

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, January 18th, 2016

Solon Police Department

Minutes

Call to Order: Meeting was called to order at 7:35 PM

Roll Call: Present: Tom Stacy, Chuck Kunsman, Vince Colwell, Mike Milliken, Bill Bare, Diane Finnerty, Al Kominek, Dale Craddock, Brian Peresie, Mimi Wallace, Cole Clampffer, Cassandra Pasadyn, Mary Motch,

Mark Krusinski, Nancy Veto

Absent: Rich Szczepinski, Pam Cook, Matt Parrish, Brad Burgett, Bob Martens, Shelly Ochoa, Jodi Clute,

Jessica Bonnezzi

Conflict of Interest Declarations: None

Addition to and Approval of Agenda:

- No additions to agenda

Motion to approve agenda: **Passed**

Approval of Consent Agenda

1. Minutes from December Board Meeting:

~~Motion to accept Minutes from December meeting:~~ **Passed**

Announcements:

- The Quad team came in second.
- All but one swimmer scored points. The one swimmer was on relays that also scored points.

Strategic Plan

1. Athletic Performance: No Updates

A. Senior Swimming-

- a. Raise IMX Score – get a score
- b. Increase National level participation.
- c. Increase average ranking of Clubs in the Virtual Champs
- d. Increase college involvement.

B. Age Group Swimming

- a. Increase Zone qualifiers
- b. Increase National Age Group % (B,BB,A,AA)
- c. Athlete mentoring program

2. Volunteer Development

A. Increase Officials – double the current number

- a. Certified an official over the weekend.

B. Active Committees

C. Permanent Office

Action Items

1. Club Incentive – Diane

- Diane reported that the LSC funded 6 athletes at \$500 each. The budget for 2015 was \$5000.
- She asked if the Board would consider adding the unused portion as part of the 2016 budget, specifically for the 2016 LC.
- The 2016 budget has been lowered to \$3500

Motion: Put the unused \$2000 from the 2015 budget towards the 2016 budget to be used during Long Course: **PASSED**

- The committee needs a new Chairperson for the Fall (committee is under Technical Planning)
2. Outreach Club Stipend – Pam
 - Pam put together an application form which was approved by Rich and Diane. She would like the whole Board to look at the form.
 - Nancy will send it along by email
 - Elaine Miller application is separate from the Outreach Club Program although their current budget is together

Discussion Items

1. USA Swimming Online LSC Leadership Course
 - a. Tom will send the link to the on line course. It is very helpful in knowing what is expected of the Board. He wants all the Board members to take the course.
 - b. Forward Tom a copy that you have completed the course.
2. Don't Go Breakin My Heart Meet
 - a. Hamachi Swim Club had problems with their pool location.
 - b. Should they be fined for cancelling the meet
 - c. Hamachi is asking to host a meet in April
 - d. It was suggested that before they can host a meet, they should run an intrasquad or dual meet to get a feel of how to run a USA meet
 - e. Scheduling Committee requests that they be notified when Hamachi has completed all the conditions as stipulated in the motion below.

Motion: Waive the fine on Hamachi Swim Club for cancelling their February 14 meet with the stipulation that before they can bid and are awarded another meet, they should host their own club meet and attend the Meet Management Program. **PASSED**

3. Mid States Championship (Quads)
 - a. The team selection process initially completed by the coaches caused a variety of complaints. After reviewing the complaints, AGVC and General Chair agreed that the selection process needed to be redone because the initial process was not consistent with published selection criteria. Revising the entry caused another wave of complaints. Some swimmers were bumped off the team when the published criteria were implemented. Unfortunately, the family of one swimmer that was bumped off the team by the revision was not notified. The family made the trip to Indianapolis only to learn that the swimmer was not entered. Family requested reimbursement for the travel and hotel. Vanja, as the chair and head coach of the 2016 team, agreed to forgo his \$400 stipend to offset the reimbursement of the family since this was not a budgeted cost.
 - b. Bill will put together a task force to see how the selection criteria can be improved
4. Short Course Senior Champs Relays
 - a. Mixed Relays are offered during LC Senior Champs
 - b. However, the blocks will not be moved to the appropriate place for the 200 Mixed relays
 - c. Brian said he was going to look into it because they have the blocks available
5. Short Course Age Group Championship Friday Distance Events
 - a. The 400 IM, 500 and 1650 Free for the 11-12 year olds are all on Friday.
 - b. Bill pointed out that although the swimmers are allowed 3 events on that day, it is not practical for the athletes to swim all those events in one day
 - c. There was a request to move one of the events moved to another day.

