jessica Bonnezzi, Ross Palazzo

Conflict of Interest Declarations: None

Addition to and Approval of Agenda

Announcements: Thank you from Greater Cleveland Sports Hall of Fame

Approval of Consent Agenda

1. Minutes from 2015 January Board Meeting: **Seconded and Approved**
2. Committee Reports

Announcements

1. Bid Packet has been posted- Vince Colwell is the contact person for any questions
2. Basket sent to Dave and Jodie on behalf of LESI- for the death of Jodi's mom
3. Board Meeting Location- There was a response to the general request for a meeting place but it still needs consent from the owners of the place.

Strategic Plan: No reports

1. Athletic Performance

- A. Senior Swimming-
 - a. Raise IMX Score – get a score
 - b. Increase National level participation.
 - c. Increase average ranking of Clubs in the Virtual Champs
 - d. Increase college involvement.
- B. Age Group Swimming
 - a. Increase Zone qualifiers.
 - b. Increase National Age Group % (B,BB,A,AA)
 - c. Athlete mentoring program

2. Volunteer Development

- A. Increase Officials – double the current number
- B. Active Committees
- C. Permanent Office

Action Items

1. Revised Conflict of Interest form- Rich – tabled until a cleaned up copy can be sent out.

2. Medina is requesting a reduction in the sanction fee of \$117.50 which is 20% of the \$.50 per entry fee that is being donated to the Andy Kuhl Memorial Scholarship. \$587.50 is the total sanction fee and \$117.50.

Motion: Allow Medina to keep \$117.50 of the Sanction fee to donate to the Andy Kuhl Memorial Scholarship (managed by the Elks): Seconded and Passed

Tina will notify Sharon and Diane will notify Debbie.

3. Waiver of sanction fee for PA due to the move of Westlake to Medina- tabled till next month when the entries for Westlake is known.
4. Recommend implementation of Project LE (piloting redesigned athlete protection modules using a Train the Trainer module), LE should require a Safe Sport Club Liaison/Coordinator for all clubs.
 - LE has been selected by USA Swimming to be a plot for the redesigned athlete protection modules and serve as a model for the dissemination and training at the club level. An LSC working committee will be trained in the new materials and how to train key members of each LE club. The key club members to be trained in Project LE would be head coach, board members and other key club personnel. To facilitate the communication between the LSC working committee and the clubs, it would be beneficial if each club identified a Safe Sport coordinator.
 - The LSC needs reps from each club for the Train the Trainer module. The Board can not require the different clubs to send a rep. They can encourage the Clubs by giving an incentive. Tom suggested that the Board hold off on the incentive until it sees the response of the Clubs when asked for a rep.
5. LC Champs location Bids
 - a. Spire \$6,000
 - b. CSU Rental \$8,050.

Motion: Hold Age Group LC Champs at Spire: Denied

Discussion:

- **Spire is very accommodating to the needs of the LSC i.e everything is set up**
- **Spire's price is all inclusive (LSC does not have to pay for Timing operator, parking for officials and other personnel)**
- **Spire dropped their price to be competitive when they found out LSC wanted to switch to CSU. They were also accommodating in the past when the LSC needed to change venue**
- **CSU is closer than Spire for many teams coming from the West side. The travel time is too long considering it is prelims/finals and the swimmers are younger**

Discussion Items

1. Community Service Award: 2 teams will be awarded the Community Service award
2. Current Committees Document- Member looking to be involved with planning and executing events and meets. Is there a committee needing another member?
 - Sean went through the different committees as listed down in Article 607. They were originally patterned from the USA Swimming list of committees. The committees were arranged around to conform best to suit our LSC.

