

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, October 19, 2015

Solon Police Department

Minutes

Call to Order: Meeting was called to order at 7:38 PM

Roll Call:

Present: Tom Stacy, Chuck Kunsman, Mike Milliken, Bill Bare, Rich Szczepinski, Diane Finnerty, Al Kominek, Brad Burget, Bob Martens, Shelly Ochoa, Jodi Clute, Dale Craddock, Brian Peresie, Cole Clampffer, Mary Motch, Mark Krusinski, Nancy Veto

Absent: Pam Cook, Mimi Wallace, Jessica Bonezzi, Cassandra Pasadyn

Conflict of Interest Declarations: None

Addition to and Approval of Agenda:

- No additions to Agenda
- Agenda approved

Approval of Consent Agenda

- Minutes from September Board Meeting: **APPROVED**

Announcements

- LEAP award check for \$4,077 (\$1 per registered swimmer)- given to LESI upon reaching Level 3 during the Convention.

Strategic Plan

1. Athletic Performance

A. Senior Swimming- No update

- a. Raise IMX Score – get a score
- b. Increase National level participation.
- c. Increase average ranking of Clubs in the Virtual Champs
- d. Increase college involvement.

B. Age Group Swimming- No update

- a. Increase Zone qualifiers.
- b. Increase National Age Group % (B,BB,A,AA)
- c. Athlete mentoring program

2. Volunteer Development

A. Increase Officials –

- there are 48 officials and 3 official apprentices (there might be more and Al is trying to figure them all out)

B. Active Committees

C. Permanent Office

Note: USA Swimming year ends August 31. Tom asked for statistical updates by the December meeting. The statistics will be helpful when the Board does the Strategic Planning for the new Quadrennium early next year. The LSC's next Quad starts next September.

Action Items

1. Motion to approve Bob Martens as Safety Chair: **APPROVED**
2. Motion to approve Shelly Ochoa as Safe Sport Chair: **APPROVED**
3. FAST – Request to approve \$5.00 facility fee for Short Course Senior Champs (Tabled last meeting)
 - Motion to take FAST request off the table: **APPROVED**
 - Motion to approve FAST request for \$5.00 facility fee this year for SC Senior Champs: **APPROVED**
 - Caveat: Approval is not a guarantee for succeeding yearsDiscussion:

- Sanction fee collected last year was \$2772.92 (total revenue was \$11,091.60)
- Facility Surcharge on 582 athletes was \$2910. None of this went to LESI
- To run the meet, the facility cost would be in the \$8-10K range
- Any other fees are subject to Board approval.
- They are looking at holding Finals for LC Champs, so there is added cost
- Board approved facility fee last year; This is a P/F meet and having Finals cuts into profits
- Any team that hosts a meet is not guaranteed a healthy profit.
- FAST has traditionally bid on this meet. We do not want to discourage teams from bidding on meets.
- If FAST does not get approval, they may raise entry fees. The amount collected in sanction fees will increase.
- An increase in the entry fee may become a burden to the families
- There is a concern that hosts of meets that are P/F may start asking facility fees also.

4. OTC Camp Additional Funding Request

- a. HOD passed \$6,480
- b. Request for \$12,960 to fully cover costs for Coaches (Airfare + Room/Board) and Athletes (Room/Board)- 20 athletes and 4 coaches

Discussion:

- The initial budget was \$2000 was to cover coaches
- \$6480 approved during HOD was to cover athletes only
- There are no definite qualifications to be chosen to go to OTC. Are we funding athletes who will be going to college and will thus not contribute to the LSC
- There are no defined monetary reimbursements such as given for Sectional, National meets
- USA Swimming is not providing any monetary reimbursements. They are allowing the athletes to use the facilities for free and provide speakers.
- Last year, LSC fully funded coaches and athletes' room and board
- Would the athletes still take the opportunity to go if their board was only partially funded?
- Board member athletes said that it was an opportunity worth going even if partially funded.
- Tom will ask Sam to give Board a breakdown of expenses and ask for qualifications for choosing who can go to OTC.

