

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS
Monday, March 16, 2015
Solon Police Department

Call to Order: Meeting was called to order at 7:30 PM

Roll Call

Present: Bill Bare, Brad Burget, Pam Cook, Dale Craddock, Diane Finnerty, Sean Jones, Al Kominek, Chuck Kunsman, Tina McCauley, Brian Peresie, Rich Szczepinski

Absent: Jessica Bonnezzi, Cole Clampffer, Vince Colwell, Lauren Heller, Eva Hernandez, Mark Krusinski, Mike Milliken, Mary Motch, Ross Palazzo, Tom Stacey, Nancy Veto, Steve Wood

Guest: Cathy Lautenschleger

Conflict of Interest Declarations: None

Addition to and Approval of Agenda

1. **Action Items:** Airfare for Denver Safety Chair Meeting on June 26th & 27th.
2. **Discussion Items:** Spring HOD Agenda
Number of Service Points for the Club Safe Sport Coordinator

Approval of Consent Agenda

1. Minutes from 2015 February Board Meeting: **Seconded and Approved.**
2. Committee Reports - No reports were given as a number of Board members were absent.

Announcements

1. Welcome Bill Bare as Age Group Chair.
2. Tina advised the Board that the Swimposium will be doing a bulk mailing.

Strategic Plan: No Report

1. Athletic Performance

- A. Senior Swimming-
 - a. Raise IMX Score – get a score
 - b. Increase National level participation.
 - c. Increase average ranking of Clubs in the Virtual Champs
 - d. Increase college involvement.
- B. Age Group Swimming
 - a. Increase Zone qualifiers.
 - b. Increase National Age Group % (B,BB,A,AA)
 - c. Athlete mentoring program

2. Volunteer Development

- A. Increase Officials – double the current number
- B. Active Committees

C. Permanent Office

Action Items - It was suggested by Diane for attending members to vote on Action items tonight and to get absent members votes by email.

1. Revised Conflict of Interest form- Rich

Motion to Approve Conflict of Interest form. Seconded. Yes: 10

Everybody on every committee will need to sign the new form.

2. Waiver of sanction fee for PA due to the move of Westlake to Medina. 32 athletes 126 individual events. \$5.00 per event (\$680) admission \$5.00 per person \$3.00 heat sheet

This was tabled until next month until the financials can be seen for the Regional Meets.

Discussion:

- It was brought up that 3 Regional Meets in the future would probably be enough. It was difficult to have enough Officials to cover each meet.
- Brad suggested that Officials could be required to officiate at least one Championship Meet. Al wants to only have the best Officials at the Championship Meets. He does not want somebody who is just learning to officiate.

3. Kevin Harrod- Head Coach LESI 14U Zone Team

Motion for Kevin Harrod to be the Head Zone Coach for LESI 14U. Seconded.

Yes: 10

4. At-large votes for Spring HOD

Sharon Badertscher

Julie Bare

Kat Torok

Linn Chan

Sarah Tobin

Julie Knurek

Tina sent an email and asked people to let her know if they wanted to have an At-large vote. The above people expressed an interest. Tina can assign the votes, but the Board should approve them.

Motion to Approve Spring HOD At-large votes. Seconded. Yes: 7 Abstain: 3

5. Airfare for Safe Chair meeting in Denver in June: Already in the Budget

Discussion Items

1. Pam stated that LESI will have a Swimposium will be on May 2, 2015.

- Russell Mark will be the Coach speaker. He is only speaking at our Swimposium. We must have 50 Coaches attend. Ohio and Allegheny are willing to send Coaches.
- Pam is looking for people to work Registration for the event 7:30AM - 8:50AM and 12:00PM - 12:30PM. A Welcome person is also needed. The people for these positions can come from the Clubs.
- Pam is concerned with the swim clinic being held on April 12th. She is afraid that it will conflict with the Swimposium swim clinic. She doesn't want athletes to

choose this clinic over the Swimposium. The Board agreed that this clinic will not affect the Swimposium swim clinic.