Motion: Move the 11-12 year old 500 Free event to Saturday after the Relays and combined with the 13-14 year old age group **PASSED**

6. Awards Program
 - a. Team Community Service Award – Will accept nominations until Monday February 8th and put it out on the website and send out to coaches also

- b. Forkapa Award- given to a person whose swimmers are not swimming anymore but still very active in the LSC
 - c. Board Award: given to a group/club or individual that did something special for that year
7. Olympic Training Committee:
- a. There is no female coach as of yet going
 - b. It is in the LESI policy to have a female coach when there are female athletes travelling

Reports

1. Athlete Reps- Cole and Cassandra (None)
2. Coach Reps- Vince and Matt (None)
3. Admin Vice-Chair- Chuck
 - Awards - nothing new, still accumulating the lists of people who get recognition. Trying to remind people who are responsible for selecting winners to think about their process & selection. Still working on finalizing a speaker. Hoping for Joey Reilman and Cindy to give a brief talk.
 - Club Service - still accumulating lists & points. I would like you to ask the Board members to identify from their division's committees those individuals who actually did anything on the committees. I use the committee listings on the web site as my starting point. If anyone has task forces or additional committees or has held workshops, I should be given those lists as well. I can only give points for what you tell me.
Volunteer recognition - still accumulating lists. Again, I will need to know what individuals on the Board, committees, task forces, etc. actually did anything before we invest in a gift card for them. Tom should let me know if there are Board members listed on the web site who have never attended a meeting or otherwise participated in Board matters/responsibilities. Ditto with the stuff about task forces, other committees, or volunteer contributions that are not listed anywhere.
 - Regarding the "active" committee members - we have many committees who never do anything - so please let me know which chairs should not receive club service points or volunteer recognition. Those chairs who did do something should be asked to supply the list of their committee members who actually contributed/participated. I would like that information no later than the March Board meeting.
 - Nominations: Contacting elected officers and determining balloting needs.
4. Senior- Mike (None)
5. Age Group- Bill
 - AG committee will be reviewing the format of the Age Group SC Champs now through the meet. Upon completion of the meet, we will discuss all aspects of the meet and make suggestions for improvement of the meet. This in response to several complaints about the current format.
 - Committee is also reviewing recently obtained numbers for Zone Qualifiers from 2003 – 2015. Numbers from Lake Erie versus the total Central Zone are summarized here...

LE Zone Attendance *

* Attendees does not mean total qualifiers

	QY 1	QY 2	QY 3	DY 4
2001-2004	n/a	n/a	120	93
LE Registered 14/u			2352	2395
% Zone swimmers**			5.10%	3.88%

** AAA time standards indicate top 6% for the age group nationally

2005-2008	110	76	91	76
LE Registered 14/u	2480	2496	2353	2252
% Zone swimmers**	4.43%	3.04%	3.86%	3.37%
2009-2012	54	55	65	66
LE Registered 14/u	2690	2761	2626	2829
% Zone swimmers**	2.00%	1.99%	2.47%	2.33%
2013-2016	82	102	108	
	3245	3152	3044	
% Zone swimmers**	2.52%	3.23%	3.55%	

Central Zone Attendees total 14/under only, all sites				
	QY 1	QY 2	QY 3	DY 4
2001-2004	n/a	n/a	1274^	1475
2005-2008	1085	1237	1208***	1390^
2009-2012	1222	1408	1643	1746
2013-2016	1405	1534	1732	

***Meets in Cleveland and Topeka - far ends of the zone

^Mega Zone, 1 site for entire zone

- a. There has been a dip on attendance in some years and he asked if anyone had any ideas why this was so
- b. Zones locations were very far (Nebraska, Topeka and Cleveland) and fewer athletes attended the meets overall in those cities
 - Camps (Sam Seiple)

The OTC trip still has 3 spots left to fill, we need to have them filled by [March 7th](#). I have received all deposits from the swimmers, and turned them into LESI. TYR is donating TEAM Lake Erie Shirts for all swimmers and coaches for the trip.
 - Disability (Stacey Aroney) None
 - Meet Management (Sharon Badertscher) None
 - Open Water (Diane Finnerty) None
 - Sanction (Julie Bare)
 - All scheduled meets have been sanctioned and all event files posted. Pam has issued some fines for late postings. In addition to the scheduled meets, we have sanctioned 12 other meets and approved 6 YMCA meets and 1 club meet (Ronald McDonald).
 - The Feb 14th meet (Don't Go Breakin My Heart) which was to be hosted by Hamachi Swim Warriors was cancelled because they didn't have a pool. It is up to the Board to determine if they want to issue a penalty to HSW.
 - I don't know if the Hubbard Fabulous Fifties is going to take place (through absolutely no fault of their own). The team has spent money in preparation for the meet and the Board

will likely be asked to compensate them for losses and even for lost income if the meet has to be cancelled for lack of officials.