Discussion Items

1. USAS Convention – Tom/Bill/Chuck/Cole

- There was a discussion during convention that they were going to add a 4th site for the Futures Meet. Currently, the sites are: Texas (West), Maryland (East)- site assigned to LESI) and Georgia Tech (South) The site in question might be CA which will be strictly for CA.
- 2017 US Open will be Aug.2-6 in Nassau County Long Island. It will be before Jr. Nationals, which will be the week after that in Nassau County as well from Aug 8-12.
- World Champ Trials will be in June of that year.
- Our budget will have to reflect those meets
- Open Water Zones (Southern Zone) that was held at Pinehurst, NC had Team Pursuit Relays. They reported very positive feedback for the event.
- Bill talked to Diane to see if we could maybe do something in our LSC that would be similar.
- We sent 3 athletes to the Nat'l. Age Group Open Water Meet-we need to encourage participation for this meet.
- Age Group Committee was seriously discussing prohibiting the use of technical suits for 12 and Unders. Some teams are already doing it. How this will be imposed was not clear. There are many opposed to it.
- Operational Risk Committee discussed certification for back start training to be in 6 feet of water like the forward starts
- Athlete recommendation is 20% representation Zone representation
- Cole made a presentation on Safe Sport.

2. IMX:

- Discussion on this committee going to either Technical or Age Group Committee instead of it being under the Permanent Office

- Age Group and Technical Chairs will discuss who it will go under and Bill will report on it
 - There is money in the budget for IMX awards for LC but no parameters as how to give out awards. There is already a program for the SC. Do we want to combine LC and SC etc.
 - Bill has asked input from the AG Committee on how to implement the LC program alongside the SC program. He will report on the responses from his committee in December.
3. Club Incentive:
- Julie Knurek has stepped down as Chairman.
 - We currently do not have a program although we have money budgeted for it.
 - Let Bill know if anyone is interested in Chairing the IMX Committee
4. LSC Coach Mentorship Program:
- USA Swimming money available for this program. How many of our coaches made use of this program? Will discuss with Coach Representatives regarding the program
5. Audit Update – Rich
- Accountant has completed the initial audit.
 - Both 2013 and 2014 audits had to be done; there are just some statements from the closed accounts that need to be submitted
 - The past 990's were not direct links to the audit. They will have to be resubmitted.
 - Rich pointed out that according to the By Laws, the LSC may either have an internal or external audit every year. Ideally, that audit should be done after within the first quarter of the year so that taxes can be filed in time. If an external audit is done only every other year and the accountant will have to review 2 year's worth of audit if the previous audit is done internally, his suggestion is to do an external audit every year.
 - The LSC will be in good position to file on time next year since after this present audit, Diane will just need to give him updates early next year for this year.
6. Approved Meet Fees – Dale
- Historically, the Y always asked to have the fees waived for approved meets. There was a question as to why we were not taking any fees from these meets. Dale and Rich reached a consensus that \$200 was a reasonable amount. Sanctioning Committee Chair asked why we should even charge this fee. What was the cost of the LSC? The Y teams want their times uploaded in SWIMS but aside from that, there are no other costs except paying for an Admin.
 - HS Districts and States meets are Observed meets. LSC reimburses officials for their mileage, parking and accommodations.
 - Motion: Waive approved meet fee for YMCA closed meets for this year. **APPROVED**
 - Legislation for this should be introduced during the House of Delegates meeting
7. Board review on the process and responsibilities for issuing and collecting the fines for violations of various LSC rules: Fees will be billed to teams and paid before teams can be registered.
- a. time standard violations: Permanent Office (Pam)
 - b. scratch rule violations: Officials' Chair appointee (Michael Sokolich)
 - c. late posting of meet announcements: Permanent Office (Pam)
 - d. late posting of event files: Treasurer (Diane)
 - e. late payment of surcharges: Treasurer (Diane)
 - f. late payment of sanction fees: Treasurer (Diane)
 - g. fines issued by the Board for various reasons (e.g., failure to hold a scheduled meet): General Chair (Tom)
 - h. fines issued by the Administrative Review Board (e.g., 4 hour rule violations): Chair of Administrative Review Board (Nick Hanna)
 - i. fines issued for unregistered swimmers in a meet: Permanent Office (Pam)
 - j. fines issued for unregistered coaches who sign statement saying they're registered as coaches: not relevant with new legislation
 - k. late application for approval or sanction of unscheduled meets: Sanctioning Committee (Julie Bare)

