

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, April 18th, 2016

7:30 p.m.

Solon Police Department

Minutes

Call to Order: Meeting was called to order at 7:33 PM

Roll Call:

Present: Tom Stacy, Chuck Kunsman, Bill Bare, Vince Colwell, Matt Parrish, Al Kominek, Rich Szczepinski, Diane Finnerty, Brad Burgett, Jodi Clute, Mimi Wallace, Bob Martens, Cassandra Pasadyn, Mark Krusinski, Nancy Veto, Pam Cook

Absent: Mike Milliken, Shelly Ochoa, Brian Peresie, Dale Craddock, Cole Clampffer, May Motch, Jessica Bonezzi

Conflict of Interest Declarations: None

Addition to and Approval of Agenda:

- **Additions to Action Items: Olympic Training Clinic and Printing of Non-athlete cards**
- **Addition to Discussion Items: USA Swimming Lifetime Membership**
- **Motion to Approve additions to the Agenda: PASSED**

Approval of Consent Agenda:

1. Minutes from February Board Meeting
2. Committee Reports

Motion to approve Minutes from the February Board Meeting and submitted committee reports: **PASSED**

Announcements

1. Team Community Service Award – SwimStrong
2. Board Award – Sharon Badertscher
3. Thank you to At-Large Athlete Reps (Mary Motch, Mark Krusinski, Jessica Bonezzi)
4. Thank you to Outgoing board members not currently running for board positions (Cole Clampffer, Vince Colwell, Mike Milliken)

Strategic Plan:

- ❖ **Tom announced the incoming Board should discuss a new Strategic Plan for the new Quadrennium in September when all the statistics are in.**
- ❖ **No updates to the Strategic Plan**

1. Athletic Performance

A. Senior Swimming-

- a. Raise IMX Score – get a score
- b. Increase National level participation.
- c. Increase average ranking of Clubs in the Virtual Champs
- d. Increase college involvement.

B. Age Group Swimming

- a. Increase Zone qualifiers.
- b. Increase National Age Group % (B,BB,A,AA)
- c. Athlete mentoring program

2. Volunteer Development

- A. Increase Officials – double the current number
- B. Active Committees
- C. Permanent Office

Action Items

1. Sanction Fee Waiver for Spring Sectionals hosted by LESD
 - Motion: Waive the Sanction fee for the Spring Sectionals hosted by LESD: **PASSED**
 - Discussion:
 - LESD requested the waiver before they decided to host the meet. Since the fee has been waived for previous Sectionals, they thought it would also be the same this time.
 - The sanction fee has been historically waived for teams hosting Sectionals to encourage local teams to host them and because there is no travel reimbursement given to the athletes in our LSC.
 - There are a lot of expenses and work incurred by the teams hosting that they do not normally incur when running a meet.
 - The attendance for the Spring Sectionals in the Central Zone was low
 - There is policy in place that requires teams to pay a sanction fee when they host a meet.
 - Since the Board historically waived the sanction fee, it does not seem fair to ask them to pay
 - Board/ Finance Committee should look into the policy to see which types of meets can have sanction fees waived
2. Olympic Training Camp
 - The athletes and coaches had a forced lay over in Oklahoma due to flooding in Houston (which was their original stop over)
 - Since this is a weather related layover, United was not going to put the passengers up for free
 - Eric Peterson has had to pay for hotel accommodations for all those travelling
 - Motion: Reimburse Eric Peterson for expenses he has had to shoulder due to the force lay over in Oklahoma: **PASSED**
3. Printing non-athlete cards
 - The LSC has been encouraging coaches to use Deck Pass as proof of registration
 - The LSC would like to see that all non-athlete members
 - Motion: LESI will not print non-athlete cards in the future: **PASSED**
 - Friendly amendment: A hard copy can be requested for a fee of not less than \$5- depending on how much it will cost USA Swimming to print the card: **PASSED**

Discussion Items

1. LSC Leadership Course – Tom
 - Tom encouraged everyone to take the Leadership Course
 - He clarified that in our LSC, policies are passed through the House of Delegates and not the Governance Committee that the Leadership Course encourages teams to have
2. Verbage in LE Bylaws – Jodi
 - Jodi pointed out that there are 2 Administrative Divisions in the committee structure. One falls under the General Chair and the other under the Administrative Vice Chair
 - Proposal: Change the Administrative division title under the General Chair to Executive Division
3. Athlete Rep Voting – Athlete Reps
 - Cassandra reported that Colton Phelps was voted as the Jr. Athlete Representative by the athletes
 - Tom suggested that Cole, Cassandra and Colton make recommendations to the incoming General Chair as to who he should appoint as Athletes At Large
4. Fall House of Delegates Location – Tom
 - Pam should put a blurb out for teams to bid on hosting the Fall House of Delegates Meeting
5. Spring HOD Agenda – Tom
 - Nominations for the position of Administrative Vice Chair will be taken on the floor
 - Nominations for other Board positions may be added after announcement of the current nominees
 - Administrative Board of Review members will need to select a Chairman after their election
 - Calendar needs to be updated
6. Audit update – Rich/Diane
 - Rich reported that the audit was almost done as of last week.
7. Long Course Champs Meet Director
 - LSC needs a new LC Champs Meet Director