- Pam, Diane and I continue to fine tune procedures so that Diane knows what sanction or approval fees to expect and what fines Pam has imposed. So far, most of our applicants for sanction other than TCAT and CLE/BOSS have had a certified official(s), keeping their sanction fees at the normal amount. TCAT's sanction fees for two meets should have been at 25% rather than 20% and CLE/BOSS (unless it is really Beachwood Bisons who hosted the meet in which case they have Nancy Veto) should have been at 25. TCAT does have someone training who is close to getting certified. Some clubs have done end runs around getting officials attached to their teams (CCS, SHSH, BBSC, YWRC, WHAT) by recruiting and compensating some of our unattached officials rather than encouraging their parents to become officials, the intent of the original legislation.

6. Technical Planning- Brad (None)

7. Zone Chair- Mimi (see attached reports)

1. **HEAD COACH:**

- We are excited to have **Bryan Wamsley** as our Head Coach! I will be posting the Assistant Coach Notice on the Lake Erie Website and News Letter. Please spread the word. All interested Coaches should email Bryan directly on or before February 28, 2016. Bryan and I will select the assistant coaches and present them to you for your approval. We would like to announce the coaches at SC Champs.

2. **HOTEL:**

- I have secured the team hotel. We will be staying at The Marten House Hotel & Lilly Conference Center, 1801 W 86th Street, Indianapolis, IN 46260. As the largest gaming convention in the world is being held on the same weekend as Zones... this was not an easy task!!
- **Details:** 50 Double rooms plus 2 for bus drivers has been reserved for our group. The rate is \$93.00 per night and includes breakfast. It is about 9 miles from IUPUI. I have also reserved a block of rooms for our U10 participants and families.

3. **TRANSPORTATION:**

- I signed a contract with Precious Cargo (same company as last year). They were gracious enough to match the lowest competitors price for two buses. (each hold 56 max passengers)

4. **FOOD:**

- Kate Reber (from the Hudson Heat) has accepted the task of Food Coordinator. She will be working with me to make sure our athletes are fed and hydrated throughout the trip.

5. **APPAREL:**

- George Mehok and his wife have agreed to take on the Apparel again this year! Kristin MacPhail will assist in this process as needed.
- We will have **VERY LITTLE** time between Long Course Champs (late qualifiers) and our departure. All hands will most likely be needed for distribution, etc. when the time comes.

6. **INVITES/WEB QUALIFIER UPDATES:**

- Caroline and Ken will work together again this year to keep the qualifiers updated on the web and send out elnives. Ken will begin emailing invites to all qualifiers after SC Champs.

7. **MEETINGS:**

- I am planning on having one (in person) meeting after Short Course Champs (TBD). Any/other communication will be done via email and in smaller groups.

8. Treasurer- Diane (see attached reports)

a. There is less deficit than was expected

9. Finance- Rich (None)

10. Legislation- Jodi
 - a. Looking at changes necessary due to USA Swimming HOD in Sept and changes we need to make to comply
11. Safety- Bob (None)
12. Officials- Al
 - a. There was a new stroke and turn official certified over the weekend
13. Secretary- Nancy
- a. LESI provided lunch to the Police Department in December. They sent us a Thank you letter.
14. Membership/Registration- Pam
Statistics (as of 1/13/16):
 - Athletes - 3289
 - Non-Athletes - 241
 - Clubs - 33**Times Exception Report**

Change in procedure for Times Exceptions - have the meet host be responsible for creating the times exception report and collecting the monies for the fines. The Permanent Office will do the times exception function only for those meets that the LSC conducts.

Rationale:

 - All fine monies collected from times exceptions goes to the meet host. The LSC has been doing this function as a service to the meet hosts. The LSC registrar does not have the detailed information regarding why the time was entered, who entered it and in some cases the correct emails for the club entry person.
 - The meet host has up to date email information for the club entry person
 - The meet host entry person has direct knowledge of the times that were entered and what they represent (bonus events, etc.)
 - The meet host can run the initial report from Meet Manager and then look up exceptions on the public side of Times search on the USA Swimming website just as easily as the LSC registrar does.
15. Safe Sport Chair- Shelly (None)
16. NCAA Liaison- Brian (None)
17. YMCA Liaison- Dale
 - a. Dale requested that a notice be sent out of any changes to an event file or meet information which has already been posted be sent

Old Business (None)

New Business (None)

Next Meeting: Solon Police Department Monday, February 15, 2016 6:30 pm

Meeting Adjourned 8:34 PM

Respectfully submitted:

Nancy Veto

Secretary