

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, December 14th, 2015

Solon Police Department

Minutes

Call to Order: Meeting was called to order at 7:38 pm

Roll Call:

Present: Al Kominek, Chuck Kunsman, Pam Cook, Diane Finnerty, Bill Bare, Dale Craddock, Jodi Clute, Matt Parrish, Bob Martens, Tom Stacy, Rich Szczepinski, Cole Clampffer, Vince Colwell and Nancy Veto

Absent: Mike Milliken, Brad Burgett, Mimi Wallace, Shelly Ochoa, Brian Peresie, Cassandra Pasadyn, Jessica Bonnezzi, Mary Motch and Mark Krusinski

Conflict of Interest Declarations: None

Addition to and Approval of Agenda

- No additions to Agenda
- Agenda: **APPROVED**

Approval of Consent Agenda

1. Minutes from October Board Meeting: **APPROVED**

Announcements

- Mighty-Mid Workshop in Colorado Springs:

Strategic Plan: Tom will discuss with both Mike and Bill on what and how to get reports/statistics from USA Swimming

1. Athletic Performance

A. Senior Swimming-

a. Raise IMX Score – get a score

b. Increase National level participation.

- Participation has been going down and was substantial especially in last SC (started with 11.9% and was 2% in last SC)
- Coaches do not emphasize it enough
- Even though the IMX is part of the Club Incentive Program, it is individual focused instead of team focused

c. Increase average ranking of Clubs in the Virtual Champs

d. Increase college involvement.

B. Age Group Swimming

a. Increase Zone qualifiers.

b. Increase National Age Group % (B,BB,A,AA)

C. Athlete mentoring program

2. Volunteer Development

A. Increase Officials – double the current number

- The number has held steady at 42.
- Although we have had some new officials come in, some have had to drop out.

B. Active Committees

C. Permanent Office

Action Items

1. External Review

- External review is complete.
- According to the accountant, everything is good.
- There are only minor changes that need to be done in itemizing income and expenditures to make it easier to do the review next time
- Rich suggests that after the year is done and all the books are closed, that we send it to the accountant so that the review is done and the LSC can start filing tax returns

Motion: Accept the external review: PASSED

2. Nomination of Brian Wamsley as 2016 Zone Team Head Coach:

Motion: Approve Brian Wamsley as Head Coach of the 2016 Zone Team: PASSED

3. OTC Camp Additional Funding Request

a. HOD passed \$6,480

b. Request for \$15,352.76 plus video fees to fully cover costs for Coaches (Airfare + Room/Board) and Athletes (Room/Board); This amount is based on 20 athletes and 4 coaches

Motion to approve requested \$15,352.76 to fully cover costs to go to Olympic Training Camp:

SECONDED

Discussion:

- When this was originally introduced several years ago, the request was \$4000 because OTC covered a lot of expenses.
- The cost of room and board has gone up and they are not funding it like they used to.
- Coaches estimated airfare is around \$2001 for 4 coaches.
- Room and board for 20 athletes and 4 coaches is over \$13000
- This will not cover videotaping and processing fee for athletes
- The current list of current coaches does not include any women
- Athletes are paying for their own airfare
- There is too much money allotted for the coaches and not enough for the athletes; \$4500 of the current the \$6000+ is to shoulder coaches' expense
- LSC does not need to fund 4 coaches. If more coaches want to go, the coaches can decide how shoulder the rest of the expenses

- There are no strict criteria as to who can go to the Camp. Originally, this was supposed to encourage 13-15 year old swimmers to go so they can bring something back to the LSC. Now, there are college bound athletes who want to go and may never contribute to this LSC again.
- There are no restrictions on number to go except that 20 is the maximum number the OTC will allow per LSC
- Compared to national meets where the airfare is covered by the LSC and hotel stay is not, perhaps the LSC can ask the athletes to pay a little bit of the room and board
- Friendly amendment to the motion:
 - Include a female coach
 - Fund entire cost for 2 coaches
 - Fund ½ of athletes room and board
 - Include funding for processing and videotaping

Motion: Increase the original budget for OTC to include: full funding (airfare, room and board) for 2 coaches (according to LSC's travel policy), ½ of the room and board for athletes, processing fee and videotaping not to exceed \$8500: **PASSED**

Discussion Items

1. Black History Meets

- There is money budgeted for 2 meets (\$2000)
- Tom will talk to the Diversity Chair (Mike and Carrie) regarding holding meets

2. Safe Sport Chair Legislation

- Legislation needs to be done in the Spring to make Safe Sport Chair as a voting member of the Board

3. LSC Coach Mentorship Program

- We can submit for funding for this program
- LSC needs willing participants, plenty of coaches willing to be mentors
- Matt should create a mentoring program

4. Mighty Mid Size Workshops:

- Performance of the LSC compared to other clubs:
 - a. Tom has a handout which shows the performance of all the LSC's
 - b. Previously, LESI was below average performance of the national average based on NAG times
 - c. In LC, 18 and unders were below average in 6 of the 9 categories
 - d. LESI is now above the national average in 5 out of 9 categories
 - e. The 15-18 year old LC meters times is only slightly above National average and only slightly higher than the BB cut
- There is a new on line governance course that Tom would like the Board to take. He will send the link.
- They are also explored the possibility of changing the Nominating Committee to a Governance Committee. This committee which will be separate and independent of the Board will look into the succession of not only the Board members but may make suggestions regarding the governance of the LSC.