- l. failure of club to have at least one voting delegate at HOD: Secretary (Nancy)
- m. failure of meet host to send on-deck registrations & fees to Pam within 1 day of meet:
Permanent Office (Pam)

Reports

1. Athlete Reps- Cole and Cassandra: None
2. Coach Reps- Vince and Matt: None
3. Admin Vice-Chair- Chuck:

Permanent Office – Pam Cook

Registration Stats

Athletes - 2194

Non-Athletes - 79

Clubs 13

New Club - Massillon Aquatics Club (MAC) Jack Gardner - head coach

LEAP

LE achieved LEAP 3 status and received their check and were recognized at the USA Swimming House of Delegates Meeting on Oct. 2. I have the big mock check that was sent home from KC to display at future LE events (Awards Program, LE HOD, etc.)

IMX

2015-2016 flyer has been posted to the LE website

Safe Sport (Shelley Ochoa)

26 LE clubs have identified a Club Safe Sport Coordinator

16 Club Safe Sport Coordinators attended the Club Safe Sport Meeting on Sept. 27 and received or will receive club Safe Sport kits

Shelly Ochoa has taken over as Chair of the LE Safe Sport Committee due to legislation passed at USA Swimming House of Delegates on Oct. 3

Tom Stacy is suggesting that the Club Incentive Program for 2015-2016 be a club Safe Sport program Awards Committee (Nancy Veto & Julie Bare)

Awards program is schedule for May 1, 2016 at St. Noel's

Need clarification as to IMX awards

- Best way to recognize LC IMX
- Previously only Recognized SC IMX
- Need direction form Age Group and Technical Planning Committees
- Is LC IMX for 2015 to be awarded this May?

Nominating Committee- Who is chair?

Swimposium – Julie Bare & Pam Cook - Only every two year next time would be 2017

Volunteer Recognition – Julie Bare

Legislation Committee – Jodi Clute

4. Senior- Mike:
 - Caroline McDermott is the new Diversity Chair
5. Age Group- Bill:
 - Quad and Incentive Committee need new Chairs.
 - Not sure if Vanja wants to be the Quads Chair.
 - Mimi needs a Head Coach Zones Chair
6. Technical Planning- Brad: None
7. Zone Chair- Mimi: None
8. Treasurer- Diane
 - Under Policies and Procedures, teams have to get prior approval from the Board for any other fees that they want to charge during a swim meet aside from the meet entry fee, LSC surcharge etc.
9. Finance- Rich: see above
10. Legislation- Jodi: None

11. Safety- Bob: None
12. Officials- Al:
 - They are working on standardizing how they make calls
13. Secretary- Nancy: None
14. Membership/Registration- Pam: report with Admin Chair report
15. Safe Sport Chair- Shelly
 - Will get together with Cole for more Athlete to Athlete Training
 - There was great turn out for Safe Sport liaison among the clubs
 - They hope that by next year, there will be full participation among the clubs
16. NCAA Liaison- Brian: None
17. YMCA Liaison- Dale: None

Old Business

New Business

Next Meeting: Solon Police Department Monday, December 14, 2015 7:30 pm

Let Tom know if there are issues between now and December that needs discussion and the Board can Deal with it electronically.

Meeting adjourned at 8:49 PM

Respectfully submitted:

Nancy Veto

Secretary