Reports

1. Athlete Reps- Ross, Cole (none)

2. Coach Reps- Eva and Vince (none)
3. Admin Vice-Chair- Tom (none)
4. Senior- Mike (none)
5. Age Group- Carl (none)
6. Technical Planning- Brad (none)
7. Zone Chair- Steve:
The updated list of athletes is on the LSC website. Caroline and Steve need to ask Pam for a list of swimmers who qualified from out of LSC swim meets. Mrs. Hong is arranging the food and Mrs. Wallace is arranging the chaperones. The Board needs to approve the Head Coach. Coaches need to apply to be Zone coaches.
8. Treasurer- Diane (none)
9. Finance- Rich (none)
10. Legislation- Sean (instructions for proposing Legislation during HOD attached)
11. Safety- Chuck (none)
12. Officials- Al (none)
13. Secretary- Nancy
On line voting:
 - Removal of HS Meets and JR meets from the LESI website to another tab
 - Limit the Schedule to USA Sanctioned swim meets
 - Vote: 11 total votes: 2 to Remove and 9 to Keep the Schedule with HS, Y, and other non-USA Sanctioned meets
14. Membership/Registration- Pam
Registration Statistics:
 - Athletes - 3546
 - Non Athletes - 244
 - Clubs – 35
 New Club Applications
 - LKY (Lake County Y) - in the final stages of being approved by USA Swimming
 - UA (University of Akron college club) in the final stages of being approved
 - TCAT (Twinsburg Competitive Aquatic Team) - just received new club application
 - Beachwood Lifetime Fitness - have been in discussions and will be receiving application in the future
15. Safe Sport Coordinator- Pam
 - Safe Sport Leadership Conference on Feb. 8-9 - Yvonne Dixon (SHSH) and myself attended the conference. There were approximately 180 participants which included some from other NGBs. We will provide a detail report for next board meeting
 - Safe Sport - LE Swimposium
 - Maggie Vail from USA Swimming will be conducting the non-athlete session and the 2 athletes sessions. I met with her in Colorado Springs and firmed up the sessions and content
 - Content for the non athlete Safe Sport session (for coaches, officials, parents) will include varied scenarios on Safe Sport topics which will be discussed in small groups and then a large group discussion. This will be followed by painting a picture of positive team culture emphasizing the value of responding swiftly, completely and

compassionately when incidents occur and describing the tools available to clubs.

- An athlete session (30 min) will be given to 12 & UN and 13 & Over. Maggie would like to see 2 of our senior swimmers (Ross, ?) facilitate the 12 & U session which would deal with non-threatening topics as an introduction to Safe Sport. The 13 & O session will have scenarios and discussion and also be led by senior swimmers. The senior swimmers would be provided with materials and also meet with Maggie on Friday evening to go over the format and content. She feels athletes would engage more with senior swimmers than with an adult talking.
- Project LE- LE has been selected by USA Swimming as a pilot to roll out the new redesigned athlete protection modules in the next 18 months. Besides the new content, LE will implement a Train the Trainer model to train club representatives to promote and implement positive team culture at the club level. A LE working committee will be formed and meet with Maggie sometime during the Swimposium weekend to discuss how they will be trained to be the initial trainers. This is a wonderful opportunity for LE to be actively involved in Safe Sport and its dissemination to the local club level. In Fall, 2015, the working committee will be conducting training sessions to club officials for implementation and customization to their club members.
- Safe Sport Club Liaison - I think it would be a good idea for LE to require a Safe Sport Club Liaison in LE. This position would facilitate the LE Project as there would be a "go-to" person at the club level as implementation of Project LE evolves. I am not sure what legislation we would need, but feel we should put forth legislation at the April HOD to enact this concept. ACTION ITEM: Each club in LE designate a Safe Sport Club Liaison/Coordinator.

Sanctioning Committee:

- All scheduled short course meets have been sanctioned and posted
- Sanctioning has begun for the May LC meets
- The official's chair has provided the sanctioning committee with a list of officials and their certifications levels so that unscheduled meets can be sanctioned/approved in a more expedient manner.
- This is the first year for the new LE sanctioning model - a committee and the function being housed in the Permanent Office. We welcome any feedback from the Board or others as to how we can make the process more efficient.

16. NCAA Liaison- Brian (none)

17. YMCA Liaison- Dale (none)

Old Business

New Business

Next Meeting: Solon Police Department Monday, March 16, 2015 7:30 pm

Meeting Adjourned 8:28 PM

Respectfully Submitted: Nancy Veto