

MEETING OF THE LAKE ERIE SWIMMING BOARD OF DIRECTORS
Monday, January 19, 2015
Solon Police Department

Call to Order: 7:34 PM

Roll Call:

Present: Tina McCauley, Tom Stacy, Vince Colwell, Rich Szczepinski, Diane Finnerty, Chuck Kunsman, Al Kominek, Sean Jones, Brad Burget, Steve Wood, Dale Craddock, Brian Peresie, Ross Palazzo, Cole Clampfefer, Mary Motch, Nancy Veto

Absent: Eva Hernandez, Pam Cook, Mike Milliken, Mark Krusinski, Jessica Bonezzi

Conflict of Interest Declarations: None

Addition to and Approval of Agenda

- Westlake Waves is asking to change venue for the Regional Meet

Approval of Consent Agenda

1. Minutes from 2014 December Board Meeting: Approved
2. Addition to Agenda: Approved

Announcements

1. Authorized Internet Virus Protection suite for LESI laptop: Virus Protection suite is expiring so Tina authorized its renewal. There is money in the budget for this under Miscellaneous.
2. LESI Envelops and Stationary- Pam will be in charge of ordering. Does anyone need one or both? Please email Pam so she can add to her order.
3. Time Standards for Short Course Champs Clarification: There is a discrepancy between the Regional Cuts vs. the Short Course Age Group Champs cuts. The Single Age Time Standards were a little faster than the Age Group Time Standards. This would exclude some swimmers from swimming both the Regional Meet and Age Group Championship meets if their times fell between the 2 standards. Technical Planning Committee has decided to use the lower standard for the Age Group Championship Meet. Sharon has already updated the Time Standards for the Age Group Championship Meet and will post it after tonight's decision.

Strategic Plan: No additions

1. Athletic Performance

- A. Senior Swimming-
 - a. Raise IMX Score – get a score
 - b. Increase National level participation.
 - c. Increase average ranking of Clubs in the Virtual Champs
 - d. Increase college involvement.

- B. Age Group Swimming
 - a. Increase Zone qualifiers.
 - b. Increase National Age Group % (B,BB,A,AA)
 - c. Athlete mentoring program

2. Volunteer Development

- A. Increase Officials – double the current number
- B. Active Committees
- C. Permanent Office

Action Items

1. Hubbard and Piranhas requesting removal of sanction fee for the November breakout meet. See Financial Report below. The profit is being split between two teams.

Motion: Approve Hubbard and Piranhas request to waive the sanction fee from the November Breakout Meet. Seconded

Discussion: Historically, there have been other meets that did not make big profits and they had to be split between 2 teams. The sanction fees were not waived then.

Vote: Denied

2. Removal of HS Meets and JR meets from the LESI website, limiting the schedule for Sanctioned USA swim meets that have no affiliation to any other amateur sports governing body... (OSHAA - YMCA - NCAA)

Motion: Remove non USA meets from website. Seconded

Friendly amendment: Remove the non USA meets from the current page and put it in another tab. Seconded

Discussion:

PROS:

- We should have a dedicated page(s) for other meets that are not USA
- None of the other sites i.e OSHA, YMCA and NCAA post USA sanctioned meets in their website.
- In redesigning the website, we can design the website to the specific populations we serve i.e a tab for just USA meets, a tab for Y, Middle School, HS, College meets etc.
- Pam can easily create these tabs and pages. She just needs to know what to put in each page.
- Some parents get confused with the extra meets listed
- There are only a handful of meets in the schedule and many of them are observed/approved meets

CONS:

- The text schedule only shows the USA sanctioned meets.
- There are some states that post the HS State meets in their USA meet schedule
- HS observed meets are part of USA meets and have the times uploaded in the SWIMS database. People understand that if it is listed in the schedule, their times will be in the SWIMS database.
- It is convenient to see the schedule in the same page so he can check out the meets that HS swimmers go to because there is so much overlap

Vote: There were not enough votes for a simple majority (Hand count: 5 v 7). Tina will email Board for an email vote

3. Revised Conflict of Interest form: Rich made revisions to match USA Swimming's Conflict of Interest Form

Motion: Accept the revised Conflict of Interest

Discussion: Chuck requested that a cleaned up version be sent out before making a vote. The version that was sent out with the mark ups is very confusing to read.

Motion: Table vote until a cleaned up version is sent out. Seconded

Vote: Passed

4. The awards committee would like to request a variance of \$1000 to cover expenses that have not been budgeted for the awards banquet. Here's the breakdown:

\$200- speaker

\$325- pins for athletes

\$400- favors for attendees

These are estimated and they know it doesn't quite add up to \$1000 but better safe than asking for more money later.

Motion: Approve requested variance of \$1000 to cover expenses for Awards Banquet. Seconded

Discussion:

- Original budget for Awards Banquet is \$3500 for breakfast and \$1500 total for awards plus \$1000 All Star Program jackets
- LESI pays for awardee and guest, BOD and presenters
- Awards include plaques, jackets, towels etc.
- The objective for the pins and favors is to hopefully increase attendance at the Banquet since some of our awards just ask the swimmers to stand up and get recognized

Vote: Passed

5. Brand new Brother printer that has the parallel port to connect to the CTS timer. Never been opened \$125 was \$140 offered to LESI to buy

Discussion: LESI does not need a printer since the venues we host meets provide the printers. Pam will forward email to LESI for anyone who is interested in buying it.

