

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS

Monday, June 20, 2016

Solon Police Department

Our Mission: To enrich the lives of our athletes through the sport of swimming by providing safe and inclusive programming in a culture that encourages competitive excellence and personal growth.

**Call to Order: Called to order at 7:30 PM**

**Roll Call:**

**Present:** Chuck Kunsman, Bob Martens, Tom Stacy, Bill Bare, Matt Parrish, Diane Finnerty, Vince Colwell, Branden Burns, Jodi Clute, Mike Milliken, Pam Cook, Mimi Wallace, Cassandra Pasadyn, Spencer Crawford, Sarah Bennett, David Madej, Colton Phelps, Amanda Palutsis, Nancy Veto

**Absent:** Rich Szczepinski, Carl Schallenberger, Al Kominek, Brian Peresie

**Conflict of Interest Declarations: None**

**Addition to and Approval of Agenda:**

- **Motion to approve Agenda: PASSED**
- **No additions to Agenda**

**Approval of Consent Agenda: Motion to approve consent agenda: PASSED**

1. Minutes from 2016 May Board Meeting
  - Motion to approve Minutes from May Board Meeting: **PASSED**
2. Committee Reports: None pulled from June committee reports

**Announcements:**

1. Welcome to the new Board Members: Colton Phelps (Jr. Athlete Rep) and Matt Parrish (Coach Rep), Bob Martens (Administrative Vice Chair)
2. Everyone introduced themselves

**Strategic Plan:**

**1. Athletic Performance**

- Tom had reported on LSC's performance during the Fall. He will put together another report after Convention so we can see what direction to take when discussing the new Strategic Plans for the new Quadrennium
- A. Senior Swimming-
  - a. Raise IMX Score – get a score
  - b. Increase National level participation.
  - c. Increase average ranking of Clubs in the Virtual Champs
  - d. Increase college involvement.
- B. Age Group Swimming- No changes
  - a. Increase Zone qualifiers.
  - b. Increase National Age Group % (B,BB,A,AA)
  - c. Athlete mentoring program

**2. Volunteer Development**

- A. Increase Officials: Numbers have been static; currently, there are no apprentices
- B. Active Committees
- C. Permanent Office: Pam reiterated that printed coach cards will only be available for a \$10 fee. Everyone is encouraged to use Deck Pass.

## Action Items

1. Acceptance of Resignation of Brad Burget as Technical Planning Chair and Appointment/Approval of Vince Colwell to fill remainder of term.
  - Motion to approve Vince Colwell as the new Technical Chair: **PASSED**
2. Approval of Convention delegates
  - Deadline for submitting airfare receipts to Diane for reimbursement is June 30

## Discussion Items

1. LESI Committees:
2. 2016 AQUATIC SPORTS CONVENTION 09/19/2016 - 09/25/2016 Location: Atlanta, Georgia
  - A. Interested in funding: Chuck Kunsman (GC, Operational Risk), Tom Stacy (Sr. Vice Chair), Pam Cook (LSC Development), Colton Phelps (Jr. Athlete Rep), Cassandra Pasadyn (Sr. Athlete Rep), Julie Bare (Rules), Vince Colwell (Scheduling Chair), Bill Bare (Age Group Chair), Diane Finnerty (Treasurer), Marilyn Duman (Officials Chair replacement, Chair of Women in Sport Breakfast), Caroline McDermott (Diversity Chair), Rachel Stratton-Mills, (Coach and member of Rules committee); Branden Burns (Safety), Jodi Clute (Legislation), Matt Parrish (Sr. Coach Rep), Carl Schallenberger (Jr. Coach Rep)
    - Motion to approve all of the above for full funding: **PASSED**
    - Discussion:
      - This year's budget is \$12,840; calculated for 13 going for all 4 days
        - a. Flight: (needs to be booked by June 30) Approx. \$300
        - b. Registration: \$180
        - c. Hotel: \$145 per night (4 nights \$580)-double occupancy so \$290 pp. If anyone wants a single room, they have to pay the difference of what is allotted for accommodations
        - d. Per Diem: \$200
        - e. Total \$970 per person
      - Criteria for full funding is attached; if there is money left over from budget, coaches who request funding may be given full or partial funding
        1. Approve for Full Funding: based on Criteria attached
          - Chuck Kunsman, Tom Stacy, Bill Bare, Matt Parrish, Cassandra Pasadyn, Marilyn Duman, Pam Cook, Diane Finnerty, Vince Colwell, Branden Burns, Carl Schallenberger, Colton Phelps, Jodi Clute, Julie Bare
        2. Approved for Registration funding only:
          - Caroline McDermot
          - Rachel Stratton-Mills
    - Motion to fund the above mentioned people as listed: **PASSED**
  - B. Everyone who is funded is expected to attend all the meetings that are required of their position. Otherwise, the LSC can request partial or full refund of funding.
  - C. Other Items:
    - a. 3 accomplishments for General Chair Luncheon in the past year and a half  
**Please email Chuck for any ideas**
    - b. National At-Large Appointment requests: Julie Bare, Pam Cook
    - c. Board discussed who was going to get the Lifetime Achievement Award
3. Request for increase to 2017 Awards Committee Budget:
  1. Addition of LC IMX program, to mirror the SC IMX program. Top 3 in the following age groups, male and female: 9U, 10, 11, 12, 13, 14, 15, 16, 17, 18; caps for all those with IMX score. Double whatever it is we spend for SC.  
Motion: Add a LC IMX Program to mirror the SC IMX Program. **PASSED**  
Discussion:
    - Adding LC program will increase work for Meri Halupnik