- There will be a Swimposium swim clinic with Mark Gangloff. Pre-High School will be from 8:00AM - 12:00PM (50 Max) and High School from 12:30PM - 4:30PM (30 Max). The clinic will be filled on a first come first serve basis. Any swimmer can attend.
 - Flyers have been printed and everything should be mailed next week. The information is posted on the LESI website. A blast email has also gone out.
 - Ohio Swimming and Allegheny Mountain would like to send Coaches. Tina suggested LESI Coaches register first before we allow Ohio and Allegheny Mountain to register. There is no limit to how many Coaches can attend so registering will remain open.
 - Bill suggested criteria for targeting swimmers to attend the next Swimposium. There could be incentives for swimmers who want to attend.
2. Athlete voting – Legislation was passed allowing swimmers to vote with the Athlete Reps from their Club via email for the Jr. Athlete Rep and Athlete of the year. The winners will be announced at the HOD or the Awards Banquet. Tina said it was unclear if emails went out to the Clubs requesting nominees for these awards. Tina will follow up with Ross.
3. 2014 - 2015 Meet Sanction and Surcharge fee – Diane presented a report which tracked the Sanction fee and Surcharge fee for each of the LESI Sanctioned Meets. The Surcharge fee is due 2 weeks after the Meet and the Sanction fee is due 45 days after the Meet. There are Clubs that are late in paying their sanction and surcharge fee. The Bylaws state a fine will be imposed for late Surcharge fees. LESI has not been implementing the fine. There is no fine for the Sanction Fee. There is only a fine for the Surcharge fee.
- The Board discussed that fines can't be implemented this year for past meets, but moving forward the fine should be enforced. It will be announced at the Spring HOD that LESI will be enforcing fines.
 - It was suggested that if Clubs weren't current with their Sanction and Surcharge fee payments they would not be approved to Sanction another meet. Sean will look into the legislation.
4. Board Location and Time – Tina said the Board voted to meet on the 3rd Monday of each month at 7:30pm. Tina is still waiting to hear about the Rockside location. The people present at the Board meeting agreed to continue to hold the meetings at the Solon Police Station.
5. 2015 AQUATIC SPORTS CONVENTION
09/27/2015 - 10/4/2015
Location: Kansas City, Missouri
- Tina stated that funding for Board members needs to be looked at. The Board went over budget last year. There needs to be clear criteria on who will be funded. If LESI funds and individual there are important LESI meetings that individual needs to

attend to share the information learned at the Conference. If the individual isn't present for those LESI meetings, they must reimburse the LSC for their funding. The budget is \$14,040 per Diane.

6. Spring HOD Agenda was presented by Tina
 - Announcements (Education): Safe Sport, Swimposium, Zones update, ASCA, Convention,
 - The only thing to be voted on is the Board of Review which becomes the Administrative Board of Review. Half of the Board of Review retires and needs to be voted on. Tina emailed Tom.
 - Action Items: Championship format for Short Course and Short Course Schedule
 - Meetings prior to HOD:
 - Officials Meeting – 1 hr. 11:30Am -12:30PM
 - Coaches Meeting - 1 hr. 11:30Am -12:30PM
 - Athletes Meeting – 12:00PM – 12:30PM
 - HOD Meeting- 1:00PM
 - Fall HOD date and location will be announced at the Spring HOD. The date will be September 27th. \$750 will be given to the Club that hosts the meeting. This will cover food and facility charge.
7. Number of Points for Safe Sport Coordinator – Pam is recommending that each Club have a Safe Sport liaison. There are service points that each club will earn for having a Safe Sport liaison.
 - It was suggested the service points associated with this position be similar to a Board member or a committee chair.
 - Tina is going to recommend the service points be the same as a committee chair.

Reports - No Reports given

1. Athlete Reps- Ross, Cole
2. Coach Reps- Eva and Vince
3. Admin Vice-Chair- Tom
4. Senior- Mike
5. Age Group- Carl
6. Technical Planning- Brad
7. Zone Chair- Steve
8. Treasurer- Diane
9. Finance- Rich
10. Legislation- Sean
11. Safety- Chuck
12. Officials- Al
13. Secretary- Nancy
14. Membership/Registration- Pam
15. Safe Sport Coordinator- Pam
16. NCAA Liaison- Brian
17. YMCA Liaison- Dale

Old Business

New Business

Next Meeting: Solon Police Department Monday, April 20, 2015 7:30 pm

Meeting Adjourned at 9:10PM

Respectfully Submitted: Cathy Lautenschleger (for Nancy Veto)