

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, August 22, 2016

Solon Police Department

Our Mission: To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.

Call to Order: Meeting was called to order at 7:28 PM

Roll Call:

Present: Chuck Kunsman, Bob Martens, Tom Stacy, Bill Bare, Rich Szczepinski, Diane Finnerty, Al Kominek, Vince Colwell, Mimi Wallace, Jodi Clute, Brandon Burns, Nancy Veto, Cassandra Pasadyn, Colton Phelps, David Madej, Sarah Bennett, Spencer Crawford, Amanda Palutis, Pam Cook, Caroline McDermott

Absent: Matt Parrish, Carl Schallenberger, Mike Milliken, Brian Peresie

Conflict of Interest Declarations:

- ☐ Bob Martens RE: Approval to send him to Officials Clinic

Addition to and Approval of Agenda:

- ☐ **Additions to Agenda:**
 1. Zones issue
 2. Members at Large for HOD

Motion: Approve additions to agenda **PASSED**

Approval of Consent Agenda

Motion: Approve Consent Agenda

1. Minutes from 2016 June Board Meeting:
2. Committee Reports

Motion: Approve 2016 June BOD Minutes and Committee reports as submitted **PASSED**

Announcements

1. Club Leadership Business Management School
 - ☐ Randy Julian will hold a Club Leadership Seminar
 - ☐ No exact date yet: Earliest date that it can be done is October 22
 - ☐ Need a Club to host the seminar: Pam will post request in newsletter and website as soon as we know exact date
 - ☐ There are 2 brand new clubs that will benefit from the Club Leadership School. Any new Club Board members can also benefit in attending
2. Congratulations to Swimmers at MegaZones, Sectionals, Legends, Jr. Nationals, US Open and NSCA meets
3. Thank you to the officials who volunteered to work, sectionals, MegaZones and other national meets.

Strategic Plan

1. Athletic Performance

A. Senior Swimming

- ☐ The committee is in the process of revamping goals for the new Quad
- ☐ Mike Milliken asked Pam to attend a YMCA meeting (September 17) to explain how and encourage them to become a USA registered team
- ☐ There is also a need to encourage the Y officials to be USA certified officials as well.

B. Age Group Swimming

- a. Increase Zone qualifiers.
- b. Increase National Age Group % (B,BB,A,AA)
- c. Athlete mentoring program

2. Volunteer Development

A. Increase Officials

- ☐ There are currently 44 officials and a new transfer from Buffalo plus one who is interested. Kat and Sharon are contacting him.
- ☐ There was one who decided not to go through with her training.

B. Active Committees

- ☐ Pam will revise the committee listings on the website.
- ☐ Still waiting on some committees Chairs to send in their committee members
- ☐ Cassandra sent out a list of athletes that would be interested in serving in the different committees- 20% of committee members should be athletes

C. Permanent Office

- ☐ SC schedule has been posted and meets are in the process of being sanctioned
- ☐ Pam is ready to take in registration for 2017. Registration starts September 1

Action Items

1. Budget Approval for submitting to HOD

Motion: Submit the Budget for approval at HOD as proposed: **PASSED**

- ☐ The previous Quad budget was projected to have a deficit.

- ☐ There were several items that were stricken or changed from the previous budget:
 - Funding for Olympic Training Center was cut out: no good criteria for choosing athletes; many athletes who went usually were going on to college; teams can still apply to go but will not be subsidized by LSC
 - USA Swimming funds most of expenses for Age Group Camps- so if a club is hosting a camp, whatever they charge for participation should be able to cover the other expenses involved
 - Decrease the funding of Awards banquet breakfast- only the awardees will have a free meal. Their guests will all have to pay
 - Rolled some of the outreach funding into Elaine Miller
 - Removed Club Incentive

2. Nominating Committee:

Motion: The Nominating Committee shall be composed of: Sarah Tobin, Eric Peterson, Mike Davidson, Pam Cook, Cassandra Pasadyn, Colton Phelps, Kevin Harrod **PASSED**

- ☐ A Governance Committee will be in charge of nominating members to the Board as well as being an advisory and sounding committee for the Executive Board
- ☐ The creation of a Governance Committee would need legislation
- ☐ Bob will look at forming a Governance Task Force Committee so we can propose legislation to be presented in the Spring HOD: Pam, Tom, Bob and David will be in the committee