6. Request of \$2,000 to \$2,500 from Elaine Miller committee see report

Motion: Approve an added \$2500 to Elaine Miller fund. Seconded

Discussion:

- Can our budget withstand all the extra requests for money from the different committees?
- LESI is budgeted to lose money this year although the revenues show that we are ahead of the scheduled loss.
- LESI has a healthy reserve to allow for the extra expenses
- IT is important to help families who are struggling and if they are contributing to the sport, then we should help them out in some fashion if we have the funds to do it.

Vote: Passed

7. Day and time of Board Meetings and Board Meeting Protocols:

- Tina noted that since the Board meetings are always held on the 3rd Monday of every month, people should be able to put it in their schedules ahead of time.

- There will be exceptions due to inclement weather. We will conference call the Board meeting at that point. Tina will send out an email ASAP if that happens.
- It was requested that we have a more centrally located venue
- We need a location that will allow the Board meetings to continue past 9 PM if need be and it should be free
- Steve is working on 2 possible venues close to 480/77. He will get back to the Board on those places.

Motion: Move the location of the Board Meeting if a venue can be found that is free, open past 9 PM and is centrally located

Vote: Passed

8. Westlake Waves is requesting to be assigned to a different site for the Regional Meet

Motion: Allow Westlake Waves to move sites for the Regional Meet. Seconded

Friendly Amendment: Allow Westlake Waves to move to Medina for the Regional Meet. Seconded

Vote: Passed

Discussion:

- What is the process for determining what teams go to which sites when the meets are split
- The Chair of the Sanctioning Committee assigns the team solely on the basis of numbers vs. the travelling distance of the teams
- The team assignments are posted in October on the text file of the meet schedule in the website.
- If the Board allows for any changes for one team, does it set itself up for other teams to request a change also?
- Westlake is one of the farther teams on the west side and they were assigned a site on the very east and will be travelling past the 3 other sites. The travel time for his team is considerable.
- It is not fair to ask another team to switch sites with his team as those other teams already know where they are going
- In reassigning Westlake to Medina, the impact on the 2 pools sites need to be considered i.e. overcrowding in one site and financial impact on the site that is losing Westlake.
- There will be discussion on the financial repercussions of moving Westlake to Medina when the financial numbers come out.

Discussion Items

1. Age Group Chair Position: Jim Sordi was recommended. Do we have any names?
2. Board Meeting Protocols- Simple Majority
 - Pam Cook is no longer a voting member of the Board since she is a paid employee.
 - We have 20 current members and 1 vacant position
 - We need to have simple majority (11) to pass a vote i.e. at least 11 members in a Board meeting who all agree
3. Awards Program- Need by March 1st
 - a. Community Service Award: Tina will ask Bios from the teams and send to the Board so they can choose who will get the award.

- b. Forkapa Award
- c. Board Award: some names were discussed for the award

Reports

1. Athlete Reps- Ross, Cole (none)
2. Coach Reps- Eva and Vince
 - Coach Mentoring Program is complete. We submitted refunds for coaches and a brief document with the amount of coaches and comments from them about their experience.
 - Swimposium:
Date: May 1st
Location: Berea Park
3. Admin Vice-Chair- Tom:
 - Awards Committee is asking for variance (Action Item 4)
 - Invitations and Pins being ordered
 - Julie is coordinating the different awards
4. Senior- Mike (none)
5. Age Group- Carl (none)
6. Technical Planning- Brad
 - Vince is to schedule a schedule committee meeting at some point soon. We talked at the Scullion meet.
 - I have left voice messages for Sarah and Greg regarding Virtual All Stars and hope to hear from both of them before Monday. Marianne Russell has moved to take care of parents per her husband and Nicole Slivinski never responded to my email sent on 11/18 to be on this committee. I have sent her another email today.
 - Tech planning will meet again after Champs when I can coordinate with all involved.
7. Zone Chair- Steve (none)
8. Treasurer- Diane (see attached reports)
9. Finance- Rich
10. Legislation- Sean (none)
11. Safety- Chuck
 - I will be attending the USA-S Operational Risk Committee meeting on Jan 30-31 in San Diego.
12. Officials- Al
 - In 2014:
7 new Stroke and Turn Officials
2 Apprentice Referees
2 Apprentice Admins
1 Apprentice Stroke and Turn
2 Potential Apprentice Stroke and Turn
13. Secretary- Nancy
 - Email vote sent by Tina:
1. Pam title

2. Safe Sport flight
3. 14U Champ Friday night events

Results: 14 of the 22 voted on the action items from the last board meeting. All 14 agreed with what was passed.

14. Membership/Registration- Pam
 - Clubs - 35
 - Non-Athletes - 229
 - Athletes - 3407
 - Two inquiries for possible new clubs - Lake County Y and Beachwood Life Fitness Center
15. Safe Sport Coordinator- Pam
 - Yvonne Dixon and myself will be attending Safe Sport Leadership Conference in Colorado Springs on Feb. 8-9.
16. NCAA Liaison- Brian (none)
17. YMCA Liaison- Dale (none)

Old Business

New Business

Next Meeting: Solon Police Department Monday, February 16, 2015 7:30 pm