- Tom suggested doing only Top swimmer for LC because the season is very short
- The goal of the older age groups is to achieve cuts to higher caliber meets and not necessarily to get IMX points
- Many of those getting the new awards are probably invited already because they are receiving another award

Motion: Have IMX Program for both SC and LC: Awards to Top 3 for 14 and Under in Single Age Groups/Girls and Boys and the top Swimmer from 15-18 Single Age Groups Girl and Boy: **PASSED**

2. Increase invitees by adding LC IMX awards winners, NCSA Junior Nationals participants, National Top 10, Top 100 all-time

- We used to recognize swimmers who were in the top 16
- Top 10, Top 100 all time recognition can start retroactively and then switch to current year

Motion: Invite LC IMX winners, NCSA Jr. National participants, National Top 10 and Top 100 all-time: **PASSED**

3. Virtual All-Star Program is in need of revamping. Currently we award 1 person by single age group (10U, 11, 12, 13, 14, 15, 16, 17, 18). We would like to change that to 5 kids (maybe 6) per traditional age group (10U, 11-12, 13-14, 15O). Thus we would be increasing awards from 18 athletes (current) to 40 (possibly 48), an increase of 22 (possibly 30). Currently, we get each a warm-up jacket. Not sure what the cost per jacket is, but we'd like to see the budget increased to allow for the additional jackets - probably in the neighborhood of 1000. Currently, it is the swimmer with the highest power points in a single event who is selected. We would like to change this to select the best swimmer in each stroke (free, back, breast, fly, IM) across all distances, maybe adding one more per age group - that of freestyle distances.

Discussion:

- Change the name of the program to All Star Program and promote it better- no one really knows how one gets the award. Include a flier in the meet program like the IMX program or put it on the website.
- The criteria for inclusion in the All Star Team is very redundant to some of the other awards given
- Some athletes get jackets for multiple meets or get one for being in the Virtual All Star every year and they end up not using them
- Many of the athletes being recognized are already recognized for other awards and spending for a jacket is an over kill.
- Are the athletes really motivated to swim to become part of the Virtual All Star Team?
- Suggestion: Get a bag tag much like the deck badges in higher level meets; give athletes a certificate; recognize athletes by listing them on the website
- Leave it at single age group; deck pass has badges that the LSC can give away
- Discussion on whether the LSC is required to have an All Star Program or IMX program as a LEAP requirement. Pam will look into this and get back to the Board

## Reports

1. Athlete Reps- Cassandra & Colton:
  - It was suggested that perhaps the athlete reps can put together a stroke clinic for the 12 and Under and maybe even incorporate Safe Sport into it
  - Cassandra wanted to check out the Swimjitsu (Obstacle Course) event in August 20 at Notre Dame
2. Coach Reps- Matt:
3. Admin Vice-Chair- Bob Martens
4. Senior Swimming- Tom
  - Sr. Swimming Committee meeting at the Winking Lizard at Rockside Rd. June 23 at 7PM
  - Topics to discuss: Strategic Plan, Legislation, Coaching philosophies
5. Age Group- Bill
6. Technical Planning- Vince
7. Zone Chair- Mimi
  - Sunday, June 26 is the deadline to submit application for Zones except for during Champs
  - 75 registered so far
8. Treasurer- Diane
  - There will be a budget meeting early August so committees with budget requests should contact anyone in the committee
9. Finance- Rich
10. Legislation- Jodi Clute
11. Safety- Branden Burns
12. Officials- Al
13. Secretary- Nancy
  - Awards Banquet is April 30. St. Noel's banquet Center said they were raising the price for adults by \$1 and 10 and unders by 50 cents.
  - They also want us to start at 8 to get us out by 11 am to make way for their mass
  - It was suggested that we may want to look for another venue or maybe do it Saturday PM
  - Branden said he knows of a caterer that can give us a good price
14. Membership/Registration- Pam
15. Safe Sport Coordinator- Shelly Ochoa
16. NCAA Liaison- Brian
17. YMCA Liaison- Mike Millikan

## Old Business:

1. Safe Sport: January 1
2. Fall HOD will be at CT Branin Natatorium Canton, OH on October 2, 2016

## New Business:

**Next Meeting:** Solon Police Department Monday August 22, 2016 at 7:30 PM

Meeting was adjourned at 8:50 PM

Respectfully submitted:

Nancy Veto  
Secretary