- We also need new Meet Management Committee Chair
8. 2016 AQUATIC SPORTS CONVENTION
9/18/16 – 9/25/16
Location: Atlanta, Georgia
- a. Check your schedule; are you able and willing to go?
 - b. There is a budget for 12 convention goers
9. Lifetime Member Award:
- There is a budget of \$1000 each Quadrennium to give a Lifetime Membership Award
 - This will be awarded during the USA Swimming Convention in Atlanta
 - George has held numerous positions both in our LSC and in USA Swimming. He has officiated national meets.
 - Motion: Award Lifetime Membership to George Bare: **PASSED**

Reports:

1. Athlete Reps- Cole and Cassandra
2. Coach Reps- Vince and Matt
3. Admin Vice-Chair- Chuck
 - Awards - Mimi is busy addressing invitations and finalizing recipients of the Coach Merit Awards. Meri is working on IMX; Sarah is compiling age group & senior awards. Pam is figuring out record breakers. Chuck is working on certificates for records. Favors have been ordered (cups that change color). Nancy and I will be getting together to tie up loose ends and figure out who to ask as presenters.
 - Volunteer Recognition - I have ordered the Panera gift cards and will send them out when I get them.
 - Club Service - still compiling points. I will send Diane the list and get the checks from her to hand out at the Awards Program.
 - Here is the slate of nominations from the Nominating Committee as it stands at this point. The committee is still working to try and fill the position of Admin. Vice-Chair and has some candidates that they are working through.
 - Chuck Kunsman - General Chair
 - t.b.a. - Admin. Vice Chair
 - Diane Finnerty - Treasurer
 - Rich Szczepinski - Finance Vice Chair
 - Tom Stacy - Senior Chair
 - Brad Burget - Technical Planning Vice Chair
 - Bill Bare - Age Group Chair
 Also, the following individuals have agreed to remain on the Administrative Board of Review
 - Kevin Harrod
 - Brendan Pham
 - Julie Knurek
 - Matt Davis
4. Senior- Mike
5. Age Group- Bill
 - The committee had a lengthy discussion on suggested changes for both the Regional Qualifiers and the Age Group Championship Meet. The group agreed on the following items and has the Scheduling Committee to incorporate these changes into the format to be presented at House of Delegates:
 - Regional Qualifiers
 1. Slower than time standards should be for the athlete's age group as of the first day of Age Group Champs, not the actual qualifier meet.

2. Recommend that events be swum with combined age groups and seeded by times, as the events are swum in prelims of Age Group Champs
- Age Group Champs
 1. Change the bonus event structure to allow a swimmer to have two bonus events on the same day as the event that the swimmer qualified for an event, which increases the maximum of bonus events for the meet to 4 events. Swimmer must have the bonus time standards.
 2. Move the awards presentations to the end of each cycle of events. For example, do all of the 10/under, 11/12, 13/14 butterfly events, and then do awards for each age group. This will allow athletes to see their coaches, warm-down and then get to the awards area.
 3. Reverse the order of age groups for finals which might give a little more time to the older athletes to warm down. So finals event cycles will start with 13/14 and end with 10/unders.
 4. Keep the 11/12 500 Free on Saturday afternoon. The board voted at the last meeting to move the event from Friday night because it was causing distance swimmers to choose between events.
 5. Reduce the number of heats in finals by eliminating the consolation heat for 10 and unders in all events, and the 200 Fly, back and breast for 11/12's.
- Camps: No report submitted.
- Disability
 - Added Kim Audibert and Kayla Kelley to the committee. Planning dates to meet once a month to discuss athletes and how to move forward to increase the size of disability swim. Thanks!
- Meet Management: No Report
- Open Water:
 - Central Zone Open Water Championships: Lake Erie Swimming, Inc. will compete in the in the Central Zone Open Water Championships in Pleasant Prairie WI. The meet is scheduled for Friday June 24th with a clinic on June 23rd.
 - The Swimmer Application and Apparel Order forms are posted on the LESI website. The coach application is also posted.
 - Open Water Camps: The Open Water Select Camp hosted by Ohio Swimming has been canceled again for 2016. The Open Water committee has organized 6 mini open water camps in June 2016 at Chagrin Valley Athletic Club. The camps are open to all swimmers attached to LESI. The Application is posted the LESI website.
 - Lake Erie Open Water Championships: Will be held in Oxford, Ohio on June 29, information can be found at lakeerieopenwater.com.
- Mid-States: Still waiting for responses from other members of task force
- Sanction: No report Submitted
6. Technical Planning- Brad
7. Zone Chair- Mimi
8. Treasurer- Diane
9. Finance- Rich
10. Legislation- Jodi
 - We received only one piece of legislation for the spring HOD
11. Safety- Bob:
 - The new safety manual is up on the web
12. Officials- Al
13. Secretary- Nancy
14. Membership/Registration- Pam
 - Registration Stats
 - Athletes - 3624
 - Non Athletes - 264
 - Clubs - 35 - YWRC renewed in the last 2 weeks as they will be hosting Freedlander this summer.
15. Safe Sport Chair- Shelly
16. NCAA Liaison- Brian
17. YMCA Liaison- Dale

Old Business

New Business

Next Meeting: Solon Police Department Monday, May 16, 2016 7:30 pm

Tom Stacy would like to thank everyone in the Board for their support during his tenure as General Chair. The Board would like to extend their thanks to Tom for a job well done!

Meeting adjourned: 8: 26 PM

Respectfully submitted:

Nancy Veto
Secretary