- Regarding Camps, we should have more substantive programs that USA can fund
- While is our LSC is classified as a mid sized lsc, LE is way ahead of many of the other lsc's with regards to governance structure, LEAP status, consent agenda and other procedures that our LSC takes for granted

Reports

1. Athlete Reps- Cole and Cassandra (None)

2. Coach Reps- Vince and Matt (None)

3. Admin Vice-Chair- Chuck

- Awards - never made contact with Diana Munz after many tries by me, Sarah and Jim Bocci, so we are exploring other possible speakers.
- Sanction - still have not sanctioned either Senior or Age Group Champs which were supposed to be done in time for Fall HOD. Don't Go Breakin My Heart Meet is past due. We have sanctioned or approved 14 meets that were not on the schedule, with one more in the hopper. Intrasquad, dual and tri meets have become a staple for many of the clubs as an inexpensive way for their swimmers to get official times. Someone might want to study the impact of such meets on participation in scheduled meets as well as the financial impact (re sanction and surcharge income).
- Club Service - compiling points as the season wears on.
- Volunteer Recognition - tracking volunteers as the season wears on.
- **Registration Statistics**
 - Athletes - 3015 (73% of last year's registration total)
 - Non-Athletes - 152
 - Clubs - 25
- Legislation: No Report – Looking at changes necessary due to USA Swimming HOD in Sept and changes we need to make to comply
- Nominating Committee: Getting started with process for Spring HOD

4. Senior- Mike

a. Raise IMX Score – get a score

b. Increase National level participation.

- Lake Erie has been represented at all National level meets in 2015
- Looking ahead – Olympic Trials 2016

➤ Currently 12 LE swimmers qualified in 23 events.

➤ LE had 13 swimmers qualified in 19 events in 2012.

➤ 2016: 4 Male/8 Female

➤ 2012: 6 Male/7 Female

➤ College/Foreign athletes included in both totals.

➤ Trends show us that swimming is getting faster in LE.

- Many swimmers qualified for 2012 Trials in the last months of the qualifying period in 2012. We could see the same trend in 2016.

C. Increase average ranking of Clubs in the Virtual Champs

- This was covered at HOD.

d. Increase college involvement.

- Increase in Lake Erie participation from University of Akron improved the quality of our senior championship meets. Hope to see this trend continue amongst other college programs.
- College coaches' roundtable was held during Swimposium, educating athletes on the college recruitment process.

5. Age Group- Bill

- There was some discussion, in response to a question from Technical Planning, on what could be done to help improve AG swimming and achieve more of the strategic objectives. A few ideas emerged that had to do with the LSC sponsoring a zone prep team. This would be geared towards kids that are close to qualifying for zones and potentially being sponsored for a regional travel meet. Another idea was for a representative of the Zone team to reach out to all of the teams in the LSC and specifically to kids close to making the meet. The intention would be to inspire the kids. Discussion is still ongoing.

- **Camps**

Sam reported that he has forwarded the budget for the Olympic Training Center trip to Rich. The final roster of kids that will be attending the OTC is still being finalized. Eric Peterson, Matt Davis and Carl Schallenberger have been assigned so far. One more coach needs to be assigned.

- **Disability:** No report submitted.

- **Meet Management:** No report submitted but I believe Sharon is assembling her committee.

- **Quad Meet**

- Vanja submitted:

1. Applications are coming in, and I hope to get quite a few more by Monday Dec 14 which is the deadline. Steve, Jackie and I are meeting on the 15th to go over and start putting the team together and sending invitations out.
2. Apparel is designed and we are just waiting on the final number to order it. Jackie Draiss is doing a great job with that. We are ordering caps from AO, and clothing from SPORTSWORLD Custom Imprinted Apparel, LLC in Medina, Ohio 44256. The prices are half of what we were quoted by AO, so we decided to go with them.
3. Coaches going to the meet are Jackie Draiss (MAKOS), Steve Lukco (WHAT), Vanja Dezelic (CFYN), and we are still waiting to hear from OHIO who will they send.

- As of Monday morning (12/14/15) applicants were up to 85

- **Sanction Committee:** Chair of the sanction committee went rogue and submitted the committee report to Admin Vice Chair instead.

- **Zone Committee**

1. Hotel rooms have been booked.
2. Mimi will be proposing Brian Wamsley as the head coach for Board approval

- **Open Water:** No report submitted

6. Technical Planning- Brad (None)

7. Zone Chair- Mimi (None)

8. Treasurer- Diane (see separate report)

9. Finance- Rich (see Action item #1)

10. Legislation- Jodi (None)

11. Safety- Bob (None)

12. Officials- Al

- Current number is 42 officials

13. Secretary- Nancy

- Unanimous vote by email to approve waiving the approval fee for the LESD Ronald McDonald Meet

14. Membership/Registration- Pam (with Admin Vice Chair Report)

15. Safe Sport Chair- Shelly

- She has been giving out the binders to the Clubs on Safe Sport
- She is working with USA Swimming to fund certain things for our LE project

16. NCAA Liaison- Brian (None)

17. YMCA Liaison- Dale (None)

Old Business (None)

New Business (None)

Next Meeting:

- Solon Police Department Monday, January 18, 2016 7:30 pm
- Tom said that if there is any immediate item that needs a discussion/ vote, to let him know and we can do an email vote on it.
- Otherwise, please send all items for the agenda to him before Nancy sends out the email for committee reports so that he can send the Agenda to her.

Meeting adjourned at 8:40 PM

Respectfully submitted by:

Nancy Veto
Secretary