3. Safety Committee: Recommendations

- ☐ Referee should inform the meet director and meet safety director who are the Invigilating officials for warm ups 3 days prior to the meet
- ☐ Lifeguards can act as lane marshals if they are not actively guarding the pool at that time
- ☐ Document regarding safety should be posted in the LESI website and sent out on a seasonal basis- Branden to write something up for Pam to post

4. Approval for Bob Martens to attend Officials Clinic:

Motion: Approve airfare funding for Bob Martens to go to Officials Clinic: **PASSED**

- ☐ There is money in the budget for sending an official to the Clinic
- ☐ It is only airfare that needs to be funded since USA swimming picks up the rest of the cost

Discussion Items

1. Hall of Fame (see attached)

Motion: Approve proposal for formation of Hall of Fame as written

Amendments to proposal

- Instead of Other Officials and Volunteers, it should read Other Contributors
- The committee choosing the members of the Hall of Fame can not nominate themselves
- There is no cap to the number of candidates; Board will approve who will be inducted to the Hall of Fame
- Task force should come back with idea of a reasonable number of inductees
- There was a discussion on what would be the proper criteria for nominating someone to the Hall of Fame i.e tenure, contribution etc.

- Discussion on whether coaches and contributors need to be retired to be nominated

Motion: Amend proposal to have both contributors and coaches retired from active service before they can be nominated to the Hall of Fame: **FAILED**

2. 2016 AQUATIC SPORTS CONVENTION 09/19/2015 – 9-25/2016 Location: Atlanta, Georgia

- a. Rooms and registration have been taken care of
 - b. Voting Members
 - i. GC- Chuck Kunsman
 - ii. AVC- Marilyn Duman
 - iii. SC- Tom Stacy
 - iv. AGC- Bill Bare
 - v. CR- Matt Parrish
 - vi. AR- Colton Phelps
 - c. Others attending:
 - i. David Madej
 - ii. Jodi Clute
 - iii. Caroline McDermott
 - iv. Julie Bare -USA S At large Rep.
 - v. Pam Cook -USA S At large Rep.
 - vi. Rachel Stratton-Mills
 - vii. Branden Burns
 - d. Convention Memorial:
 - i. Chuck asked that a note in the newsletter be posted regarding anyone who may have passed away in the last year be submitted for the Convention Memorial
 - e. All attending- Mandatory attendance at Central Zone Meetings and HOD meetings
 - f. Review of session attendance
 - i. Chuck requested that all attending the Convention stay behind to discuss going to Convention
3. At Large Votes to HOD
- a. Pam will post in the newsletter and website for anyone to email Chuck if they are interested in having an at large vote at HOD by September 2, 2016
 - b. Those interested need to request to be an At Large delegate. Chairman will nominate them and Board will approve them
4. Zones Discussion:
- c. It was proposed that Kevin Harrod should be recognized for stepping in at the last minute to take the place of Josh Brown as coach
 - d. It was discussed that there should be more coaches for the Zones team. (1 coach: 10 swimmers)
 - e. It was discussed that there should be female coaches in the Zones team
 - f. Head Coach should know the limitations and allowances in budget so he/she can figure out coaching staff properly

Reports

1. Athlete Reps- Cassandra and Colton (none)
2. Coach Reps- Matt and Carl (none)
3. Admin Vice-Chair- Bob (none)
4. Senior- Tom (none)
5. Age Group- Bill (attached)

6. Technical Planning- Vince-
 - Teams will not have site assignments- meet hosts should get their meet infos sanctioned early so teams can decide where they want to go
 - LC bid packet will be out and Vince will give it to Pam
7. Zone Chair- Mimi
 - The team went below budget
8. Treasurer- Diane (attached)
9. Finance- Rich
 - Audit is done
10. Legislation- Jodi (none)
11. Safety- Branden (attached)
12. Officials- Al
13. Secretary- Nancy (none)
14. Membership/Registration- Pam (attached)
15. Safe Sport Coordinator- Shelly (attached)
16. NCAA Liaison- Brian (none)
17. YMCA Liaison- Mike (none)

Old Business: None

New Business:

Motion: Accept the Audit as proposed for approval by House of Delegates **PASSED**

Next Meeting: Solon Police Department Monday, September 19, 2016 7:30 pm

Respectfully Submitted:

Nancy Veto
Secretary